

NOTICE of BUSINESS CLOSURE

To: DWD – Dislocated Workers Unit
Address: P.O. Box 7972, Madison, WI 53707
From: Gardner Pet Group, Inc.
Date: October 21, 2019
Re: Business Closure

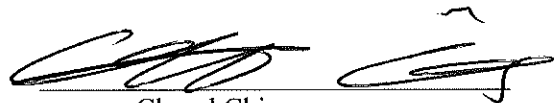
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BY:

As a result of continuing adverse business conditions and reduced demand for our products, Gardner Pet Groups' ownership group has been forced to make the difficult decision to cease all business operations at the Gardner Pet Group facility, located at 2845 Wingate Street, West Bend, WI, on or about January 17, 2020. Gardner Pet Group ("GPG") plans to continue operations and continue employment of most, if not all employees until that date. However, it is anticipated that the January 17, 2020 business closure will be permanent, and that January 17, 2020 will be the last day of employment for all GPG employees.

This Notice is being provided as a courtesy, as GPG is not subject to the provisions of the Wisconsin Business Closing and Mass Layoff Statute given the fact that it has only 36 employees.

Any questions regarding this business closure should be directed to Cheryl Chiang, Director of International Operations, at (262) 429-1581.



Cheryl Chiang
Director of International Operations