

May 30, 2019

Dislocated Workers Unit
Department of Workforce Development
P.O. Box 7972
Madison, WI 53707

Rapid Response Coordinators
Division of Employment and Training
Wisconsin Department of Workforce Development
201 E. Washington Avenue
Madison, WI 53707-7972

Dear Sir or Madame:

We regret to inform you that on or about May 30, 2019, permanent layoffs will begin to occur at the BMO Harris Brown Deer Operations Center located at 4701 W. Schroeder Drive, Brown Deer, WI 53223.

It is anticipated that approximately 51 employees will be affected at this location. Affected employees are being offered employment with Fidelity Information Services, LLC ("FIS") and that employment will commence immediately following termination of employment with BMO Harris Bank. Transfer date is August 1, 2019. Employees also are being offered the opportunity to apply for any open positions within the organization, but no bumping rights exist.

For further information, you may contact:

Alberta Napolitano, Employee Relations
10500 West Cermak Road
Westchester, IL 60154
Telephone: (708) 409-8877

To the extent that this action constitutes a covered event under the Worker Adjustment and Retraining Notification Act (WARN Act) and/or the Wisconsin's Business Closing/Mass Layoff Notification Law, this letter is intended to fulfill any local government official legal notice requirements.

Sincerely,



Alberta Napolitano
Vice President, Employee Relations
BMO Harris Bank N.A.