

GANNETT

Publishing Services

February 1, 2017



The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

Dear Sir/Madam:

We write to inform you that Gannett Publishing Services/Wausau (the "Company") will be shutting down its entire production facility located at 800 Scott St. Wausau, WI 54403. This shutdown will result in layoffs for the vast majority of employees working at the facility and is expected to be permanent. At this time, we anticipate that affected employees will terminate on April 2, 2017 or sometime during a 14-day period thereafter.

On February 1, 2017, the Company sent written notifications to affected employees. Eligible affected employees will receive the Company's transition pay plan program (TPP) which provides continuation of an individual's full rate of pay through a combination of unemployment compensation and supplemental payments from the company. The duration of the TPP benefit is determined by an employee's length of service with the Company and eligibility for unemployment insurance.

Also, affected employees will not have any right to bump or displace other employees working for the Company. Approximately 30 employees will be affected by the closure. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A.

This announcement and the above timetable are based upon the information currently available. We will inform you of any changes in these plans or if additional information becomes available.

If you have any questions about this announcement or would like additional information, please contact Gia Mattioli-Tolfa HR Director, at 333 W. State St. Milwaukee, WI 53201 or by phone at 414.224.2691.

Sincerely,

Sarah Kingsley
HR Director
Gannett Publishing Services/Wausau

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the shutdown of the Company's facility located at 800 Scott St. Wausau, WI 544031.

Job Positions Scheduled To Be Eliminated On April 2, 2017.

Insertor I	11
Insertor II	4
Insertor III	3
Operator/Crew Leader	1
Packaging Mgr	1
Packaging Supv I	3
Press Operator I	1
Press Operator II	1
Press Operator III	3
Press Supv I	1
Receiving Clerk	1