

From: [REDACTED]
Sent: Wednesday, May 02, 2018 11:20 AM
To: DWD MB DET BWT DW Employer Inquiries
Cc: Hardeman, Lee; Thompson, Barbara
Subject: WI WARN Act Notification
Attachments: WI WARN Act Notification; WARN Act - Job List as of 5.2.18.pdf

Sent on behalf of Lee Hardeman, SVP-Director, HR Governance for First Citizens Bank.

Via regular mail and email



May 2, 2018

Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

Dear Sir or Madam:

Pursuant to Wisconsin's Business Closing and Mass Layoff (WI WARN Act), and the federal Worker Adjustment and Retraining Notification Act, notification is hereby given that a mass layoff will occur at two of First-Citizens Bank & Trust Company's (First Citizens) corporate Wisconsin locations:

Brown Deer Corporate
4000 West Brown Deer Road
Brown Deer, WI 53209

Glendale Corporate
501 West Northshore Drive
Glendale, WI 53217

As required by law, below please find the following information, updated since our original Notice dated April 9, 2018:

- A series of covered terminations at the above locations are expected to occur beginning June 8, 2018 and will continue through September 2018.
- All affected associates will be notified in writing at least 60 calendar days prior to each termination date. Those whose positions are being eliminated July 2 will receive their WARN notices via email May 2.
- At this time, we do not have exact numbers of affected associates, but we anticipate at least 100 impacted workers between the two corporate locations between June 8 and the end of September.
- Position eliminations will be permanent.
- First Citizens is a non-union company. Bumping rights do not exist.
- As of July 2, the Bank will have engaged in 18 WARN-covered terminations. (See attached updated listing.)
- Additional WARN-covered layoffs will be scheduled in the months to come.

- First Citizens will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information, please contact me at 919.716.4478. Please direct media inquiries to Barbara Thompson, Director of Corporate Communications & Brand Marketing at 919.716.2716.

Sincerely,

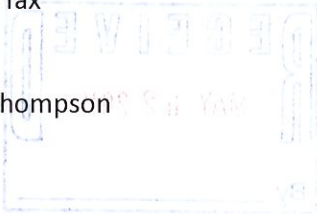
Lee Hardeman | SVP-Director, HR Governance
Human Resources | First Citizens Bank
FCB Mail Code: FCC-15 | 4300 Six Forks Road | Raleigh, NC 27609

919.716.4478 phone

888.255.5082 fax

Attachments

Cc: Barbara Thompson



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Visit us online at www.firstcitizens.com or call 1-888-FC DIRECT (1.888.323.4732).

First Citizens Bank. Forever First?.

Member FDIC.

Attachment

First-Citizens Bank & Trust Company

WARN Act – known job titles by location as of May 2, 2018

Known Position Elimination dates: June 8, 2018 and July 2, 2018

Job Title	Location Name	Street Address	City	State	Expected Termination Date	Position Count
WI-Cash Admin Spec	Glendale Corporate	501 West Northshore Drive	Glendale	WI	7/2/2018	1
WI-Collector	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	6/8/2018	2
WI-Collector	Glendale Corporate	501 West Northshore Drive	Glendale	WI	6/8/2018	1
WI-Collector II	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	6/8/2018	1
WI-Construction Loan Spec	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	7/2/2018	1
WI-Deposit Servs Rep.	Glendale Corporate	501 West Northshore Drive	Glendale	WI	7/2/2018	1
WI-Escrow Processor I	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	7/2/2018	1
WI-Loan Admin Sys Analyst	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	6/8/2018	1
WI-Loan Support Spec	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	6/8/2018	2
WI-Loss Mitigation Spec	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	6/8/2018	1
WI-Quality Assurance Spec	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	6/8/2018	1
WI-Sup - Collections	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	6/8/2018	1
WI-Sup - Default	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	7/2/2018	1
WI-Sup - Loss Mitigation	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	7/2/2018	1
WI-Team Lead-Collections	Brown Deer Corporate	4000 West Brown Deer Road	Brown Deer	WI	6/8/2018	1
WI-Trainer II	Glendale Corporate	501 West Northshore Drive	Glendale	WI	6/8/2018	1
Grand Total						18

