



W6484 Design Drive
Greenville, WI 54942
920.749.2840
Com-TecSecurity.com

July 31, 2018

VIA EMAIL: bwtdwering@dwd.wisconsin.gov

VIA EMAIL: janderson@townofgreenville.com

The Wisconsin Department of Workforce
Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

Jack Anderson, Town Board Chairperson
W6860 Parkview Dr.
P.O. Box 60
Greenville, WI 54942

Re: **Com-Tec Security, LLC**

This is to advise you that there will be a closing at the Com-Tec Security, LLC facility located at W6484 Design Dr., Suite A, Greenville, WI 54942. The expected date of this closing is July 31, 2018. The affected employees will be terminated on that date. It is anticipated that this will be a permanent closing of the entire facility.

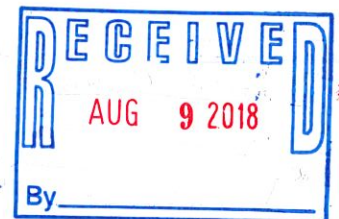
The total number of employees affected by this closing is 23. Attached is a list of the job titles of employees affected by this action, and the number of affected incumbents in those jobs. Bumping rights to other locations do not exist.

Certain employees affected by this action are represented by IBEW Local 577. The name and address of the chief elected officer of the union is: Dan Rickel, President, 1024 S. Lawe Street, Appleton, WI 54915.

Please be advised that we were not able to provide more notice of this event because of a variety of rapidly evolving issues. First, we have recently been informed by one of our largest customers that payment on a significant outstanding balance, a portion of which we had expected to collect now, will be further delayed for an undetermined amount of time. Second, we have recently been informed by our lender that they are no longer willing to continue funding operations at the level required to maintain our current workforce. Lastly, the receiver has attempted to sell assets of the receivership, but has been unsuccessful. The combination of these events, which have evolved over the past forty-eight hours, has made it apparent that we have to make the difficult decision of reducing our current workforce immediately.

For further information regarding this matter, please contact Matthew Kepke [telephone: (210) 798-2956].

Very truly yours,



<u>Position</u>	<u>No. of Employees Affected</u>
Design Draftsman	1
Sr. Software Engineer	1
Operations Manager	1
Project Manager	2
Technical Representative	6
Hardware design Engineer	1
Software Engineer (Service)	1
Installation Technician	1
Sales Manager/Estimation	1
Service Manager	1
Purchasing Manager/S&R	1
Administrative Asst	1
Fabrication Technician	2
President	1
Sr. Technical Representative	1
Service Technical Representative	1