



Regal Beloit America, Inc.  
5560 E. Buss Road  
Clinton, Wisconsin 53525-8806

www.regalbeloit.com

November 29, 2019

**VIA CERTIFIED MAIL**

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707

**RECEIVED**  
DEC 02 2019  
BY: .....

Re: Notice of Plant Closing and Layoffs

Dear Members of the Dislocated Worker Unit:

Regal Beloit America Inc. (the "Company") will be permanently closing its entire Regal Beloit America Inc., Clinton, Wisconsin, operations at 5560 E. Buss Road, Clinton, WI 53525 (the "Facility"), effective June 12, 2020. As a result of this closure, the Company expects that the employment of all 59 employees working at the Facility will cease by June 12, 2020. The Company expects that the employment of 16 employees at the Facility will cease during a two-week period commencing on January 31, 2020. The Company expects that the employment of 39 employees at the Facility will cease during a two-week period commencing on March 13, 2020. The Company expects that the employment of the remaining 4 employees at the Facility will cease during a two-week period commencing on May 30, 2020.

None of the affected employees are represented by a collective bargaining representative.

There are no "bumping rights" available to any of the affected employees in connection with these plans. A list of the affected job titles and the number of employees in each position affected is being provided as **Attachment A**.

We are providing this letter based on information that is currently available to the Company. Should any of the information above change, we will update this notice as soon as practicable.

This decision has not been made lightly and we appreciate that it has a very real effect on both individuals and the broader community in Clinton. We greatly appreciate all of our partners for their dedicated service and contributions to Regal. If you would like additional information, please do not hesitate to contact John Vormezeele at (608) 361-5546.

Sincerely,

REGAL BELOIT AMERICA INC.

Carol M. Espen  
Human Resources Manager III

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ATTACHMENT A

BY: .....

Job Title	Number Affected
Assembler A	7
Assembly Technician	1
Customer Service Representative I	2
Customer Service Representative II	1
Field Service Technician II	1
Gear Cut Operator B	2
Gear Manufacturing Technician	1
Heat Treat Operator A	1
Lathe Operator B	12
Machine Center Operator A	2
Machine Center Operator B	7
Machine Center Operator C	1
Machining Lead	2
Maintenance Coordinator	1
Material Control Coordinator II	2
PC Support Technician I	1
Production Control Coordinator II	1
Production Supervisor	1
Quality Assurance Technician II	1
Quality Inspector	1
Quality Inspector A	1
Repair and Maintenance A	1
Repair and Maintenance B	3
Shipper	1
Shipping & Receiving	1
Store Attendant	3
Tool Room Machinist	1
<b>TOTAL</b>	<b>59</b>