



2019 JAN -7 AM 9:38

January 4, 2019

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707

RE: Notice of Workforce Reduction

Dear Members of the Dislocated Worker Unit:

This notice is being provided pursuant to the Regulations contained in the Worker Adjustment and Retraining Notification (WARN) Act of 1988 and/or Wisconsin Statute Section 109.07 and Chapter DWD 279.

This is to advise you that Figi's Companies, Inc. ("Figi's") will wind down its operations, including terminating substantial portions of its workforce at the following locations:

- 3200 S. Central Avenue, Marshfield, Wisconsin
- 1302 N. Central Avenue, Marshfield, Wisconsin
- 2525 S. Central Avenue, Marshfield, Wisconsin
- 1811 E. 29th Street, Marshfield, Wisconsin
- 4400 Industrial Park Road, Stevens Point, Wisconsin
- 1535 Industrial Park Drive, Neillsville, Wisconsin

As a part of its wind down, Figi's will transfer a portion of its business to its parent, Mason Companies, Inc. ("Mason"), and will terminate substantially all remaining employees employed at the above Figi's locations. The number of non-seasonal employees affected at all Figi's locations is expected to be 279. The last date of work for most of the affected employees is January 4, 2019, except for a few employees retained to assist with the wrap up of the business. A few employees may also have the opportunity for continued employment through Figi's parent company, Mason Companies, in addition to those who are transferred.

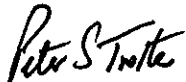
Figi's will provide pay to the affected non-seasonal employees for a period of 60-days after the date of the applicable WARN notice, as well as benefits through March 2019.

A list of the affected positions, and the number of employees in each job classification, is enclosed. This action is expected to be permanent. Affected employees do not have bumping rights. Employees are not represented by a union. Figi's will ensure that employees will be paid all earned wages and agreed upon benefits through the date of their termination.

For further information, please contact me by phone at (715) 861-7559 or by mail at Legal Department, Mason Companies, Inc., 1251 First Avenue, Chippewa Falls, WI 54729.

Sincerely,

Mason Companies Inc.



Peter S. Trotter  
General Counsel

<b>Job</b>	<b>Number of Layoffs</b>
Figs - Accountant	1
Figs - Accounting Clerk	2
Figs - Finance Manager	1
Figs - Payroll Manager	1
Figs - Sr Accountant	1
Figs - Mailroom Specialist	1
Figs - Copywriter	1
Figs - Creative Specialist	3
Figs - Graphic Design Specialist	1
Figs - Graphic Designer	2
Figs - Manager of Creative	1
Figs - Collections Auditor	1
Figs - Credit Clerk	2
Figs - Credit Lead	2
Figs - Credit Supervisor	1
Figs - Order Edit Clerk	7
Figs - Web Designer	2
Figs - Director of Distribution	1
Figs - Controller	1
Figs - Computer Operations Supervisor	1
Figs - Computer Operator	4
Figs - IS Help Desk	1
Figs - IS Quality Assurance Specialist	2
Figs - IS Quality Assurance Tester	1
Figs - Software Engineer	3
Figs - Sr IS Business Analyst	2
Figs - Sr Software Engineer	2
Figs - Telecommunications Analyst	1
Figs - IS Manager	1
Figs - ECommerce Analyst	2
Figs - ECommerce Specialist	1
Figs - Marketing Analyst	2
Figs - Marketing Clerk	1
Figs - Marketing Specialist	1
Figs - Print Manager	1
Figs - Associate Merchandiser	1
Figs - Merchandiser	2
Figs - Merchandising Analyst	1
Figs - Merchandising Clerk	5
Figs - Merchandising Manager	1
Figs - Product Developer	1
Figs - Product Development Specialist	1
Figs - Buyer	2
Figs - Purchasing Specialist	2
Figs - Wholesale Specialist	2

Figs - Facilities Clerk	1
Figs - Facilities Manager	1
Figs - Mechanic	5
Figs - Custodian	5
Figs - Lead Custodian	1
Figs - Human Resources Business Partner	1
Figs - Inventory Clerk	2
Figs - Inventory Control Supervisor	1
Figs - Machine Operator	4
Figs - Shipping Specialist	1
Figs - Team Leader Plant	32
Figs - Manager of Production	1
Figs - Materials Planner Scheduler	1
Figs - Operations Analyst	1
Figs - Production Supervisor	3
Figs - Production Specialist	12
Figs - Sanitation Specialist	2
Figs - Food Safety Specialist	1
Figs - Lab Technician	1
Figs - Label Specialist	3
Figs - Product Safety Specialist	1
Figs - Quality Assurance Manager	1
Figs - Quality Assurance Specialist	6
Figs - Assistant Shipping Manager	1
Figs - Manager of Shipping	1
Figs - Line Leader	11
Figs - Line Worker	68
Figs - Shipping Clerk	1
Figs - Shipping Specialist	1
Figs - Shipping Supervisor	2
Figs - Dispatcher	1
Figs - Transportation Specialist	1
Figs - Transportation Supervisor	1
Figs - Truck Driver	4
Figs - Forklift Operator	6
Figs - Sr Warehouse Lead	1
Figs - Warehouse Leader	5
Figs - Retail Associate	5
Figs - Retail Store Leader	1
Figs - Retail Store Manager	1
Figs - Production Lead	2
Figs - Production Manager	1
Figs - Quality Assurance Lead	1
Figs - Receiving Clerk	1