

# KraftHeinz

April 21, 2016

RECEIVED  
APR 25 2016  
BY: .....

Wisconsin Department of Workforce Development  
Dislocated Workers Unit  
201 E. Washington Avenue, Room E100  
Madison, Wisconsin 53703

Re: Notice Pursuant to Federal Worker Adjustment & Retraining Notification Act and Wisconsin Business Closing and Mass Layoff Law

To the Wisconsin Department of Workforce Development:

This Notice is provided in compliance with the Federal Worker Adjustment and Retraining Notification Act (WARN) and the Wisconsin Business Closing and Mass Layoff Law. On November 4, 2015, Kraft Heinz Foods Company ("Kraft Heinz") announced that it is closing the Oscar Mayer manufacturing facility located at 910 Mayer Avenue, Madison, Wisconsin, 53704 in 2017. As a result of the closure, all Madison manufacturing facility employees will be separated.

Closure of the manufacturing facility is expected to occur in phases, beginning June 30, 2016 and continuing through the end of Q1 2017. All employee separations, which include about forty-six (46) salaried employees and about 515 hourly, union employees, are permanent.

Salaried employees will be provided with severance pay and other benefits. Hourly union-represented employees will receive closure benefits as provided in the collective bargaining agreement.

Should you have any questions about this WARN Notice, please contact me at:

Elizabeth Vehige  
SR. HR Business Partner, Madison Facility  
Kraft Heinz Foods Company  
(608) 285-4320

Very truly yours,

  
Elizabeth Vehige