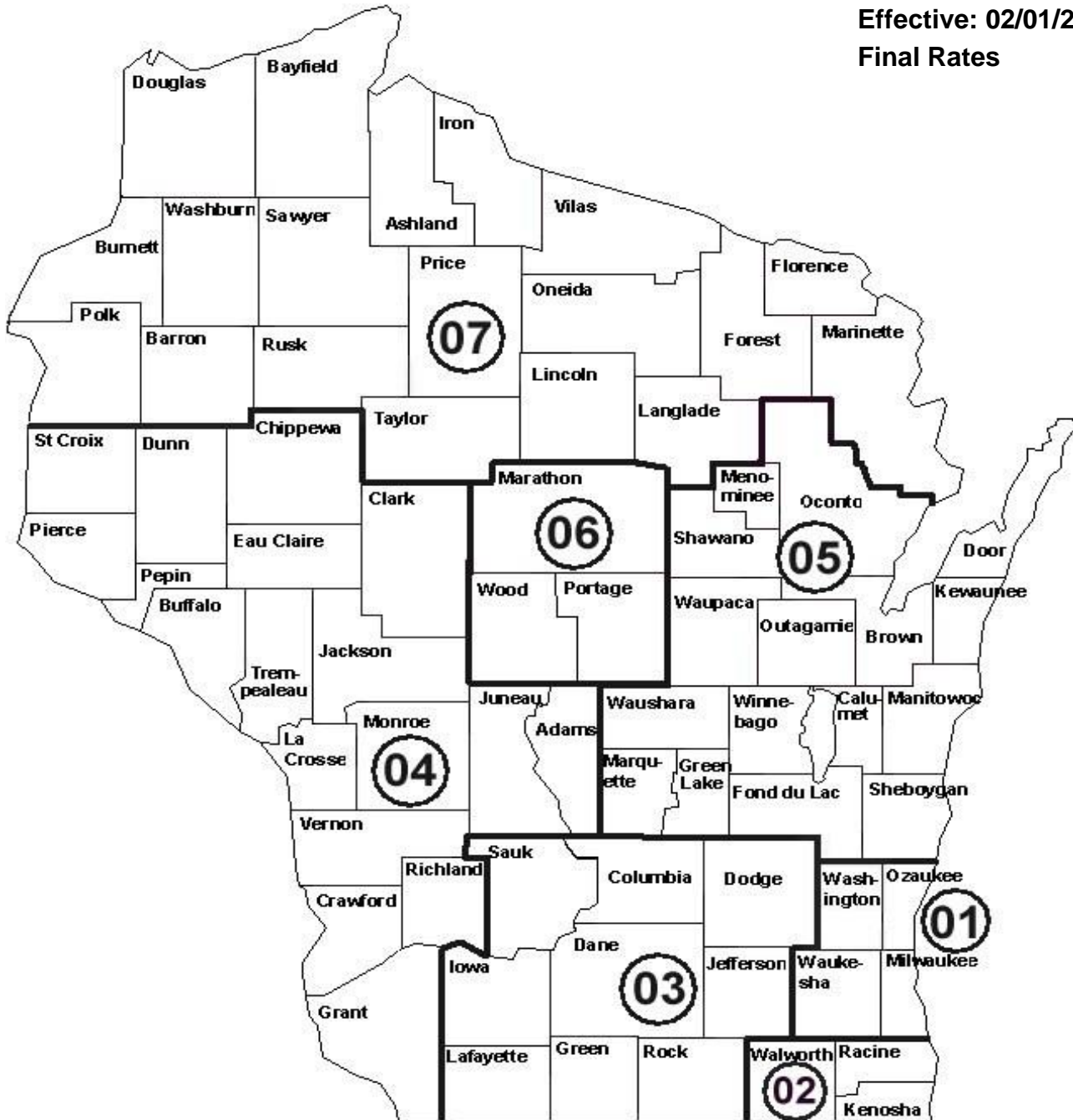


ABC Sheet Metal Worker

Effective: 02/01/2020
Final Rates



01 Region 1	- \$35.52
02 Region 2	- \$31.52
03 Region 3	- \$32.23
04 Region 4	- \$26.98
05 Region 5	- \$28.95
06 Region 6	- \$25.56
07 Region 7	- \$29.71