TOWER CLOCK EYE CENTER

The difference is in sight.

PROFESSIONAL SOLUTIONS FOR GLAUCOMA, CORNEA & CATARACTS

Announcement 03/18/2020

Thanks to the hard work and dedication of our employees at Tower Clock Eye Center and Tower Clock Surgery Center, we have an excellent reputation in the community. We do not know how long the current slowdown/shutdown will last. We are confident that when it passes we will have jobs for everyone.

If the slowdown lasts for several months we may need to have temporary layoffs. Wisconsin law may require us to give 60 days notice of mass layoffs. This is your notice that mass layoffs may begin on May 18, 2020.

Unemployment benefits are determined by the state but typically provide 60% of your regular salary.

In the short term we do not have work for many of our employees. As we run out of tasks for employees to accomplish, many of you will be on reduced hours. We plan to pay our employees at least 60% of their normal bi-weekly wage even if they work less than this amount between now and May 17, 2020.

For those who have health insurance benefits, Tower Clock will continue to pay the same share of the health insurance costs.

Employees who wish to use PTO time may also do so.

Additional Technical Information as follows:

Addresses effected: all Tower Clock Locations

Tower Clock Eye Center
1087 W Mason St.
Green Bay WI 54303

Tower Clock Surgery Center
1077 W Mason St
Green Bay WI 54303

Tower Clock Downtown Office
310 W Walnut St
Green Bay, WI 54303

Tower Clock Shawano Office
229 E. Green Bay St
Shawano, WI 54166

Tower Clock Oconto Location
820 Arbutus Ave
Oconto, WI 54153

Tower Clock Manitowoc Location
2300 Western Ave.
Manitowoc, WI 54221

We anticipate that this could affect all employees. (Total number: 75)

The expected date of the first Layoffs would be: May 18, 2020

We anticipate that the layoffs will be temporary.

Please contact the managers with concerns. The managers are Pam Hagen at Tower Clock
Eye Center and Stacy Rukamp at Tower Clock Surgery Center.