



Toys“R”Us, Inc.
One Geoffrey Way
Wayne, NJ 07470

GOVERNMENTAL NOTICE OF FACILITY CLOSING

FACILITY

355 South Moorland Road
Brookfield, WI 53005-4250

March 15, 2018

BY FEDERAL EXPRESS

RE: Notice Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This letter is being issued, pursuant to the Worker Adjustment and Retraining Notification Act, (better known, and referred to herein, along with similar state laws, as “WARN”), to notify you that Toys “R” Us, Inc. (the “Company”) will be permanently closing its facility located at the above address (the “Facility”) on May 14, 2018 (the “Closing Date”). As a result, we anticipate that all employees at the Facility will be separated from the Company effective May 14, 2018 and will be paid through their entire notice period.

This action is expected to be permanent. The Company’s employees at this Facility are not represented by a union or any other collective bargaining representative. All affected employees have been notified of their employment terminations today via Federal Express. Because the Company does not recognize “bumping rights” for its employees, terminated employees are not permitted to displace remaining employees based on seniority or any other factor. A listing of location and job titles for all employees affected by this action is attached hereto. A copy of notice provided to employees is also enclosed.

The Company intends to ensure that all affected employees will be paid all wages and other benefits to which they are entitled (if any) through their date of termination. On or before the effective date of each employee’s termination, the Company will provide information concerning benefits available under separate cover to eligible affected employees.

This notice is given based upon the best information available to the Company at this time. The Company’s liaison for purposes of providing rapid response services to affected employees is Kara Sabino, Vice President, who can be reached at (973) 617-5293.

Sincerely,
Toys “R” Us, Inc.
Human Resources



Toys"R"Us, Inc.
One Geoffrey Way
Wayne, NJ 07470

GOVERNMENTAL NOTICE OF FACILITY CLOSING

FACILITY
4411 W Wisconsin Ave
Appleton, WI 54913-7917

March 15, 2018

BY FEDERAL EXPRESS

RE: Notice Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This letter is being issued, pursuant to the Worker Adjustment and Retraining Notification Act, (better known, and referred to herein, along with similar state laws, as "WARN"), to notify you that Toys "R" Us, Inc. (the "Company") will be permanently closing its facility located at the above address (the "Facility") on May 14, 2018 (the "Closing Date"). As a result, we anticipate that all employees at the Facility will be separated from the Company effective May 14, 2018 and will be paid through their entire notice period.

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Sincerely,
Toys "R" Us, Inc.
Human Resources

Location ID	Location - Name	Job Profile Name	Work Address - Line 1	Work Address - Line 2	Address - City	Work Address - State	Work Address - Postal Code
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Manager II	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Assistant Store Manager	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	BOH Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Product Assembler	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Department Supervisor Baby Registry (WIKeys)	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	BOH Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Juvenile Department Supervisor	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Department Supervisor Back of House (WIKeys)	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Product Assembler	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	TM W/ Special POS Rights	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	TM W/ Special POS Rights	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Maintenance Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Toy Department Supervisor	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Pricing and Signing TM	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	BOH Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Assistant Store Manager	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Juvenile Specialist	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	BOH Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Inventory Management Specialist	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Front End/HR Department Supervisor	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	Store Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	TM W/ Special POS Rights	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917
6039	6039 Appleton, WI SBS	BOH Team Member	4411 W Wisconsin Ave		Appleton	Wisconsin	54913-7917



Toys "R" Us, Inc.
One Geoffrey Way
Wayne, NJ 07470

GOVERNMENTAL NOTICE OF FACILITY CLOSING

FACILITY

3900 South 27th Street
Milwaukee, WI 53221-1826

March 15, 2018

BY FEDERAL EXPRESS

RE: Notice Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This letter is being issued, pursuant to the Worker Adjustment and Retraining Notification Act, (better known, and referred to herein, along with similar state laws, as "WARN"), to notify you that Toys "R" Us, Inc. (the "Company") will be permanently closing its facility located at the above address (the "Facility") on May 14, 2018 (the "Closing Date"). As a result, we anticipate that all employees at the Facility will be separated from the Company effective May 14, 2018 and will be paid through their entire notice period.

This action is expected to be permanent. The Company's employees at this Facility are not represented by a union or any other collective bargaining representative. All affected employees have been notified of their employment terminations today via Federal Express. Because the Company does not recognize "bumping rights" for its employees, terminated employees are not permitted to displace remaining employees based on seniority or any other factor. A listing of location and job titles for all employees affected by this action is attached hereto. A copy of notice provided to employees is also enclosed.

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This notice is given based upon the best information available to the Company at this time. The Company's liaison for purposes of providing rapid response services to affected employees is Kara Sabino, Vice President, who can be reached at (973) 617-5293.

Sincerely,
Toys "R" Us, Inc.
Human Resources

Location ID	Location - Name	Job Profile Name	Organiza tion Subtype	Region	Work Address - Line 1	Work Address - Line 2	Work Address - City	Work Address - State	Work Address - Postal Code
6035	6035 Milwaukee, WI TRU	BOH Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Inventory Management Specialist	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Team Member W/COSA Rights	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Inventory Management Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	BOH Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Product Assembler	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Store Manager II	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	BOH Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	TM W/ Special POS Rights	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Maintenance Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Product Assembler	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Store Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Store Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Store Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Store Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Pricing and Signing TM	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Department Supervisor Front End/HR (Wikeys)	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Store Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Store Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Store Team Member	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
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6035	6035 Milwaukee, WI TRU	Product Assembler	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Toy Department Supervisor	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Juvenile Department Supervisor	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	TM W/ Special POS Rights	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Product Specialist	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Assistant Store Manager	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Pricing and Signing TM	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Department Supervisor Back of House (W/Keys)	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Assistant Store Manager	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	Team Member W/COSA Rights	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826
6035	6035 Milwaukee, WI TRU	TM W/ Special POS Rights	ST	R2	3900 South 27Th Street		Milwaukee	Wisconsin	53221-1826



Toys“R”Us, Inc.
One Geoffrey Way
Wayne, NJ 07470

GOVERNMENTAL NOTICE OF FACILITY CLOSING

FACILITY

1640 West Mason Street
Green Bay, WI 54303-2329

March 15, 2018

BY FEDERAL EXPRESS

Adult & Dislocated Worker Programs

RE: Notice Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This letter is being issued, pursuant to the Worker Adjustment and Retraining Notification Act, (better known, and referred to herein, along with similar state laws, as “WARN”), to notify you that Toys “R” Us, Inc. (the “Company”) will be permanently closing its facility located at the above address (the “Facility”) on May 14, 2018 (the “Closing Date”). As a result, we anticipate that all employees at the Facility will be separated from the Company effective May 14, 2018 and will be paid through their entire notice period.

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Sincerely,
Toys “R” Us, Inc.



Toys "R" Us, Inc.
One Geoffrey Way
Wayne, NJ 07470

GOVERNMENTAL NOTICE OF FACILITY CLOSING

FACILITY
2906 Market Place
Onalaska, WI 54650-6713

March 15, 2018

BY FEDERAL EXPRESS

RE: Notice Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This letter is being issued, pursuant to the Worker Adjustment and Retraining Notification Act, (better known, and referred to herein, along with similar state laws, as "WARN"), to notify you that Toys "R" Us, Inc. (the "Company") will be permanently closing its facility located at the above address (the "Facility") on May 14, 2018 (the "Closing Date"). As a result, we anticipate that all employees at the Facility will be separated from the Company effective May 14, 2018 and will be paid through their entire notice period.

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Sincerely,
Toys "R" Us, Inc.
Human Resources

Location ID	Location - Name	Job Profile Name	Organization Subtype	Region	Work Address - Line 1	Work Address - Line 2	Work Address - City	Work Address - State	Work Address - Postal Code
6489	6489 Onalaska, WI TRU	TM W/ Special POS Rights	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Inventory Management Specialist	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Pricing and Signing TM	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Team Member W/COSA Rights	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	BOH Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Product Assembler	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Maintenance Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	TM W/ Special POS Rights	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	TM W/ Special POS Rights	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Department Supervisor Back of House (W/Keys)	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	BOH Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
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6489	6489 Onalaska, WI TRU	Assistant Store Manager	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	TM W/ Special POS Rights	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Juvenile Department Supervisor (W/Keys)	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Manager I	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Store Team Member	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Department Supervisor Front End/HR (W/Keys)	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713
6489	6489 Onalaska, WI TRU	Toy Department Supervisor	ST	R2	2906 Market Place		Onalaska	Wisconsin	54650-6713



Toys“R”Us, Inc.
One Geoffrey Way
Wayne, NJ 07470

GOVERNMENTAL NOTICE OF FACILITY CLOSING

FACILITY

2433 South Green Bay Road
Racine, WI 53406-4923

March 15, 2018

BY FEDERAL EXPRESS

RE: Notice Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

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Toys “R” Us, Inc.
Human Resources

Location ID	Location - Name	Job Profile Name	Organization Subtype	Region	Work Address - Line 1	Work Address - Line 2	Work Address - City	Work Address - State	Work Address - Postal Code
6051	6051 Racine, WI SBS	BOH Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	BOH Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Store Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Team Member W/COSA Rights	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	BOH Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Assistant Store Manager	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Team Member W/COSA Rights	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Toy Department Supervisor	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Product Assembler	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Product Assembler	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	BOH Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	TM W/ Special POS Rights	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	BOH Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Store Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Maintenance Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Department Supervisor Baby Registry	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	TM W/ Special POS Rights	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Inventory Management Specialist	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Store Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Store Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Assistant Store Manager	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Store Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Store Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Product Assembler	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Registry Specialist	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	BOH Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Pricing and Signing TM	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Juvenile Department Supervisor (W/Keys)	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Front End/HR Department Supervisor	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	BOH Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Store Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	TM W/ Special POS Rights	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	BOH Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Store Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Department Supervisor Back of House (W/Keys)	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Toy Department Supervisor	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Store Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923
6051	6051 Racine, WI SBS	Store Team Member	ST	R2	2433 South Green Bay Road		Racine	Wisconsin	53406-4923



Toys“R”Us, Inc.
One Geoffrey Way
Wayne, NJ 07470

GOVERNMENTAL NOTICE OF FACILITY CLOSING

FACILITY
2161 Zeier Road
Madison, WI 53704-7414

March 15, 2018

BY FEDERAL EXPRESS

RE: Notice Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This letter is being issued, pursuant to the Worker Adjustment and Retraining Notification Act, (better known, and referred to herein, along with similar state laws, as “WARN”), to notify you that Toys “R” Us, Inc. (the “Company”) will be permanently closing its facility located at the above address (the “Facility”) on May 14, 2018 (the “Closing Date”). As a result, we anticipate that all employees at the Facility will be separated from the Company effective May 14, 2018 and will be paid through their entire notice period.

This action is expected to be permanent. The Company’s employees at this Facility are not represented by a union or any other collective bargaining representative. All affected employees have been notified of their employment terminations today via Federal Express. Because the Company does not recognize “bumping rights” for its employees, terminated employees are not permitted to displace remaining employees based on seniority or any other factor. A listing of location and job titles for all employees affected by this action is attached hereto. A copy of notice provided to employees is also enclosed.

The Company intends to ensure that all affected employees will be paid all wages and other benefits to which they are entitled (if any) through their date of termination. On or before the effective date of each employee’s termination, the Company will provide information concerning benefits available under separate cover to eligible affected employees.

This notice is given based upon the best information available to the Company at this time. The Company’s liaison for purposes of providing rapid response services to affected employees is Kara Sabino, Vice President, who can be reached at (973) 617-5293.

Sincerely,
Toys “R” Us, Inc.
Human Resources

Location ID	Location - Name	Job Profile Name	Organization Subtype	Region	Work Address - Line 1	Work Address - Line 2	Work Address - City	Work Address - State	Work Address - Postal Code
6552	6552 Madison, WI BRU	Front End/HR Department Supervisor	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Pricing and Signing TM	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Inventory Management Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Department Supervisor Baby Registry	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Inventory Management Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Maintenance Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	BOH Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Juvenile Department Supervisor (W/Keys)	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Assistant Store Manager	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Department Supervisor Back of House (W/Keys)	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Juvenile Department Supervisor (W/Keys)	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414
6552	6552 Madison, WI BRU	Store Team Member	ST	R2	2161 Zeier Road		Madison	Wisconsin	53704-7414



Toys "R" Us, Inc.
One Geoffrey Way
Wayne, NJ 07470

GOVERNMENTAL NOTICE OF FACILITY CLOSING

FACILITY
7309 West Towne Way
Madison, WI 53719-1028

March 15, 2018

BY FEDERAL EXPRESS

RE: Notice Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This letter is being issued, pursuant to the Worker Adjustment and Retraining Notification Act, (better known, and referred to herein, along with similar state laws, as "WARN"), to notify you that Toys "R" Us, Inc. (the "Company") will be permanently closing its facility located at the above address (the "Facility") on May 14, 2018 (the "Closing Date"). As a result, we anticipate that all employees at the Facility will be separated from the Company effective May 14, 2018 and will be paid through their entire notice period.

This action is expected to be permanent. The Company's employees at this Facility are not represented by a union or any other collective bargaining representative. All affected employees have been notified of their employment terminations today via Federal Express. Because the Company does not recognize "bumping rights" for its employees, terminated employees are not permitted to displace remaining employees based on seniority or any other factor. A listing of location and job titles for all employees affected by this action is attached hereto. A copy of notice provided to employees is also enclosed.

The Company intends to ensure that all affected employees will be paid all wages and other benefits to which they are entitled (if any) through their date of termination. On or before the effective date of each employee's termination, the Company will provide information concerning benefits available under separate cover to eligible affected employees.

This notice is given based upon the best information available to the Company at this time. The Company's liaison for purposes of providing rapid response services to affected employees is Kara Sabino, Vice President, who can be reached at (973) 617-5293.

Sincerely,
Toys "R" Us, Inc.
Human Resources

Location ID	Location - Name	Job Profile Name	Organiza- tion Subtype	Region	Work Address - Line 1	Work Address - Line 2	Work Address - City	Work Address - State	Work Address - Postal Code
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	BOH Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Assistant Store Manager	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Team Member W/COSA Rights	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Team Member W/COSA Rights	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Team Member W/COSA Rights	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Team Member W/COSA Rights	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Department Supervisor Front End/HR (W/Keys)	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Manager II	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Product Specialist	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Product Assembler	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Toy Department Supervisor	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Team Member W/COSA Rights	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Toy Department Supervisor (W/Keys)	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Maintenance Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	BOH Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Department Supervisor Back of House	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	TM W/ Special POS Rights	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Team Member W/COSA Rights	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Team Member W/COSA Rights	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Pricing and Signing TM	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	BOH Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Product Assembler	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Product Specialist	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Inventory Management Specialist	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Assistant Store Manager	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	Store Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028
6033	6033 Madison, WI TRU	BOH Team Member	ST	R2	7309 West Towne Way		Madison	Wisconsin	53719-1028



Toys "R" Us, Inc.
One Geoffrey Way
Wayne, NJ 07470

GOVERNMENTAL NOTICE OF FACILITY CLOSING

FACILITY
2723 Milton Ave.
Janesville, WI 53546-0232

March 15, 2018

BY FEDERAL EXPRESS

RE: Notice Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This letter is being issued, pursuant to the Worker Adjustment and Retraining Notification Act, (better known, and referred to herein, along with similar state laws, as "WARN"), to notify you that Toys "R" Us, Inc. (the "Company") will be permanently closing its facility located at the above address (the "Facility") on May 14, 2018 (the "Closing Date"). As a result, we anticipate that all employees at the Facility will be separated from the Company effective May 14, 2018 and will be paid through their entire notice period.

This action is expected to be permanent. The Company's employees at this Facility are not represented by a union or any other collective bargaining representative. All affected employees have been notified of their employment terminations today via Federal Express. Because the Company does not recognize "bumping rights" for its employees, terminated employees are not permitted to displace remaining employees based on seniority or any other factor. A listing of location and job titles for all employees affected by this action is attached hereto. A copy of notice provided to employees is also enclosed.

The Company intends to ensure that all affected employees will be paid all wages and other benefits to which they are entitled (if any) through their date of termination. On or before the effective date of each employee's termination, the Company will provide information concerning benefits available under separate cover to eligible affected employees.

This notice is given based upon the best information available to the Company at this time. The Company's liaison for purposes of providing rapid response services to affected employees is Kara Sabino, Vice President, who can be reached at (973) 617-5293.

Sincerely,
Toys "R" Us, Inc.
Human Resources

Location ID	Location - Name	Job Profile Name	Organiza tion Subtype	Region	Work Address - Line 1	Work Address - Line 2	Work Address - City	Work Address - State	Work Address - Postal Code
6032	6032 Janesville, WI TRU	Inventory Management Specialist	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	BOH Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Store Manager I	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Juvenile Department Supervisor (W/Keys)	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Store Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Pricing and Signing TM	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Maintenance Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Store Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	BOH Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Store Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Product Assembler	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	TM W/ Special POS Rights	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Toy Department Supervisor (W/Keys)	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Store Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	TM W/ Special POS Rights	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Department Supervisor Front End/HR (W/Keys)	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	TM W/ Special POS Rights	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Store Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Store Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Department Supervisor Back of House (W/Keys)	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Store Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Store Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Casual Store Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Store Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Store Team Member	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232
6032	6032 Janesville, WI TRU	Assistant Store Manager	ST	R2	2723 Milton Ave.		Janesville	Wisconsin	53546-0232



Toys“R”Us, Inc.
One Geoffrey Way
Wayne, NJ 07470

NOTICE OF FACILITY CLOSING

FACILITY LOCATION: See attached list.

March 15, 2018

BY FEDERAL EXPRESS

Dear Team Member:

As you know, following its bankruptcy filing on September 19, 2017, Toys “R” Us, Inc., d/b/a Toys “R” Us and/or Babies “R” Us (the “Company”) endeavored to transform its business under Chapter 11 of the U.S. Bankruptcy Code. Through this process, the Company sought to develop a durable, compelling business plan that would help it emerge successfully from bankruptcy. Unfortunately, a disappointing holiday sales season in both the U.S. and Europe, coupled with financial requirements set forth in the Company’s debtor-in-possession (DIP) financing agreements, presented challenges that the Company could not overcome. Accordingly, the Company is now moving forward to liquidate all of its U.S. operations and close of all of its retail locations in the U.S.

A federal labor statute called the Worker Adjustment and Retraining Notification Act, (better known, and referred to herein, along with similar state laws, as “WARN”), requires that notice be given to employees at certain larger worksites whenever they “may reasonably expect to experience an employment loss as a consequence of a proposed plant closing or mass layoff.” Accordingly, in compliance with WARN, this notice is being sent to all team members working at your Facility Location identified on the attached list.

Based on the best available information, the Company believes that your employment will be terminated on May 14, 2018 (the “Termination Date”). The Company will provide more information about developments affecting your job as it becomes available. You are expected to continue working until your Termination Date. Depending upon your role, you may be permitted to work from home or be on call by e-mail or phone. If circumstances should necessitate a change in your Termination Date, you will be notified as soon as possible. The Company intends that you receive all earned wages and benefits to which you are entitled through the Termination Date. Due to the Company’s financial condition, all Company severance plans have been terminated.

This action is expected to be permanent. The Company has no policy creating any transfer, bumping, or reassignment rights for team members affected by this layoff. Nothing in this letter alters your at-will employment status with the Company. Human Resources will schedule a time to meet with you to collect all Company property in your possession and to provide you with transition information. If you have any questions, feel free to contact Human Resources at 973-617-5293.

Toys “R” Us truly regrets that these actions became necessary. We deeply appreciate the loyalty of our team members and we thank you for your dedicated service to Toys “R” Us.

Sincerely,

Human Resources
Toys “R” Us, Inc.