

LOOKING TO ADD TO  
YOUR FUTURE WORKFORCE IN

# ARCHITECTURE & CONSTRUCTION?

## THE TALENT PIPELINE STARTS HERE!

### The Aspects of Youth Apprenticeship

**On-the-Job Learning** Youth Apprentices spend a minimum of 450 hours (1-year apprenticeship) or a minimum of 900 hours (2-year apprenticeship) of training by your skilled worksite mentors in your company, learning your way.

**Related Instruction** is taught concurrently so youth can learn in the classroom and apply learned skills at the worksite. Instruction enforces competencies determined by industry employers.

**Wages** are paid by the employer at minimum wage or better. Determined by the employer.

**Career Pathways** are offered in over 55 occupations. Over 80% of 2-year apprentices are offered permanent employment by their Youth Apprentice Sponsor.

### A Comprehensive Solution

Youth Apprenticeship (YA) trains the future workforce in real occupations that are in high demand based on input from industry experts. Each year, YA sees an increase in student participation. Wisconsin employers have the opportunity

to connect with over 4,400 apprentices each year. Youth Apprenticeship offers businesses an effective recruiting, training, and retention solution to meet their workforce needs.

### Bridge into Registered Apprenticeship

Seamlessly bridge your YA to your Registered Apprenticeship (RA) program. Related instruction can be customized to ensure transferability to RA related instruction. Up to 100% of YA work hours can be applied to RA, offering more efficient training opportunities. Bridging allows employers the ability to pass down the skills and work ethic of your best employees to your future employee.

### Architecture & Construction Occupations

#### Construction Pathway

- Carpentry
- Electrical
- Mechanical/Heating, Ventilation and Air Conditioning (HVAC)

- Masonry/Concrete
- Plumbing

#### Design/Pre-Construction

- Architectural Drafting

**FOR MORE INFORMATION ABOUT THIS FIELD VISIT:  
[WisconsinApprenticeship.org](http://WisconsinApprenticeship.org)**