

Nestlé USA

1812 N. MOORE ST.  
ARLINGTON, VA 22209

Nestleusa.com



September 2, 2019

**Via Certified Mail**

Wisconsin Department of Workforce Development  
ATTN: DISLOCATED WORKER UNIT  
201 E. Washington Avenue, Room E100  
P.O. Box 7972  
Madison, WI 53707-7972

RECEIVED  
SEP 06 2019  
BY: .....

Re: Announcement of Planned Site Closure

To Whom it May Concern:

We are writing to give you notice that Nestlé USA, Inc. and Nestlé Dreyer's Ice Cream Company are reorganizing the Nestlé Sales and Supply Chain Frozen DSD operation and closing the site located at 1615 Grebby Street, Delavan, WI. The site is anticipated to close by December 31, 2019. Employees in the Nestlé Retail Sales Workforce and Nestlé Deep Frozen Supply Chain are impacted by this restructure. The entire facility will be closed, and all employees at the facility will be impacted. This closure is expected to be permanent. The first separation is expected to occur on November 1, 2019, and separations may continue through December 31, 2019.

All affected employees have been or will be notified of their separation dates and that their separation from employment will be permanent. A listing of job titles impacted is attached as Exhibit A. The affected employees are not represented by a union. There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

We are providing this information out of an abundance of caution based on information currently available. The number of impacted individuals may change and will be updated promptly as appropriate. You may contact me by telephone at (703) 682-7742 for additional information.

Sincerely,

*s/Penny Finley*

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Penny Finley  
Corporate Human Resources  
Nestlé USA

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**Attachment A**

<b>Job Titles</b>	<b>Number Impacted</b>
<b>Sales</b>	
Delivery Driver	3
Lead Representative Sales - Relief	1
Merchandiser	12
Representative Pre-Sales	6
Representative Sales - Relief	2
Retail Merchandiser	3
Delivery Driver	3
Lead Representative Sales - Relief	1