

# LOOKING TO ADD TO YOUR FUTURE WORKFORCE IN HOSPITALITY AND TOURISM?

## THE TALENT PIPELINE STARTS HERE!

### The Aspects of Youth Apprenticeship

**On-the-Job Learning** Youth Apprentices spend a minimum of 450 hours (1-year apprenticeship) or a minimum of 900 hours (2-year apprenticeship) of training by your skilled worksite mentors in your company, learning your way.

**Related Instruction** is taught concurrently so youth can learn in the classroom and apply learned skills at the worksite. Instruction enforces competencies determined by industry employers.

**Wages** are paid by the employer at minimum wage or better. Determined by the employer.

**Career Pathways** are offered in over 55 occupations. Over 80% of 2-year apprentices are offered permanent employment by their Youth Apprentice Sponsor.

### A Comprehensive Solution

Youth Apprenticeship (YA) trains the future workforce in real occupations that are in high demand based on input from industry experts. Each year, YA sees an increase in student participation. Wisconsin employers have the opportunity to connect with over 4,400 apprentices each year. Youth Apprenticeship offers businesses an effective recruiting, training, and retention solution to meet their workforce needs.


### Hospitality & Tourism Occupations

Food and Beverage

Reservations and Tour Activity

Meetings and Events

**FOR MORE INFORMATION ABOUT THIS FIELD VISIT:  
[WisconsinApprenticeship.org](http://WisconsinApprenticeship.org)**

 This work is licensed under a Creative Commons Attribution-ShareAlike 4.0 International License. This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. This project is funded whole or in part by the Department of Labor, receiving Federal funding at \$5 million which reflects 100% of the project's total budget. DWD is an equal opportunity employer and service provider. If you have a disability and need assistance with this information, please dial 7-1-1 for Wisconsin Relay Service. Please contact the Division of Employment and Training at 888-258-9966 and press 6 to request information in an alternate format, including translated to another language.