

RECEIVED
OCT 28 2019



October 23, 2019

BY:

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

Re: Notice of Partial Business Closing

Dear Members of the Dislocated Worker Unit:

INNIO Waukesha Gas Engines Inc., a business unit of Advent International (collectively the "Company"), will be instituting a partial business closing of its facility at 1101 West St. Paul Avenue, Waukesha, Wisconsin. The individual employees to be affected by job eliminations and the precise numbers affected are currently unknown and will be contingent on ongoing business considerations and negotiations. Accordingly, the Company is providing this notice subject to the contingencies noted below, and the Company intends to update the information as it becomes known.

Currently the Company contemplates that the represented work force at this facility will be reduced from 153 to a significantly smaller number and that the actions will be permanent. As a result of this action the range of job eliminations will be from **75 to 120** hourly positions, leaving only a small number of roles in place at this facility.

The Company will begin eliminating positions on December 31, 2019.

Hourly employees are represented by the International Association of Machinists and Aerospace Workers, AFL-CIO and its District No. 10 (collectively the "Union"). The representative of this Union is Scott Schmidt, Chairman. Mr. Schmidt is located at, 1726 S. West Ave, Waukesha, WI 53189.

It is not currently known whether intraplant bumping rights will exist with respect to the elimination of the represented positions.

Attached is a list of job titles with the number that could be affected within each job title for the hourly workers. As noted above, it is impossible to predict with certainty which represented employees will ultimately be affected or the exact order in which individual employees will be separated.

The Company will ensure that employees will be paid all earned wages and agreed upon benefits in accordance with applicable state law or the respective collective bargaining agreement.

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If you need additional information, please contact Casilynn Hansen, Human Resources Manager at 1101 West St. Paul Ave., Waukesha, WI 53188 or by phone at (262) 212-2586.

Sincerely,

INNIO WAUKESHA GAS ENGINES INC.

A handwritten signature in blue ink, appearing to read "C. Hansen".

Casilynn Hansen
Human Resources Manager

Attachment

Employee List

Job Titles	Count of Employees in each job
Assembler A	8
Assembler B	44
Dispatcher	1
Inspector A	7
Inspector B	1
Machine Operator A	19
Machine Operator B	49
Parts Coordinator	1
Support Services A	11
Support Services B	2
Utility - Direct	7
Utility - Indirect	3
Grand Total	153