

Southwire Company, LLC
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October 5, 2018

VIA CERTIFIED MAIL

Wisconsin Department of Workforce Development
Dislocated Worker Unit
201 East Washington Avenue
Madison, WI 53707

John Steinbrink
Village President
8640 - 88th Avenue
Pleasant Prairie WI 53158

Jim Kreuser
County Executive
Administrative Building
1010 56th Street
Kenosha, WI 53140-3738

Re: WARN Act Notice of Plant Closing

Dear Members of the Dislocated Worker Unit, Mr. Steinbrink, and Mr. Kreuser:

The purpose of this letter is to notify you that Coleman Cable, LLC will be permanently closing its entire Pleasant Prairie, Wisconsin Customer Service Center located at 11290 80th Avenue, Pleasant Prairie, WI 53158. This closure will affect all employees of Coleman Cable who work at that site. In accordance with the terms of the Federal and Wisconsin Worker Adjustment and Retraining Notification Acts, please be advised that:

1. Based upon the best information currently available to Coleman Cable at this time and based on the fluid nature of this process, Southwire expects that the closing of the facility will commence on or about December 2018 and will continue until the entire facility is completely shut down. Southwire expects the first separations of employees to occur during the period between December 4, 2018 and December 18, 2018. Southwire estimates that all separations of employees at the facility will be completed by around February 1, 2019.
2. All affected employees were notified that the distribution center will be closing and that their separation from employment will be permanent. The attached is a list of the job titles of affected employees and the number of affected employees in each job classification.
3. Interplant bumping rights exist with respect to the elimination of the represented positions. Please note that, due to interplant bumping rights and/or transfer opportunities, it is impossible to predict with certainty which represented employees will ultimately be affected or the exact order in which individual employees will be separated.

4. Most of the affected hourly employees are represented by the Health Care, Professional, Technical, Office, Warehouse and Mail Order Employees Union, Local No. 743. The representative of this Union is Jesse Stanton, Senior Union Representative, who is located at Teamsters Local 743, 4620 S. Tripp Avenue, Chicago, IL 60632.

5. I am the Southwire official to contact for further information and my contact information is as follows:

Monica Cortez
Manager, Human Resources
Southwire Company, LLC
One Southwire Drive
Carrollton, Georgia 30119
(770) 832-4137

Please contact me with any questions that you may have regarding this facility closing.

Sincerely,



Monica Cortez
Manager, Human Resources
Southwire Company, LLC

Shutdown of Coleman Cable, LLC Customer Service Center Site –
11290 80th Avenue, Pleasant Prairie, WI 53158
Affected Positions

Job Title	Number of Affected Employees in Job Title
Attendant, Inventory	1
Clerk, Warehouse	1
Coordinator, Receiving	1
Coordinator, Shipping	1
Customer Service Clerk	2
Handler, Materials	46
Maintenance, General	1
Manager, CSC	1
Manager, Operations	1
Operator, Packaging	2
Specialist, HR	1
Supervisor	5
Working Foreman	2

Note: All current employees of the Pleasant Prairie Customer Service Center are listed above, including both bargaining unit employees and non-bargaining unit employees and including those who may transfer to other facilities.