

From: [REDACTED]
Sent: Monday, April 09, 2018 9:20 AM
To: DWD MB DET BWT DW Employer Inquiries
Cc: Hardeman, Lee
Subject: WI WARN Act Notification
Attachments: WARN Act - Job List as of 4.9.18.pdf



Sent on behalf of Lee Hardeman, SVP-Director, HR Governance for First Citizens Bank.



Via regular mail and email

Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

Dear Sir or Madam:

Pursuant to Wisconsin's Business Closing and Mass Layoff (WI WARN Act), and the federal Worker Adjustment and Retraining Notification Act, notification is hereby given that a mass layoff will occur at two of First-Citizens Bank & Trust Company's (First Citizens) Wisconsin locations:

4000 West Brown Deer Road
Brown Deer, WI 53209

501 West Northshore Drive
Glendale, WI 53217

As required by law, below please find the following information:

- The first in a series of covered terminations at the above locations is expected to occur on June 8, 2018 and will continue through September 2018.
- All affected associates will be notified in writing at least 60 calendar days prior to the termination date. Those whose positions are being eliminated June 8 will receive their WARN notices via email April 9.
- At this time, we do not have exact numbers of affected associates, but we anticipate at least 100 impacted workers between the two locations.
- Position eliminations will be permanent.
- First Citizens is a non-union company.
- Bumping rights do not exist.
- At this point, there are 12 scheduled terminations subject to WARN. (See attached listing.)
- Additional WARN-covered layoffs will be scheduled in the months to come.
- First Citizens will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information, please contact me at 919.716.4478.

Sincerely,

Lee Hardeman | SVP-Director, HR Governance
Human Resources | First Citizens Bank
FCB Mail Code: FCC-15 | 4300 Six Forks Road | Raleigh, NC 27609

919.716.4478 phone
888.255.5082 fax



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Visit us online at www.firstcitizens.com or call 1-888-FC DIRECT (1.888.323.4732).

First Citizens Bank. Forever First?.

Member FDIC.

Attachment

First-Citizens Bank & Trust Company

WARN Act – known job titles by location as of April 9, 2018

Position Elimination date: June 8, 2018

Job Title	Street	City	State	Position Count
WI-Collector	4000 West Brown Deer Road	Brown Deer	WI	2
WI-Collector	501 West Northshore Drive	Glendale	WI	1
WI-Collector II	4000 West Brown Deer Road	Brown Deer	WI	1
WI-Loan Admin Sys Analyst	4000 West Brown Deer Road	Brown Deer	WI	1
WI-Loan Support Spec	4000 West Brown Deer Road	Brown Deer	WI	2
WI-Loss Mitigation Spec	4000 West Brown Deer Road	Brown Deer	WI	1
WI-Quality Assurance Spec	4000 West Brown Deer Road	Brown Deer	WI	1
WI-Sup - Collections	4000 West Brown Deer Road	Brown Deer	WI	1
WI-Team Lead-Collections	4000 West Brown Deer Road	Brown Deer	WI	1
WI-Trainer II	501 West Northshore Drive	Glendale	WI	1
				12

