



G&G
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January 11, 2018

VIA FED EX OVERNIGHT

Wisconsin State Dislocated Workers Unit
Department of Workforce Development
P O Box 7972
Madison, WI 53707-7972

Waukesha County Executive Paul Farrow
Waukesha County Administration Center
515 W. Moreland Blvd., Rm 320
Waukesha, WI 53188

Mayor David Nold
City Hall
174 E. Wisconsin Ave.
Oconomowoc, WI 53066

Re: Lake Country Foods, Inc. – WARN Act Notice

Dear State Dislocated Workers Unit, Waukesha County Executive, and Mayor of Oconomowoc:

Please be advised that I represent Lake Country Foods, Inc.

Pursuant to appropriate federal and state WARN laws, notice is hereby given of Lake Country Foods, Inc.'s intent to completely and permanently close all operations located at 132 South Concord Road, Oconomowoc, Wisconsin. All operations will cease on March 15, 2018. This closing will affect approximately 91 employees. The first separation of employment will commence on March 16, 2018, for all employees, except those needed for plant maintenance, with the final separations of employment taking place prior to March 30, 2018. (A small number of employees will be retained for building and machinery maintenance). The job titles of the affected positions, the names of those employees currently holding those positions, and the names of the affected workers are attached to this notice. No bumping rights exist. All benefits and wages due will be paid consistent with federal and state law and the labor contract, where applicable.

The name of the union representing certain affected employees who are represented by the Teamsters union is Teamsters Local 695, located at 1314 N. Stoughton Rd., Madison, WI 53714. The names of the local Teamsters representatives are Vangie Moreno and Wayne Schultz.

The name of the union representing certain affected employees who are represented by the Machinists union is International Association of Machinists and Aerospace Workers, AFL-CIO, is IMAW District 10, located at 1650 S. 38th St., Milwaukee, WI 53215. The name of the local IMAW representatives are Scott Parr and Alex Hoekstra.

The name, phone number and address of the company official to contact for further information is the undersigned.

The appropriate WARN notices have been sent to all affected employees and their respective representatives, where applicable.

Very sincerely yours,

GILL & GILL, S.C.

By


Gregory B. Gill Sr.

Attorneys for Lake Country Foods, Inc.

GBG:aeg

cc: Teamsters Local 695
IAMA W District 10
Phil Kemppainen (via e-mail)

enclosure

Lake Country Foods - Employee List

Affected Employee's Name	Job Title	Union Affiliation	Anticipated Separation Date
	Materials Handler	Teamsters	3/16/18
	Packaging Relief	Teamsters	3/16/18
	4K Dry Blending Opr.	Teamsters	3/16/18
	Lab Operator	Teamsters	3/16/18
	Lift Truck Opr. 1	Teamsters	3/16/18
	De-Palletizer	Teamsters	3/16/18
	Instant Blender Scale Opr.	Teamsters	3/16/18
	Tote Wash Operator	Teamsters	3/16/18
	Lab Operator	Teamsters	3/16/18
	Building Cleaner	Teamsters	3/16/18
	Converter-Dryer Operator	Teamsters	3/16/18
	Labeler/Seamer	Teamsters	3/16/18
	Lift Truck Opr. 2	Teamsters	3/16/18
	Materials Handler	Teamsters	3/16/18
	Materials Handler	Teamsters	3/16/18
	Lift Truck Opr. 4	Teamsters	3/16/18
	Converter-Dryer Operator	Teamsters	3/16/18
	Instant Blender Scale Opr.	Teamsters	3/16/18
	Materials Handler	Teamsters	3/16/18
	Filler Op / Canister line	Teamsters	3/16/18
	BK Operator	Teamsters	3/16/18
	Lift Truck Opr. 3	Teamsters	3/16/18
	Brenton Operator	Teamsters	3/16/18
	Shipping & Receiving	Teamsters	3/16/18
	Jug Line Operator	Teamsters	3/16/18
	AMS 2 Op	Teamsters	3/16/18
	Building Cleaner	Teamsters	3/16/18
	DP Staging/Organizing	Teamsters	3/16/18
	Labeler/Jug line	Teamsters	3/16/18
	Lift Truck Opr	Teamsters	3/16/18
	Materials Handler	Teamsters	3/16/18
	Bagger Operator-Chantland	Teamsters	3/16/18
	Lab Operator	Teamsters	3/16/18
	Shipping & Receiving	Teamsters	3/16/18
	Can Line Relief	Teamsters	3/16/18
	Bagger Operator-Chantland	Teamsters	3/16/18
	AMS 2 Op	Teamsters	3/16/18
	Filler Op / Canister line	Teamsters	3/16/18
	Red Floor/Sanitation	Teamsters	3/16/18
	Converter-Dryer Operator	Teamsters	3/16/18
	Red Floor/Sanitation	Teamsters	3/16/18
	AK Operator	Teamsters	3/16/18
	Lift Truck Opr. 2	Teamsters	3/16/18
	BK Powder Dumper	Teamsters	3/16/18
	Labeler/ Canister Line	Teamsters	3/16/18
	Brenton Operator	Teamsters	3/16/18
	General Plant Labor	Teamsters	3/16/18
	Instant Blender Scale Opr.	Teamsters	3/16/18
	General Plant Labor	Teamsters	3/16/18
	BK Operator	Teamsters	3/16/18
	Lift Truck Op	Teamsters	3/16/18
	DP Staging/Organizing	Teamsters	3/16/18
	General Plant Labor	Teamsters	3/16/18
	AK Operator	Teamsters	3/16/18
	Red Floor/Sanitation	Teamsters	3/16/18
	Red Floor/Sanitation	Teamsters	3/16/18
	BK Powder Dumper	Teamsters	3/16/18
	General Plant Labor	Teamsters - Intermittent	3/16/18
	General Plant Labor	Teamsters - Intermittent	3/16/18
	General Plant Labor	Teamsters - Intermittent	3/16/18
	General Plant Labor	Teamsters - Intermittent	3/16/18
	General Plant Labor	Teamsters - Intermittent	3/16/18
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	General Plant Labor	Teamsters - Intermittent	3/16/18
	General Plant Labor	Teamsters - Intermittent	3/16/18
	General Plant Labor	Teamsters - Intermittent	3/16/18
	General Plant Labor	Teamsters - Intermittent	3/16/18
	Machinist (Bracket 8)	Machinists	3/16/18
	Machinist (Bracket 9)	Machinists	3/16/18
	Machinist (Bracket 9)	Machinists	3/16/18
	Machinist (Bracket 9)	Machinists	3/16/18
	Machinist (Bracket 9)	Machinists	3/16/18
	Machinist (Bracket 9)	Machinists	3/16/18
	Machinist (Bracket 9)	Machinists	3/16/18
	Machinist (Bracket 7)	Machinists	3/16/18
	Production Manager	NA	3/16/18
	Production Supervisor	NA	3/16/18
	Executive Vice President	NA	3/16/18
	VP - Administration	NA	3/16/18
	QA Manager	NA	3/16/18
	Production Administration	NA	3/16/18
	Customer Service Manager	NA	3/16/18
	AP/Payroll	NA	3/16/18
	VP - Sales	NA	3/16/18
	Operations Manager	NA	3/16/18
	Purchasing Manager	NA	3/16/18
	QA Technician	NA	3/16/18
	Sanitation Manager	NA	3/16/18
	Maintenance Manager	NA	3/16/18