



GE Capital

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November 13, 2018

Adult & Dislocated Worker Programs  
Wisconsin Department of Workforce Development  
201 East Washington Avenue  
P.O. Box 7972  
Madison, WI 53707

Mayor Kathy Ehley  
Office of the Mayor  
7725 W. North Ave.  
Wauwatosa, WI 53213



RE: Notice Pursuant to Worker Adjustment and Retraining Notification Act

Dear Mayor Ehley and Members of the Dislocated Worker Unit:

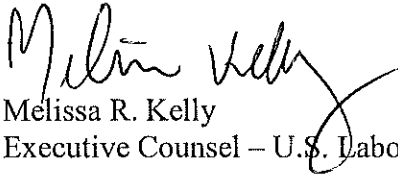
This letter is being issued in accordance with any possible obligation under the federal Worker Adjustment and Retraining Notification Act and the Wisconsin Business Closing and Mass Layoff law to notify you that GE Global Operations (the "Company") will be conducting layoffs at the Company's facility located at 9900 Innovation Drive, Wauwatosa, WI 53226-4856 (the "Facility"). As a result, we anticipate that approximately 63 employees at the Facility will be terminated from the Company, with terminations occurring or expected to occur beginning January 12, 2019 (except for employees who voluntarily request accelerated separation).

This action is expected to be permanent. The entire Facility will not be closed as a result of this action. The company's employees at the Facility are not represented by a union or any other collective bargaining representative. All affected employees have already been or are being notified of their employment terminations, via hand delivery or overnight delivery, at least 60 days before their terminations are scheduled to occur. Because the Company does not recognize bumping rights for its employees, terminated employees are not permitted to displace remaining employees based on seniority or any other factor.

A listing of the job titles of positions to be affected and the number of affected employees in each position is attached. Affected employees will be paid all wages and other benefits to which they are entitled (if any) through their date of termination. On or before the effective date of each employee's termination, the Company will provide information concerning benefits available under separate cover to eligible affected employees.

This notice is given based upon the best information available to the Company at this time.  
For further information regarding this matter, please contact the undersigned at (203) 750-3033.

Sincerely,

A handwritten signature in black ink, appearing to read "Melissa R. Kelly". The signature is fluid and cursive, with a large loop at the end of the last name.

Melissa R. Kelly  
Executive Counsel – U.S. Labor and Employment COE Leader

## AFFECTED EMPLOYEE LISTING

<u>Job Title</u>	<u>Number of Affected Employees</u>
A/R Performance Analyst	1
Accounts Receivable Senior Team Leader	1
Accounts Receivable Specialist	42
Accounts Receivable Team Leader	2
Accounts Receivables Manager (ARM)	1
Administrative Assistant	1
Client Services Representative	2
Collections Integrations Analyst	1
Global Automation Support Manager	1
Lead Oracle Automation & Transformation SME	1
Senior Accounts Receivable Specialist	1
Senior AR Specialist	2
Senior Cash Application Specialist	1
Strategic Portfolio Analyst	5
Subject Matter Expert	1