Appendix Q

AGRICULTURE, FOOD, AND NATURAL RESOURCES (AFNR) YOUTH APPRENTICESHIP

PLANT PATHWAY LANDSCAPING UNIT UNIT 9

Competency

1. Assist to evaluate landscaping site

Performance Standard Condition

Competence will be demonstrated

- at the worksite
- while assisting a worksite professional

Performance Standard Criteria

Performance will be successful when the learner:

- Reviews list of client requirements, proposed landscape use, and desires
- Reviews site and land use restrictions
- Evaluates current landscaping site for topography, growing light, water sources, and air flow
- Measures landscaping site
- Tests soil
- Discusses budget requirements with worksite professional
- Assists to create the landscape design
- Assists worksite professional to develop landscaping estimate
- Documents recommendations and plan
- Submits proposal for client review

Learning Objectives

- Explain the impact of landscaping in the U.S. economy
- Define land capability and describe ways to improve it
- · Identify factors that determine land capability
- Explain the land capability classification system
- Explain how to evaluate topography, air flow and water sources
- List common land use restrictions that impact landscapers
- Explain how to put together an estimate
- Define variable, fixed and incidental costs as they relate to landscaping budgets
- Describe how to estimate landscape maintenance costs
- Differentiate between an estimate and a bid
- Describe landscape specifications
- Describe key components of a landscaping project bid
- Describe how to calculate labor standards and other labor costs

Competency

2. Measure and prepare landscaping site

Performance Standard Condition

Competence will be demonstrated

• at the worksite

Performance Standard Criteria

Performance will be successful when the learner:

- Prepares planting spaces
- Evaluates site for easements, setbacks, etc, if applicable
- Ensures utility companies have pre-marked locations of buried utility lines
- Obtains plat map or site survey of property
- Measures lot perimeter and verify other measured distances on plat are correct
- Measures from front corners of structures to front and side property lines
- Measures exterior walls and angles of existing structures on site
- Measures from back corner of structures to back and side property lines
- Measures existing elements such as sidewalks, driveways, and any greenery to be kept such as trees, shrubs, etc.
- Records measurements

Learning Objectives

- List tools commonly used for measuring in landscaping
- Describe how to use the measuring tools
- Explain how to calculate square footage of sod, soil, mulch, lawn, patios, driveways, walkways, linear footage of bed edging, and plant count
- Explain how Survey and GPS technology is incorporated into measuring land
- Explain the importance of spatial mapping
- Discuss the concept and principles of spatial mapping
- Describe equipment used for spatial mapping
- List techniques used to spatially map
- Explain the application of GIS/GPS systems with map development output

Competency

3. Test soil

Performance Standard Condition

Competence will be demonstrated

• at the worksite

Performance Standard Criteria

Performance will be successful when the learner:

- Collects samples of soil/media and/or plant tissue
- Assists worksite professional to test or send sample for soil testing
- Interprets test results of soil/media and/or plant tissue with worksite professional
- Notes deficiencies of nitrogen, phosphorus, potassium, pH, etc.
- Determines mix of fertilizers needed based on soil report with worksite professional
- Prepares soils/media
- *Mixes fertilizers and additives.* **NOTE:** Only certified professionals can prepare, load, apply, and handle pesticide(s).

Learning Objectives

- Determine the environmental factors that influence and optimize plant growth
- Describe nutrient application methods and appropriate practices
- Explain a soil profile
- Explain how soils within a profile change over time
- Explain the role of organic matter, soil depth, surface slope, soil organisms, and nutrient balance in soil productivity

Competency

4. Assist to create design

Performance Standard Condition

Competence will be demonstrated

- at the worksite
- while assisting a worksite professional

Performance Standard Criteria

Performance will be successful when the learner:

- Obtains plat map or site survey of property
- If a plat map is not available, hand graphs or uses computer software to map site
- Chooses an appropriate map scale
- Plots measurements taken at site on scale map
- Creates landscape design based on customer requirements and site evaluation
- Utilizes design elements of line, form, texture, and color to express visual effect
- Determines plants, beds, trees, hardscaping, materials, soil, equipment and power requirements for project
- Determines a planting plan for seasonal displays of foliages, plants, and flowers
- Documents design elements and decisions made for landscaping
- Develops landscaping plan based on design
- Assists to present design to client using PowerPoint, 3D modeling, Pictures, Color Rendering, etc.

Learning Objectives

- List and define terms associated with landscape design
- Identify design elements
- Discuss applications of art in horticulture and landscaping
- Discuss principles of design that form the basis for visual impression
- Explain how to render a design to scale
- Define the categories of landscape plants
- Distinguish between an annual and a perennial
- Explain how to use annuals and perennials in the landscape
- Describe how to design a flower garden
- List common hardscaping materials used in landscaping
- List common software applications and how they are used to develop landscaping designs

Competency

5. Prepare supplies and equipment

Performance Standard Condition

Competence will be demonstrated

• at the worksite

Performance Standard Criteria

Performance will be successful when the learner:

- Obtains landscaping plan list of materials, supplies and equipment needed at site
- Locates required supplies and equipment
- Restocks carts/vehicles with necessary supplies
- Uses protective gloves and clothing as required
- Handles cleaning solutions and chemicals safely as indicated on MSDS. **NOTE:** Only certified professionals can prepare, load, apply, and handle pesticide(s).
- Returns or disposes used supplies to storage or for disposal as required
- Verifies tools and equipment to be used are clean, in working order, and current for preventive maintenance, calibration and repair
- Obtains and loads plant materials needed according to landscaping plan
- Loads all required materials, supplies, and equipment for transport to landscaping site
- Documents stocking, use, and return/disposal of supplies, materials and equipment

Learning Objectives

- Outline compliance requirements of safety and health standards in landscaping
- Describe the layout of the common landscaping facility maintenance area
- List and describe the uses of the various cleaning and chemical solutions used in the landscaping industry
- Explain how to store and dispose of pesticides

Competency

6. Remove waste materials and hardscaping

Performance Standard Condition

Competence will be demonstrated

• at the worksite

Performance Standard Criteria

Performance will be successful when the learner:

- Obtains and follows landscaping plan for removal of waste materials or plants to be removed
- Digs up and removes plants to be discarded from site
- Prunes or trims plant material to be kept around landscaping spaces to allow for appropriate lighting and air circulation
- Removes sticks, stones, and other trash
- Removes old plant debris that may harbor insects and diseases
- Levels site
- Cleans equipment used

Learning Objectives

- Explain the purpose of compost
- Describe the benefits of composting
- Describe how waste plant material is used for compost
- Describe the process for starting and maintaining compost
- Discuss the environmental implications of composting versus discarding plant material

Competency

7. Install construction materials and hardscaping

Performance Standard Condition

Competence will be demonstrated

• at the worksite

Performance Standard Criteria

Performance will be successful when the learner:

- Obtains and follows landscaping plan for constructing and placing hardscaping materials
- Ensures utility companies have pre-marked locations of buried utility lines
- Reviews the procedure required for the hardscape project
- Wears the appropriate Personal Protective Equipment (PPE)
- Marks the excavation area
- Excavates the site
- Installs a PVC sleeve or pipe if there may be a future need to run a utility line across the hardscaping
- Digs clean, 90-degree edges around the excavation
- Prepares and compacts the base
- Screeds the bedding sand
- Lays the stone, concrete, hardscape material as required
- Prepares the edge restraints
- Compacts the hardscaped surface if required
- Builds or adds on the structural elements required
- Cleans equipment used

Learning Objectives

- Define hardscaping
- List common types of hardscaping projects
- List common equipment used in hardscaping projects
- Explain the importance of soil compacting in hardscaping projects
- Describe the process for preparing a common hardscape base
- Describe the process for preparing bedding sand
- WALKS & DRIVEWAYS
- Compare and contrast preparing and installing asphalt versus concrete driveways
- Compare the types of materials used in paving
- Describe the common steps for cutting and installing pavers and edging
- Explain common steps and warnings for working with concrete
- Explain how to select patio materials
- Describe how to install a walkway or patio DECKS
- Discuss proper deck installation procedures FENCES & WALLS

- Explain the reasons for installing a fence or wall
- Identify the different parts of a fence
- Discuss how to properly install a fence
- Describe the different materials used to build a retaining wall
- Explain how to install a retaining wall
- LIGHTING
- Identify the major lighting techniques available for the garden
- Explain the difference between high and low voltage
- Describe the proper installation of low-voltage lighting systems
- Identify the major lighting techniques available for the garden
- Explain the difference between high and low voltage
- Describe the proper installation of low-voltage lighting systems WATER FEATURES
- Identify the different materials needed to create a water feature
- Describe the proper technique for creating a small pond
- Explain how to construct a waterfall feature

Competency

8. Plant landscaping materials

Performance Standard Condition

Competence will be demonstrated

• at the worksite

Performance Standard Criteria

Performance will be successful when the learner:

- Obtains and follows landscaping plan for planting
- Ensures utility companies have pre-marked locations of buried utility lines
- Verifies or *installs watering* sources
- Tills or turns the soil
- Wears any required Personal Protective Equipment (PPE)
- *Plants seeds, seedlings, or cuttings* as indicated on landscaping plan at appropriate depths and spacing
- **Applies fertilizers** according to requirements. **NOTE:** Only certified professionals can prepare, load, apply, and handle pesticide(s).
- Documents time, location and types of plants planted
- Cleans equipment used
- Returns or disposes unused plant material, seeds, fertilizers as required

Learning Objectives

- Outline proper planting techniques
- Describe the methods of planting annuals, perennials, and groundcovers
- Examine the developmental stages of common landscaping plants
- Describe factors affect each developmental stage
- Determine the nutrient and climatic requirements of common landscaping plants
- Analyze the three phases of perennial grass growth
- Describe the process for transplanting small trees
- Identify major parts of turfgrass plants
- Explain how turfgrasses are selected based on climate
- Identify characteristics of grass plants used for turfgrass purposes
- Analyze the influence of woody plant biology on maintenance practices
- Explain recommended watering practices for woody landscape plants
- Explain guidelines for fertilizing woody landscape plants
- Describe how to select and apply mulches to the landscape

Competency

9. Maintain landscaped spaces

Performance Standard Condition

Competence will be demonstrated

• at the worksite

Performance Standard Criteria

Performance will be successful when the learner:

- Obtains and follows landscaping plan for landscaped space maintenance agreements
- Trims, tips, and weeds flower spaces
- Mows, mulches, aerates, weeds, grubs, and removes thatch from lawns
- Trims and edges around beds, walks, and walls
- Prunes and trims trees, shrubs, and hedges, using shears, or pruners
- Rakes, mulches, and composts leaves
- Waters lawns, trees, and plants, using portable sprinkler systems, hoses, or watering cans
- Uses *irrigation methods* to adjust the amount of water consumption and to prevent waste
- *Mixes and applies fertilizers and additives* onto grass, shrubs, and trees, using hand or automatic sprayers or spreaders. **NOTE:** Only certified professionals can prepare, load, apply, and handle pesticide(s).
- Shovels snow from walks, driveways, and parking lots, and spread salt in those areas
- Gathers and removes litter
- Maintains and repairs hardscaping such as fences, planters, fountains, and benches
- Monitors landscaping regularly for weeds, insects, and plant diseases
- **Operates** powered **equipment** such as mowers, tractors, snow blowers, electric clippers, and sod cutters **safely** and correctly
- Uses hand tools such as shovels, rakes, pruning saws, saws, hedge and brush trimmers, and axes safely and correctly
- Documents maintenance and monitoring as required

Learning Objectives

- Explain how building appearance and grounds maintenance affect overall experience and attitude toward a company or business
- Explain the proper use and techniques for lawn mowing, planting, weeding, pruning, and watering
- Describe equipment and any special solutions used for lawn mowing, planting, weeding, pruning, and watering
- Compare and contrast different fertilizer treatments for effectiveness, safety, and environmental impact
- Describe common plant diseases and insect infestations and what they look like
- Describe fertilization practices for turfgrass
- Explain proper mowing procedures

- Discuss water practices for turfgrass
- Describe other maintenance practices for turfgrass
- Identify turfgrass weeds and describe methods for managing weeds
- Discuss turfgrass diseases and management practices
- Identify turfgrass pests and pest management practices
- Discuss turfgrass management for golf courses
- Explain turfgrass management for athletic fields
- Describe the turfgrasses used for golf courses and athletic fields
- Explain why woody landscape plants are pruned
- Describe how to prune trees properly
- Describe various pruning techniques used with shrubs
- Explain how to rake and collect leaves to avoid back injuries
- Describe seasonal landscaping maintenance needs
- Describe how pests are controlled in landscaped areas
- Describe how to shovel snow by hand to avoid back injury
- Explain the use of salt and sand to prevent falls and slips
- Describe the effective temperature ranges of salt and sand to remove snow and ice from walkways
- Explain how chips, holes, and cracks are maintained at a facility in order to prevent slips and falls

Competency **10. Operate landscaping machinery safely**

Performance Standard Condition

Competence will be demonstrated

• at the worksite

Performance Standard Criteria

Performance will be successful when the learner:

- Operates only equipment that he/she is trained on
- Verifies tool/equipment is available for use and in working order
- Verifies tool/equipment is current for preventative maintenance and/or calibration
- Verifies safety equipment and any Personal Protective Equipment (PPE) needed for tool/equipment use
- Inspects tool/equipment and work area for safety considerations
- Sets up and prepares tool/equipment for safe operation including lubrication and fluid level checks
- Wears the required Personal Protective Equipment (PPE) at all times as required for the operation of the tool/equipment
- Operates tool/equipment safely with guarding devices if applicable in the manner required for the job task
- Monitors tool/equipment for safe operation while operating
- Follows procedures for clean up and shut down after use
- Investigates and promptly reports abnormal tool/equipment conditions
- Shuts down and labels any tool/equipment that is not operating as expected, if applicable
- Stores tools

Learning Objectives

- List the various tools and equipment used at your worksite such as vehicles, cutting and non-cutting hand tools, sawing machines, diagnostic tools, etc.
- Outline applications of each tool and equipment
- Demonstrate the proper usage of a tool or piece of equipment
- Describe and demonstrate the safety requirements for each tool and equipment
- Discuss start up and shut down procedures for each tool/equipment you will operate
- Describe emergency shutdown procedures for the tool/equipment you will operate
- Describe the characteristics of a tool in need of maintenance
- Explain how to recognize and address malfunctions for the tool/equipment you will operate
- Describe how to recognize wear and tear on equipment components
- Describe regulations for the use of tools and equipment at your facility
- Explain Lock Out/Tag Out indications and procedures
- Compare various landscaping tools such as those used for mowing, pruning, shearing, weeding, tilling, etc.

Competency

11. Assist to maintain landscaping facility & equipment

Performance Standard Condition

Competence will be demonstrated

- at the worksite
- while assisting a worksite professional

Performance Standard Criteria

Performance will be successful when the learner:

PREVENTATIVE MAINTENANCE (PM)

- Performs routine preventative maintenance (PM) according to facility schedule
- Communicates scheduled PM to management
- Assures that alternative equipment is available if needed
- Gathers supplies to perform PM
- Ensures that equipment is properly labeled and pulled from use
- Follows appropriate Lock Out/Tag Out procedures prior to performing PM
- Follows all safety requirements and wears appropriate Personal Protective Equipment (PPE) as required
- Assists worksite professional to follow PM schedule to calibrate and maintain equipment, tools and workstations
- Assists worksite professional to re-qualify equipment for operation
- Cleans up area after PM
- Documents preventative actions taken
 REPAIR
- Assures that alternative equipment is available if needed
- Consults worksite professionals, maintenance manuals, and equipment history to diagnose possible equipment problems
- Gathers supplies to perform repair
- Ensures that equipment is properly labeled and pulled from use
- Follows appropriate Lock Out/Tag Out procedures prior to performing repair
- Follows all safety requirements and wears appropriate Personal Protective Equipment (PPE) as required
- Assists worksite professional to isolate system and component failure and to repair equipment problems
- Assists worksite professional to identify root cause of problem and develop corrective action plan
- Assists worksite professional to re-qualify equipment for operation
- Cleans up area after repair
- Documents repairs completed
- Evaluates repair work through follow up

Learning Objectives EQUIPMENT

- Differentiate the types of tractors and transport equipment used in landscaping
- Identify the cutting and digging equipment used in landscaping projects
- Describe the tillage and soil-moving equipment used in landscaping
- Discuss the maintenance of large landscape equipment
- Describe different types of lubricants, their uses, storage, and disposal requirements
- Describe how diagrams schematics, equipment manuals, and equipment specifications to determine the schedule and process for PM
- Describe how diagrams schematics, equipment manuals, and equipment specifications to determine repair
- Describe the most common causes of tool/equipment failure in your facility
- Compare what equipment and equipment material are recyclable and what is not at your facility
- Evaluate methods for equipment maintenance and repair to avoid downtime
- Compare repairing on site to securing a technician from off-site
- List factors to consider in selecting a technician
- List the factors involved with preventive maintenance (time, cost) and emergency repair (downtime, cost)

Competency **12. Sharpen hand tools**

Performance Standard Condition

Competence will be demonstrated

• at the worksite

Performance Standard Criteria

Performance will be successful when the learner:

- Checks blades regularly as required
- Reviews sharpening procedure and edge bevel angle required for hand tool
- Wears appropriate PPE
- Removes surface rust and dirt
- Sands any splintered tool handles
- Replaces or tightens broken or loose tool handles
- Uses an appropriate file or stone to sharpen nicked or dull tools
- Moves file away from and diagonally across the sharp edge to maintain the factory bevel
- Consults manual for sharpening tools with serrated edges
- For bow saws, uses a triangular file to sharpen both sides of each saw's teeth to the appropriate bevel
- Hones and maintains sharp edges of all cutting tools with a sharpening stone
- Periodically wipes tools with a light oil on metal parts for corrosion protection

Learning Objectives

- Discuss the types of digging and grading hand tools and their uses
- Explain the major types of pruning and cutting hand tools and their uses
- Discuss common shop hand tools used in horticulture
- List common hand tools in landscaping that require sharpening
- Discuss how to determine the correct sharpened bevel angle for a cutting tool
- Explain how serrated edges are sharpened
- Compare sharpening tools such as file and stones
- Discuss when to use which type of sharpening tool
- Demonstrate the process for sharpening tools