



RECEIVED  
MAY 18 2016  
BY: .....

May 16 2016

The Department of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707

Re: Notification Under the Worker Adjustment and Retraining Notification Act

Dear Members of the Dislocated Worker Unit:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. § 2101 *et seq.* (1988), please be advised that 160 Washington St., Menasha, Wisconsin, 54952. While the exact closure date will depend upon multiple business plan factors, the expected date of closure is December 1, 2016. The expected first separations will occur during the fourteen day period beginning on July 16, 2016 and ending on July 30, 2016.

The majority of employees at the facility are unionized and the designated bargaining representatives of these employees, the Graphic Communications Conference International Brotherhood of Teamsters, Local 77-P, and United Steelworkers, Locals 2-148 & 2-224 has been notified of this action. The name and address of the Chief Elected Officer of Teamsters Local 77-P is Rick Grissom, Local 77-P President, 1300 American Dr., Neenah, WI 54956. The name and address of the Chief Elected Officer of Steelworkers Local 2-148 & 2-224 is Scott Calmes, Local President, 1244A Midway Rd., Menasha, WI 54952.

All employees affected by this action will be notified individually.

No bumping rights exist.

Attached hereto on Attachment A are the job titles of positions affected and the number of affected employees in each job classification, along with the anticipated layoff date for the salaried and hourly employees.

All of the information required by 20 CFR § 639.7(e) is available on site for your review. For further information regarding this matter, you may contact Human Resources Director Sandy Kester at 269-589-8231.

Sincerely,

A handwritten signature in black ink that reads "Scott Clark".

Scott Clark  
Plant Manager

## Attachment A

### Hourly

Bobst Operator	25
Building Services	1
Cello Operator	21
Cutting Utility	6
Die Room	5
Electrician	8
Finishing Utility	34
Flo/Forklift Driver	9
Gluer Make Ready Operator	12
Millwright	10
Oiler	1
Platemaker	2
Robotics/Palletizing	6
Sheeter Operator	9
Warehouse/Forklift Driver	10
2 <sup>nd</sup> Pressman	15
Press Helper	11
Press operator	18
Quality Tech	2

### Salaried

Mgr., Plant III	1
Assist., Administrative I	1
Supvr., Production (Plant)	7
Mgr., Cutting III	1
Spec., Production Reporting 1	1
Mgr., Finishing III	1
Scheduler/Planner, Production III	1
Mgr., Production Control III	1
Maintenance Planner/Scheduler (Plant)	1
Mgr., Printing III	1
Specialist, HS & E I	1
Scheduler/Planner, Production III	1
Mgr., Continuous Improvement II	1
Coord., Graphics II	1
Supvr., Shipping	1
Supvr., Maintenance II (Plant)	1
Coord., Human Resources III	1
Mgr., RCM & E III (Plant)	1
Mgr., Human Resources II (Plant)	1