



Dallas
care & rehab
A Family Company

RECEIVED
 MAR 05 2018

BY: CAT BWT

3-1-18

The Wisconsin Department of Workforce Development

Dislocated Worker Unit
 PO Box 7972
 Madison, WI 53707

RE: Notice of Business Closing

Dear Members of the Dislocated Worker Unit:

Senior Management Inc. will be permanently closing its Skilled Nursing Facility, Care & Rehab Dallas at 104 E. Dallas St. Dallas WI 54733. The closure has been prompted by many factors such as a chronically low census, severe shortage of caregiving staff, high cost of contract labor, state Medicaid reimbursement below cost and new regulations that demand more from providers. This action is expected to result in the permanent elimination of 49 employees – 1 salary and 48 hourly positions. The company expects to begin eliminating positions on or before 5-1-18 and will continue in phases until complete closure on or before 5-30-18 pending discharge of all residents, as DHS requires the facility to remain open until all residents are discharged.

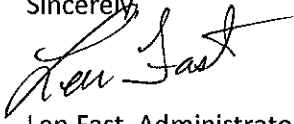
Here is a list of job titles and the number affected within in each job title.

Activity Staff	1	Laundry	1
Certified Medication Aide	2	Licensed Practical Nurse	3
Certified Nursing Assistant	22	Medical Records	1
Cooks	6	Director of Nursing RN, Salary	1
Cook Aids	2	Registered Nurse	6
Housekeepers	3	Social Worker	1

The anticipated layoff date for the salaried and hourly workers is impossible to predict due to the Department of Health Services requirement that the facility remain open until all residents are discharged, however there will be a scaling back of staff as the census drops. Please note that due to interfacility transfer rights and/or early retirement elections, it is impossible to predict with certainty which represented employees will ultimately be affected or the exact order in which individual employees will be separated.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination. If you need additional information, please contact Len Fast, Administrator at 715-837-1222.

Sincerely,

A handwritten signature in black ink that reads "Len Fast". The signature is written in a cursive style with a long horizontal stroke at the end.

Len Fast, Administrator