

# SEMCO<sup>TM</sup>

## WINDOWS & DOORS

P.O. Box 378  
Merrill WI 54452

RECEIVED  
JAN 02 2020

December 30th, 2019

RE: Notice of Business Closing

BY: .....

Dear Members of Dislocated Worker Unit:

Semling Menke Company, Inc. will be permanently closing its facilities located at 605 N. Ohio Street, Merrill, WI 54452 and 410 Douglas Street, Merrill, WI 54452. The closure has been caused by the company's inability to obtain further financing, the lack of orders, insufficient cash, and the inability to sell the Company. The Company has been pursuing additional financing to stay operating in Merrill but has been unsuccessful and was unable to provide any notice until now.


This action is expected to result in the immediate termination of all positions, approximately 120 employees in Wisconsin. The company will be eliminating all positions effective as of close of business December 31<sup>st</sup>, 2019.

The hourly employees are represented by Midwestern Industrial Council of the United Brotherhood of Carpenters and Joiners of America, Local 1488. The representative of this union is Greg Coenen. Sr. Union Representative Greg Coenen is located at United Brotherhood of Carpenters, 700 Olive Street, St. Paul, MN 55130.

Attached is a schedule of job titles, number affected within each job title, and the anticipated layoff date for the salaried and hourly workers.

If you need any further information, please contact Pete Preu, our Director of Human Resources after January 6<sup>th</sup> during normal business hours at (715) 536-7710.

Sincerely,



Patrick L. Semling, President

POSITION	COUNT	TERM DATE
CLERICAL	21	12/31/2019
FIELD SERVICE	1	12/31/2019
HOUSEKEEPING	2	12/31/2019
LABORER	104	12/31/2019
MAINTENANCE	3	12/31/2019
PRESIDENT	1	12/31/2019
SALESPERSON	1	12/31/2019
SUPERVISOR	8	12/31/2019