

OWENS CORNING WORLD HEADQUARTERS  
ONE OWENS CORNING PARKWAY  
TOLEDO, OHIO 43659  
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Ladysmith, WI 54848



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Dislocated Worker Unit  
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### Notice of Facility Closing

This notice is being sent to you on September 29, 2016 pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and applicable state law to give official notice that the Owens Corning Conwed facility at 800 Gustafson Road in Ladysmith WI, 54848 will be permanently and totally closed in the near future.

Employees are expected to be separated from employment beginning on November 30, 2016 with all separations completed by January 31, 2017. All positions and jobs at the facility will be eliminated. It is anticipated that 69 employees will be affected by this action.

Attached is a list of the affected positions, the number of employees holding each position, and the expected dates of separation. Because this is a plant closing, affected employees who are in the bargaining unit do not have bumping rights. The bargaining unit employees are represented by Carpenter's Industrial Council, Local 1435. The Local President is Sheila Crouse and the Business Agent is Paul Cloer. Both can be reached at 12788 SE Stark Street, Portland, OR 97233.

A very small number of employees may be offered the opportunity to transfer to another open position within the Company.

Should you have any questions, please contact Beth Ault, Regional HR Leader at 419-248-7499.

Note: Copies were sent to each addressee above.

<b>TITLE</b>	<b>EMPLOYEE COUNT</b>	<b>EXPECTED SEPARATION DATE</b>
Business Analyst	1	11/30/2016
Clipper	1	11/30/2016
CNC Operator	1	11/30/2016
CNC Resin Machine Operator	1	11/30/2016
Co Poly Panel Operator	2	11/30/2016
Controller	1	1/31/2017
Customer Care Associate	1	11/30/2016
Edge Detailer	1	11/30/2016
Eurospan	2	11/30/2016
Fabric Control Technician	3	11/30/2016
Fork Truck Operator	3	11/30/2016
Lead Fabric	1	11/30/2016
Maintenance Coordinator	1	1/31/2017
Maintenance Technician	2	1/31/2017
Manufacturing Coordinator & Planner	1	12/31/2016
Manufacturing Assistant	2	12/31/2016
Material Planning Associate	2	11/30/2016

TITLE	EMPLOYEE COUNT	EXPECTED SEPARATION DATE
Material Planning Leader	1	11/30/2016
Metal Fabrication	3	11/30/2016
Oven Tailer	1	11/30/2016
Packer Crater	5	11/30/2016
Panel Saw Assistant	2	11/30/2016
Panel Saw Operator	2	11/30/2016
Panel Wrapper	6	11/30/2016
Plant Leader	1	11/30/2016
Production Supervisor	1	1/31/2017
Resin Edge Hardener	2	11/30/2016
Respond Line	3	11/30/2016
Safety Specialist	1	1/31/2017
Samples Production	2	11/30/2016
Shipping Receiving	1	12/31/2016
Shipping Inventory Cord. & Planner	1	1/31/2017
Specialized Machine Operator	3	11/30/2016
Specialty Production	1	11/30/2016

TITLE	EMPLOYEE COUNT	EXPECTED SEPARATION DATE
Spray Gun Operator	1	11/30/2016
Spray Painter	2	11/30/2016
Sr Continuous Improve Spec	1	1/31/2017
Supply Chain Sourcing Assoc	1	12/31/2016
Technician	1	1/31/2017
Utility	3	11/30/2016

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