

*Sent on behalf of Lee Hardeman, SVP-Director, HR Governance for First Citizens Bank.*

*Via regular mail and email*



June 8, 2018

Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707

Dear Sir or Madam:

Pursuant to Wisconsin's Business Closing and Mass Layoff (WARN) and the federal Worker Adjustment and Retraining Notification Act, notification is hereby given that a mass layoff will occur at two of First-Citizens Bank & Trust Company's (First Citizens) corporate Wisconsin locations:

Brown Deer Corporate  
4000 West Brown Deer Road  
Brown Deer, WI 53209

Glendale Corporate  
501 West Northshore Drive  
Glendale, WI 53217

As required by law, below please find the following information, updated since our original Notice dated April 9, 2018:

- A series of covered terminations at the above locations are expected to occur beginning June 7, 2018 and will continue through December 2018.
- Originally, the intent was to only send WARN notices to associates whose termination dates fall within the rolling 90-day period, in which case, notices would have stopped in early September covering terminations through early November. However, as a good will employee relations gesture, we will issue WARN Notices to all associates whose positions will be eliminated between June 7 and December 31, without regard to whether the termination date is technically covered under the WARN Act.
- Associates whose positions are being eliminated between August 10 and December 31 will receive WARN notices via email June 8. Those whose positions are being eliminated in June and July received WARN notices in April and May, respectively.
- We anticipate 111 workers in the two listed locations will have their positions eliminated between June 7 and December 31. (See attached updated listing.)

- Position eliminations will be permanent.
- First Citizens is a non-union company. Bumping rights do not exist.
- Associates will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information, please contact me at 919.716.4478. Media inquiries should be directed to Barbara Thompson, Director of Corporate Communications & Brand Marketing at 919.716.2716.

Sincerely,

**Lee Hardeman** | SVP-Director, HR Governance  
Human Resources | First Citizens Bank  
FCB Mail Code: FCC-15 | 4300 Six Forks Road | Raleigh, NC 27609

919.716.4478 phone  
888.255.5082 fax

Attachment  
Cc: Barbara Thompson

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Visit us online at [www.firstcitizens.com](http://www.firstcitizens.com) or call 1-888-FC DIRECT (1.888.323.4732).

First Citizens Bank. Forever First?.

Member FDIC.

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Attachment

First-Citizens Bank & Trust Company

WARN Act - known job titles by location as of June 7, 2018

Known Position Elimination dates: June 7, 2018 - December 31, 2018

Job Title	Location Name	Street	City	State	Expected Termination Date	Position Count
WI-Acquisition Market Man	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/24/18	1
WI-AML Investigator	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	4
WI-AML Investigator	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/07/18	1
WI-Assistant Office Admin	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1
WI-BSA Analyst	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/24/18	1
WI-BSA Officer	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/07/18	1
WI-Bus Banking Officer	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1
WI-Business Analyst	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	08/10/18	1
WI-Business Analyst	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	09/07/18	1
WI-Business Risk Manager	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1
WI-Cash Admin Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	07/02/18	1
WI-Cash Admin Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1
WI-Cash Admin Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/31/18	1
WI-CDD/EDD Analyst	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	2
WI-CIP Process Owner	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	1
WI-Collector	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	06/08/18	2
WI-Collector	Glendale Corporate	501 West Northshore Drive	Glendale	WI	06/08/18	1
WI-Collector II	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	06/07/18	1
WI-Construction Loan Spec	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	07/02/18	1
WI-Cust Retention Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	5
WI-Customer Lifecycle Mgr	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1
WI-Database Analyst	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	12/14/18	1
WI-Deposit Rsrch Analyst	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/10/18	1
WI-Deposit Servs Analyst	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	2
WI-Deposit Servs Rep.	Glendale Corporate	501 West Northshore Drive	Glendale	WI	07/02/18	1
WI-Deposit Servs Rep.	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	4
WI-Deposit Servs Rep.	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	2
WI-Development Tead Lead	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	09/07/18	1
WI-Dir - Bus Solutions	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	1
WI-Dir of Customer Exp	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/17/18	1
WI-Document Control Spec	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	08/10/18	1
WI-Elec Payment Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	2
WI-Escrow Processor I	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	08/10/18	1
WI-Info Security Officer	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	09/07/18	1
WI-Investor&Customer Rel	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	08/10/18	1
WI-Lien Release Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/31/18	1
WI-Loan Admin Sys Analyst	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	06/08/18	1
WI-Loan Servicing Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	12/03/18	1
WI-Loan Support Spec	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	06/08/18	1
WI-Loss Mitigation Spec	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	06/08/18	1
WI-Loss Prevention Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/10/18	1
WI-Loss Prevention Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	10/10/18	2
WI-Loss Prevention Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	11/09/18	1
WI-Mgr - Accounts Payable	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/07/18	1
WI-Mgr - Alt Channels	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/13/18	1
WI-Mgr - Corp & Lend Supp	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	12/14/18	1
WI-Mgr - Deposit Servs	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	1
WI-Mgr - FIS Reg. Rptng	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/07/18	1
WI-Mgr - IT Development	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	09/07/18	1
WI-Mgr - Network Servs	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	12/14/18	1
WI-Mgr - Ops	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	08/13/18	1
WI-Mgr - Ops	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	1
WI-Project Coordinator	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1
WI-Quality Assurance Spec	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	06/08/18	1
WI-Recon Accountant I	Glendale Corporate	501 West Northshore Drive	Glendale	WI	10/01/18	1
WI-Research & Adj. Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	2
WI-Ret Actng Analyst1	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	1
WI-Retail Accounting Anal	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	1
WI-Retail Accounting Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1
WI-Retail Accounting Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	1
WI-Retail Reporting Analy	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	08/10/18	1
WI-Retail Reporting Analy	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1
WI-Retail Reporting Speci	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1

Job Title	Location Name	Street	City	State	Expected Termination Date	Position Count
WI-Senior Recruiter	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1
WI-Serv Desk Agent	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	09/07/18	2
WI-Sr Bus Analyst - IT	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	09/07/18	1
WI-Sr Software Engineer	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	09/07/18	2
WI-Sr Systems Engineer	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	12/14/18	1
WI-Sr. Fin Analyst Exempt	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/07/18	2
WI-Sup - Collections	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	06/08/18	1
WI-Sup - Default	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	07/02/18	1
WI-Sup - Deposit Servs	Glendale Corporate	501 West Northshore Drive	Glendale	WI	10/01/18	1
WI-Sup - Loss Mitigation	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	07/02/18	1
WI-Sup - Retail Reporting	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/14/18	1
WI-Sup - Retention	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1
WI-Supervisor - Anti-Mone	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/07/18	1
WI-Supervisor - Enterpris	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	12/14/18	1
WI-SVP - IT Infra	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	12/14/18	1
WI-SVP - Loss Prev&Rec	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	09/04/18	1
WI-Sys Engr Msg & Collab	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	09/07/18	1
WI-Systems Ops Spec	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	09/07/18	1
WI-Team Ldr	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	1
WI-Team Ldr - Accounting	Glendale Corporate	501 West Northshore Drive	Glendale	WI	08/10/18	1
WI-Team Ldr - Accounting	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	1
WI-Team Ldr-Deposit Servs	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	1
WI-Team Ldr-Rsrch & Adj.	Glendale Corporate	501 West Northshore Drive	Glendale	WI	09/04/18	1
WI-Team Lead-Collections	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	06/08/18	1
WI-Tech Support Spec. II	Brown Deer Corporate	1957 Lakeside Parkway	Tucker	GA	09/07/18	1
WI-Telecom Analyst	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	09/07/18	2
WI-Trainer II	Glendale Corporate	501 West Northshore Drive	Glendale	WI	06/08/18	1
<b>Grand Total</b>						<b>111</b>