

GANNETT

Publishing Services



March 23, 2018

Via Email:

bwtdwering@dwd.wisconsin.gov

The Wisconsin Department of Workforce Development

Dislocated Worker Unit

PO Box 7972

Madison, WI 53707

Dear Sir/Madam:

In our letter dated February 12, 2018, we advised you that Gannett Publishing Services/Appleton (the “Company”) is closing its operation located at 3500 N. Executive Dr. Appleton, WI 54911. You were advised that in accordance with the Company’s plans, affected employees would be permanently separated from employment with the Company on May 1, 2018 or sometime during a 14-day period thereafter. Approximately 136 employees will be affected.

We have prepared this letter to supplement our February 12th letter to you and to inform you that, while operations will cease on May 1, 2018, and most employees will have been separated consistent with our February 12 letter, approximately five employees will be retained for an additional period to help decommission the printing press and facility and related matters. Accordingly, we anticipate that those five affected employees will be permanently separated from employment according to the following schedule: (1) May 25, 2018 or sometime during a 14-day period thereafter, or (2) June 8, 2018 or sometime during a 14-day period thereafter, or (3) October 5, 2018 or sometime during a 14-day period thereafter. A list of job titles and the number of employees currently holding affected positions whose separations are being postponed accompanies this letter as Attachment A.

Affected employees will not have any right to bump or displace other employees working for the Company. Affected employees are not represented by a labor union. The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

This announcement and the above timetable are based upon the information currently available. We will inform you of any changes in these plans or if additional information becomes available.

If you have any questions about this announcement or would like additional information, please contact Constance Verbruggen, Sr. HR Business Partner, at 920-422-0733.

Very truly yours,

Sarah Kingsley

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the shutdown of the Company's facility located at 3500 N. Executive Dr. Appleton, WI 54911.

Job Positions Scheduled To Be Eliminated on May 1, 2018 or sometime during the 14-day period beginning on that date.

Administrative Assistant I	1
Asst Packaging Mgr	1
Asst Packaging Supv	5
Asst Press Supv	5
Custodian II	1
Facilities Manager	1
Forklift Operator	1
General Manager	1
Insert Machine/Bindery Operato	4
Inserter	33
Inserter II	34
Inserter III	4
Inserter IV	10
Machinist I	1
Machinist II	1
Machinist III	1
Machinist IV	1
Packaging Coordinator	3
Packaging Supv I	4
Press Apprentice 80%	1

Press Mgr	1
Press Operator I	3
Press Operator II	4
Press Operator III	5
Press Operator IV	7
Press Supervisor II	1
Technician III	2
Machinist IV	1