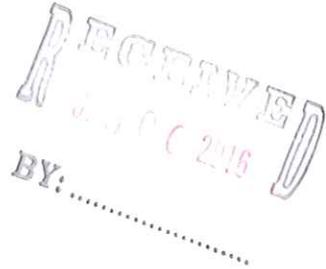




December 22, 2015

Wisconsin Department of Workforce Development
Dislocated Workers Unit
201 E. Washington Avenue, Room E100
Madison, Wisconsin 53703



Re: Notice Pursuant to Federal Worker Adjustment & Retraining Notification Act and Wisconsin Business Closing and Mass Layoff Law

To the Wisconsin Department of Workforce Development:

This Notice is provided in compliance with the Federal Worker Adjustment and Retraining Notification Act (WARN) and the Wisconsin Business Closing and Mass Layoff Law. On November 4, 2015, Kraft Heinz Foods Company ("Kraft Heinz") announced that it is closing the Oscar Mayer headquarters location at 910 Mayer Avenue, Madison, WI 53704 during 2016. Most of the salaried non-union jobs at the Madison headquarters location are relocating to the Kraft Heinz headquarters in Illinois. All of the salaried employees at the Madison headquarters location, whose jobs are being relocated, were offered the opportunity to relocate with their jobs to Illinois.

Employees who declined the relocation offer will be provided with severance pay and other benefits. The closure of the Oscar Mayer corporate offices is expected to occur in phases, with 141 salaried, non-union, permanent employee terminations expected between February 26 and June 24, 2016.

We will provide you with another, later WARN letter that will pertain to the plant employees at the Oscar Mayer manufacturing facility at 910 Mayer Avenue in Madison. Should you have any questions about this WARN Notice, please contact me at:

Virginia Hendricks
Sr. Director of Human Resources, Oscar Mayer
Kraft Heinz Foods Company
608-285-4662

Very truly yours,