



January 28, 2020

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
201 E. Washington Avenue Room E100
P.O. Box 7972
Madison, WI 53707

Mr. Reed Woodward
Village of Pulaski President
585 E. Glenbrook Drive
Pulaski, WI 54162
Email: reedwoodward@villageofpulaski.org

Re: Notice of Potential Business Closing
(Conditional WARN and WBCML Act Notice)

Dear Disclosed Worker Unit and Mr. Woodward:

This notice is provided pursuant to the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 ("WBCML") and the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101 *et seq.* ("WARN").

Marquis Yachts (the "Company") anticipates that it will be temporarily closing its facility located at 790 Markham Drive, Pulaski, Wisconsin, effective March 1, 2020, and that this closure will last for an undetermined period of time. The Company has been actively engaged with a couple of potential buyers and other stakeholders to negotiate a sale of the Company with the goal to shore-up long-term financing to permit continued operations. As these ongoing efforts continue, the Company is working with its limited financial resources to continue operations up through March 1. Because it is unlikely that a sale of the Company will be finalized by March 1, 2020, we anticipate there will be a temporary shutdown beginning March 1, 2020 which will affect most, and potentially all, Company employees. However, if the company is able to close the sale of the business with a new buyer by February 29, 2020, then there will be no shut down.

This anticipated closure will impact all 344 employees at the Pulaski facility. The Company notified affected employees on 01/28/20. The notice was shorter than 60 days under the WARN Act and the WBCML Act because of unforeseen business circumstances, including the sudden decision by the previously anticipated buyer to withdraw from the purchase, and other unforeseeable business circumstances that were beyond the Company's control including the Company's inability to secure short-term financing to continue operations until the sale of the business is complete.

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The affected employees at this location are not represented by any union, and there are no bumping rights for employees affected by this closure. Attached is a list of the job titles and number of employees currently holding the affected jobs.

If you have questions, or need additional information, please contact Sasha Wesolowski, Human Resources Manager, at 920-822-7293 or swesolowski@marquisyachts.com.

Sincerely,

Marquis Yachts

By Rob Parmentier
Title President & CEO

Attachment A

Job Title	Number Affected
Maintenance 8	1
Prod Doc Specialist	1
Supervisor-Wood Shop	1
Accounting Clerk	2
Bill of Materials Clerk	3
Boat Builder 2	26
Boat Builder 3	3
Boat Builder 4	7
Boat Builder 5	1
Boat Builder 6	3
Buyer	2
CAD Drafter	1
Controller	1
Cust Service/Integration Manager	1
Customer Service Manager	1
Design Engineer	2
Designer	3
Detailer 5	1
Detailer 6	2
Electrical 22	2
Electrical 23	4
Electrical Engineer	1
Electrical Installer	1
Engine/System Installer	3
Engineering Tech	4
Geller Specialist 32	2
Geller Trainee	2
Gerber-Material Cutter A	1
Hull Painter 24	3
Human Resources Ass't	1
Human Resources Manager	1
Inv. Control Coordinator	4
IT Desktop Administrator	1
IT Director	1
Lam Fabricator 31	8
Lam Fabricator 32	6
Lam Fabricator 33	4
Lam Fabricator 34	4
Lam Pull/Cut 32	7
Lam Resin Infus 32	1
Lam Resin Infus 33	4

Lam Resin Infus 34	5
Lam Stringer 32	3
Lam Stringer 33	1
Lam Stringer 34	1
Lamination Supervisor	1
Lean Mfg Associate	1
Lean Mfg Process Spec	3
Logistic Specialist	1
Maintenance Tech 2	3
Maintenance Tech 4	5
Master Puller/Cutter Crew	2
Master Sew Machine Operator	1
Master Waterjet Programmer	1
Matt Cutter A	1
Metal Buffer 25	4
Metal Fabricator 23	1
Metal Mig Weld 23	1
Metal Mig Weld 24	1
Metal Paint Prepper 24	1
Metal Proto 21	2
Metal Tig Weld 23	2
Mold Prep	1
Mold Repair 3	2
Mold Repair 4	1
Mold Repair 5	3
Mold Repair 6	5
Material Handler 7	2
National Sales Manager	1
Parts Coordinator	1
Patcher 2	14
Patcher 3	3
Patcher 4	3
Patcher 5	1
Plant Supervisor	4
President	1
Product Engineer 2	3
Product Engineer 4	1
Product Engineer Support Supervisor	1
Prop/System Engineering Manager	1
Proto Engineer 1	4
Proto Engineer 2	11
Proto Engineer 3	8
Proto Engineer 4	6
Proto Engineer 5	5
Proto Engineer 6 - Glass	3

Proto Upholstery - Pattern Maker	1
Puller/Cutter 31 Master	1
Puller/Cutter A	3
Purchasing Manager	1
QA/Field Service Tech.	1
Rec Stock 6	3
Receptionist	1
Resin Infusion	3
Sales Coordinator	1
Senior Designer	3
Senior Tacker	4
Sew Machine Operator	4
Summer/Schl Help 10	1
Spray Finish 2	3
Sr. Eng/System Installer	8
Sub Assembler	1
Sub Assembler A Plt 4	1
Supervisor II	2
Supervisor II - Assistant	1
Systems Engineer	4
Tacker Trainee	1
Team Leader A	20
Team Leader B	5
Tig Welder 31	1
V.P. Marketing	1
V.P. Operations	1
VP of Design Engineering	1
Waterjet Programmer	1
Wire Harness Trainee	2
Wood Finish Sander 6	2
Wood Power Equip 2	6
Wood Power Equip 3	2
Wood Repair Specialist	2
No job title provided	1