



Eaton
2300 Badger Dr.
Waukesha, WI 53188

June 29, 2018

Via Facsimile (608-267-2392) and United States Postal Service Certified Mail

Bill Zillmer
Dislocated Workers Unit
Department of Workforce Development
201 E. Washington Avenue, Rm. E100
Madison, WI 53702

Re: Cooper Power Systems, LLC
Layoffs triggering the Federal and Wisconsin WARN Acts

Dear Mr. Zillmer:

This letter is to advise you that Cooper Power Systems, LLC ("Eaton") plans to permanently lay off a total of 52 employees with the outsourcing of Eaton's Maintenance Department at its three Waukesha facilities, located at 1900 East North Street, Waukesha, WI 53188, 2300 Badger Drive, Waukesha, WI 53188, and 1319 East Lincoln Avenue, Waukesha, WI 53186.

Eaton expects to separate the 52 employees who will be affected on or around September 7, 2018. September 7, 2018 is the only anticipated layoff date. Employees whose positions are being eliminated will not have bumping rights.

The number of employees affected by this layoff and their job titles are as follows:

<u>Position</u>	<u>Number of Employees</u>
Clerk	2
Crib Attendant	2
Electrician-III	12
Lead Clerk	1
Machinist	1
Maintenance-Asst	3
Mechanic	28
Team Leader	3

Eaton intends to continue to pay the affected employees their regular salary and to provide them with regular benefits for 60 days after providing the employees with the required notice, regardless of when their layoff becomes effective. This letter shall serve as Eaton's notice of layoffs to the State of Wisconsin, and is intended to satisfy any federal and state law notice requirements.

You may obtain further information from me at 262-896-2490 or JulieHabbouche@eaton.com.

Sincerely,

Julie Habbouche
Director – Human Resources