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APR 23 2019

BY:

April 10, 2019

Wisconsin Department of Workforce Development
Dislocated Worker Unit
201 E. Washington Avenue
P.O. Box 7972
Madison, WI 53707-7972

Re: Backyard Products LLC WARN Act Notice.

Dear Dislocated Worker Unit:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and the Wisconsin Business Closing and Mass Layoff Law, Backyard Products LLC ("Company") hereby gives notice that it will be closing its entire operation located at 1212 Barberry Drive, Janesville, Wisconsin 53545-0450.

This closing is permanent and will result in the termination of all employees of the Company at the facility, who are not relocating to other company facilities. It is anticipated that terminations will begin August 1, 2019 and will occur in phases until approximately November 12, 2019 as the Company winds down its operation.

The total number of employees that will be affected is 23. The job classifications, number of employees in each job classification and dates of terminations are set forth in the schedule attached to this letter as Exhibit A, termination dates are subject to a 14 day window.

Notice of this termination has been provided to all affected employees. The employees will not have bumping rights. The employees are not represented by a union.

If you have any questions, please contact Lexi McCracken, Human Resources at 734-242-6900 X222.

Respectfully,

Thomas van der Meulen
CEO, Backyard Products LLC

Exhibit A
Backyard Swing-N-Slide Play Systems, LLC

<u>Job classification</u>	<u>Number of employees</u>	<u>Termination Dates</u>
Thermo 1	4	07/15/19
Thermo 2	4	09/15/19
Purchasing	2	11/01/19
Shipping	6	11/01/19
Assembly	3	09/15/19
CS	2	09/15/19
Acctg	2	09/15/19
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