



P.F. CHANG'S

August 31, 2018

Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

Honorable Gurdip Brar
Mayor, City of Middleton
7426 Hubbard Avenue
Middleton, WI 53562

South Central Wisconsin
Workforce Development Board
3513 Anderson Street, Suite 104
Madison, WI 53704

To Whom it May Concern:

In accordance with the Wisconsin WARN Act, this letter serves as notice to you that P.F. Chang's China Bistro, Inc.'s (the "Company") restaurant will be terminating operations at 2237 Deming Way, Middleton, WI 53562 and closing this location on September 1, 2018. The termination of operations is permanent. The Company currently employs 36 individuals at this facility and all employees have been provided notice.

This facility closing will be a permanent action that affects the entire facility. The facility closing was unexpected and caused by unforeseen natural circumstances, specifically damage from flooding caused by the recent rainstorms. Attached is a list of the estimated numbers of individuals by job classification that will be affected. No bumping rights exist, nor are any of the employees represented by a union.

1	Asst. Operating Partner
1	Bartender Dinner - PFC
3	Bartender Lunch - PFC
1	Busser
3	Dishwasher - PFC
2	Drahma - PFC
1	Executive Chef - PFC
5	Host Hostess - PFC
1	Manager - PFC H
1	Operating Partner - PFC
1	Pantry Cook - PFC
11	Server - PFC
5	Wok Cook - PFC

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BY:

Any questions concerning this information can be directed to me, Ken Bellefeuille, 603-315-4701. Please do not hesitate to contact me with any questions you may have.

Sincerely,

Ken Bellefeuille

Ken Bellefeuille
Sr. HR Generalist