



February 22, 2018

VIA U.S. MAIL AND E-MAIL [BWTDWERINQ@DWD.WISCONSIN.GOV]

Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

Re: WARN Notice

Dear Members of the Dislocated Worker Unit:

I write to inform you that Uniek, Inc. ("Uniek") will be conducting a layoff at its facility located at 805 Uniek Drive, Waunakee, WI 53597. This layoff is due to a reduction in manufacturing operations at this facility, but will not impact all employees at the facility. We anticipate the number of affected employees will total 58. The first date of the employee separations will be APRIL 30, 2018, with the final date of employee separations to occur no later than JUNE 30, 2018. These layoffs are expected to be permanent. There are no bumping rights associated with the positions. Employees will receive any benefits and wages to which they are entitled.

This notice is provided in accordance with the Federal Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. §§ 2101-2109 and the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 ("WBCML"). We have also notified all affected employees. As a non-union facility, there are no union representatives to notify of this change. As stated in 20 C.F.R. § 639.7(f), we will maintain all other information listed in 20 C.F.R. § 639.7(f) for inspection.

Attached as Exhibit A is a list of the job titles of positions to be affected, and the number of affected employees in each job title.

If you have any questions or require any additional information, please contact me at (608) 849-9999 x261.

Sincerely,

Ed DeMeo
V.P. HRIS & Distribution

EXHIBIT A

Job Titles of Positions to be Affected	Number of Affected Employees in Each Job Title
Accounting Assistant	1
Engineering Technician	2
Line Lead	3
Machine Operator I	20
Machine Operator II	4
Maintenance II	4
Material Handler	4
Process Technician	3
Product Inspector	0
Production Associate I	1
Production Associate II	8
Samples Assistant	1
Sr. Cost Accountant - Procurement Mgr.	1
Supervisor	1
Team Lead 1	3
Team Lead 2	2