



2019 MAY -9 AM 10: 01

May 8, 2019

VIA EMAIL: WIOATitleI@dwd.wisconsin.gov

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

Re: Notice of Mass Layoff

Dear Members of the Dislocated Worker Unit,

Covia Corporation will be conducting a mass layoff at the following facility:

Maiden Rock
W3302 Highway 35 S
Maiden Rock, WI 54750

The layoff has been prompted by organizational restructuring and a reduction in business operations. Unfortunately, we are unsure of the duration of this layoff and it may be permanent.

This action is expected to result in the layoff of 52 employees. The Company will give notice to the employees on May 8, 2019. The employees will not report back to work after May 8, 2019, however, will continue to receive wages and benefits owed them through July 7, 2019.

The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their separation of July 7, 2019.

Attached is a census listing of those affected by location and job title.

If you have questions or need additional information at this time, please contact Amy Mathias, Director, HR Corporate, at 815-313-0427.

Respectfully,

Jennifer Fox
VP, Human Resources
Covia Corporation



Job Title Description	Age	Selection Decision Eligible
Administrative Assistant		
Wash Plant Operator		
Lab Technician		
Maintenance II		
Driller Blaster		
Leadman		
Maintenance II		
Maintenance II		
Plant Logistics Coordinator		
Lab Technician		
Heavy Equipment Operator III		
Leadman		
Heavy Equipment Operator II		
Maintenance IV		
Maintenance III		
Driller Blaster		
Dry Plant Operator		
Heavy Equipment Operator II		
Maintenance Leadman		
Utility		
Dry Plant Operator		
Heavy Equipment Operator II		
Leadman		
Regional Quality Manager		
Lab Loadout Operator		
Wash Plant Operator		
Lab Technician		
Rail Yard Operator		
Dry Plant Operator		
Heavy Equipment Operator II		
Leadman		



Heavy Equipment Operator II		
Driller Blaster		
Maintenance II		
Dry Plant Operator		
Heavy Equipment Operator II		
Leadman		
Heavy Equipment Operator II		
Heavy Equipment Operator II		
Manager II, General		
Heavy Equipment Operator II		
Wash Plant Operator		
Leadman		
Superintendent II, Mine		
Superintendent II, Production		
Driller Blaster		
Dry Plant Operator		
Utility		
Dry Plant Operator		
Utility		
Heavy Equipment Operator II		
Rail Yard Operator		
Underground Mining Engineer		