

May 11, 2018

VIA CERTIFIED MAIL

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707



Re: Notice of Cessation of Business Activity
M.G. Design Associates Corporation

Dear Sir/Madam:

This notice is being provided by M.G. Design Associates Corporation (“M.G.”), located at 8778 100th St., Pleasant Prairie, WI 53158, pursuant to the federal and Wisconsin Worker Adjustment and Retraining Notification Acts (“WARN”). Please be advised that, due to M.G.’s inability to secure funding from any lending source, all production and operational activity will cease at all of its locations, with layoffs beginning May 9, 2018. We anticipate that M.G. will be required to terminate the employment of any remaining employees on or about July 9, 2018. The termination of activity is, and will be, permanent.

The name and telephone number of a Company official to contact for further information is: Nancy Willis, Human Resources Manager, 262.947.1039.

A list of the job titles affected and the number of workers holding jobs affected by the May 9, 2018 layoffs is enclosed for your reference. There are no bumping rights for represented employees.

Most of the affected employees are represented by the Chicago Regional Council of Carpenters on behalf of United Brotherhood of Carpenters and Joiners of America, Local 1027. The chief elected officer is James A. Cooper, President, 4979 Indiana Avenue, Suite 210, Lisle, IL 60532.

This notice is based upon the best information available to M.G. as of the date noted above. This notice was not given 60 days prior to the effective date of certain layoffs and the anticipated closing date because the Company was unable to secure additional capital. Had the Company secured additional funds in time, the operations most likely would not have shut down and would have continued.

We will inform you of any changes or additional information as it becomes available.

Sincerely,

Michael Grivas
CEO

ATTACHMENT A

United Brotherhood of Carpenters and Joiners of America, Local 1027

Job Title	Number Affected
I&D Carpenter - Union	1
Shop Apprentance	1
Union Carpenter	6
Metal Fabricator	1

Non-Union Positions

Job Title	Number Affected
Account Coordinator	1
Account Director	1
Account Executive	1
Account Lead	1
Account Manager	2
Account Manager/Portables	1
Accounts Receivable/Billing Specialist	1
Business Development Associate	3
Creative Director, Digital Solutions	1
Detail, Project Coordinator	1
Detailer	1
Director of First Impressions	1
Environmental Designer	1
Estimator	2
Executive Design Director, Magnify	1
Experiential Strategist & Head Coach	1
Fabric Tension Specialist	2
Graphic Production Artist I	1
Graphic Production Lead	1
Graphics Assistant Manger	1
Lead Experiential Strategist	1
Lead Research and Messaging Strategist	1
Lead Visual Designer	2
Project Manager	2
Purchasing Agent	1
Show Services Coordinator	1
Sr. Account Manager	1
Technical Director, Digital Solutions	1
Vice President, Managing Director, Magnify	1
VP, New Business Strategy	1