

January 25, 2018

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

RECEIVED
FEB 07 2018
BY: CAT BWT

RE: Notice of Business Transaction

Dear Members of the Dislocated Worker Unit:

The plan participants (including employees) in the Mike Flint Enterprises, Inc. Employee Stock Ownership Plan, d/b/a Mallatt's Homecare Pharmacy located at 3250 Kingsley Way, Madison, Wisconsin 53713 and d/b/a Mallatt's Homecare Pharmacy #104 located at N85 W15882 Appleton Ave., Menomonee Falls, Wisconsin 53051 (collectively "Mallatt's" or "Mallatt's Homecare Pharmacy") have voted to approve the purchase of its assets by Guardian Pharmacy of Wisconsin, LLC effective April 1, 2018.

In addition, and as part of this same transaction, Guardian Pharmacy of Wisconsin, LLC will purchase the assets of Big Hittters, LLC d/b/a Interim HealthCare of Wisconsin, LLC ("Interim Healthcare of Wisconsin"), located at 702 N. Blackhawk #215, Madison, Wisconsin 53705. Mike Flint Enterprises, Inc. is one of the owners of Interim HealthCare of Wisconsin. This sale will also occur on April 1, 2018.

This letter is being provided in compliance with Mike Flint Enterprises, Inc. and Big Hittters, LLC statutory notice requirements to the Wisconsin Department of Workforce Development.

As you may remember, Mallatt's sold its retail pharmacies in October of 2016, but Mallatt's continued to operate its long-term care pharmacies in Madison and Menomonee Falls. Both of these pharmacies have become leaders in providing specialized pharmacy services to residents in long term care facilities such as nursing homes, assisted living facilities, memory care facilities, in-patient hospice facilities, group homes and community service providers that take care of patients with physical and mental disabilities.

The partnership with Guardian Pharmacy of Wisconsin, LLC will significantly expand Mallatt's Homecare Pharmacy's and Interim HealthCare of Wisconsin's ability to provide exceptional and cost-effective health care services to our clients.

Guardian Pharmacy of Wisconsin, LLC is part of a nationwide health care organization that provides financial, administrative, human resources, and purchasing support to 40 long term care pharmacies like Mallatt's Homecare Pharmacy, Mallatt's Homecare Pharmacy #104, and home health agencies like Interim HealthCare of Wisconsin.

Our agreement with Guardian Pharmacy of Wisconsin, LLC allows us to retain the name, Mallatt's Homecare Pharmacy and Interim HealthCare of Wisconsin. This is important to us and our clients. In addition, our agreement states that although Guardian Pharmacy of Wisconsin, LLC is not obligated to hire any active employee of Mike Flint Enterprises, Inc. or Big Hittters ,

LLC, it is their intention to continue operations as is. In addition, I will continue to be president of the "new" Mallatt's Homecare Pharmacy and oversee the operations of Interim HealthCare of Wisconsin, LLC.

Per regulations I am providing you this notice 60 days in advance of the "closing" date.

I do want to be clear that when I say "closing" it only refers to the transaction completion date.

Mallatt's Homecare Pharmacy, Mallatt's Homecare Pharmacy #104, and Interim HealthCare of Wisconsin and its employees will continue to conduct its normal business operations without interruption under the new ownership structure.

In the normal course of a transaction like this, the employees of Mike Flint Enterprises, Inc. and Big Hitters LLC must be terminated and rehired under the new entity. Therefore, I am providing you a list of job titles, the number of affected employees within each job, and the anticipated date of their permanent termination from Mike Flint Enterprises, Inc. and Big Hitters, LLC.

Mallatt's Homecare Pharmacies

President-1
CFO-1
Billing support staff-7
Human Resource-1
Pharmacy support staff-3
Pharmacy technicians-41
Pharmacists-16

Interim HealthCare of Wisconsin

Director of Nursing-1
Office support staff-5
Nursing staff-7
Field support staff-85

The anticipated date of termination from Mike Flint Enterprises Inc. and Big Hitters LLC, is April 1, 2018.

Mike Flint Enterprises, Inc. and Big Hitters, LLC will ensure that its employees will be paid all earned wages and agreed upon benefits at the time of their "termination date."

If you need additional information, please contact me at (608) 210-1910.

Sincerely,



John Michael Flint, Jr.
President
Mike Flint Enterprises, Inc.
3250 Kingsley Way
Madison, WI. 53713