

STATE IRONWORKING APPRENTICESHIP ADVISORY COMMITTEE

Thursday, April 16, 2015

Madison Labor Temple
1602 South Park St
Madison, Wisconsin 53715

Approved Minutes

Members Present	Organization / Employer
DeMinter, Tim	Ironworkers Local 383
Riley, John	K.F. Sullivan Co.
Mayrhofer, Tony	Ironworkers Local 8
Shultis, Andrew	Ironworkers Local 383
Rich Hanson	Ironworkers Local 8
Brad Cyganek, (Co-Chair)	Ironworkers Local 8
Chad Hooyman	SPE Little Chute

Members Absent	Organization / Employer
Ben Hager (Co-Chair)	J.H. Findorff
Flaherty, Glenn	Ironworkers Local 8
Trottier, John	AZCO

Consultants and Guests	Organization / Employer
Schanke, Debbie	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards
Stern, Pete	Ironworkers Local 383
Joshua Johnson	Bureau of Apprenticeship Standards
Jim Cook	Madison Area College
Nancy Nakoul	WTC

1. The meeting was called to order at 10:00 a.m. by Co-Chair Brad Cyganek in accordance with the Wisconsin Open Meeting Law.
2. Attendees signed the attendance record and introduced themselves.
3. The minutes of the October 2, 2014 meeting were approved. Owen Smith requested the Committee pause to present Andy Shultis with a corrected Hall of Fame Award and thank Andy for his contributions to the program.

4. **Old Business**

a. Review Roster

Owen Smith distributed the updated roster. Members reviewed their contact information and acknowledged changes/corrections.

b. Review follow-up items from previous meeting.

Owen stated it is okay for local JAC's to put their approved standards on-line. The corrected Hall of Fame Award was presented to Andy Shultis. The Ironworkers exhibit "A" was revised by BAS and the Special Provisions have been clarified. Implementation of PRI at Western Technical College resulted in a lengthy discussion. Bill Brendel has retired and there has been a new coordinator hired. BAS supports holding classes at WTC but this will ultimately be a decision made by WTC. There are budget and space concerns. Pete will contact WTC and discuss options. Nancy Nakkoul stated programs are expanding and provided a brief description of GPR and set-aside monies available for apprenticeship expansion and new enrollments. Nancy also stated there are facility scheduling concerns at WTC. Discussions regarding instructional set-aside monies will involve Karen Morgan and Kathy Wellington. Youth Apprenticeship staff did not attend this meeting as originally invited. Owen gave a brief update on YA activities and program status.

c. Apprenticeship Completion Award Program

Owen distributed handout reflecting status of monies paid to date. He also reviewed the criteria for reimbursement eligibility of the ACAP monies. He reminded the Committee the current award program is slated to end June 30, 2015. The Legislature is currently looking at continuing the award program next year. A decision will also be forthcoming on who will actually fund this program, the Legislature or DWD.

d. WI Apprenticeship Summit

A handout was provided to attendees highlighting key issues discussed at the Summit. The Summit was an intensive 3 day meeting consisting of representatives from the Department of Labor, Governor Walker, Secretary of DWD, Secretary of DPI, WTC representatives, Bureau Director of Apprenticeship Standards and representatives from the construction, manufacturing and service sector employers in WI. As a result of the Summit an action plan is being developed, and given to all state committees highlighting apprenticeship and putting it in the spotlight. There will likely be policy

and procedural changes to apprenticeship in the future. More information will be provided to all committees as it becomes available. The committee inquired about a timeline and Owen replied one had not yet been determined. There was also discussion on the impact this will have in the K-12 system. Rich stated the focus should be more on the high school sophomore – senior students. Pete suggested there should be a joint meeting of BAS, local regional apprenticeship sponsors, statewide training coordinators and guidance counselors to discuss apprenticeship overall. The idea would be to "educate the educators". The committee unanimously approved this suggestion and requested BAS to move forward on this meeting.

e. American Apprenticeship Grants

Owen provided the committee members with an American Apprentice Application Grant Overview handout. Discussion ensued on the grant and overall program initiatives and goals. BAS is currently applying for a \$5 million grant and has been asking stakeholders for input. The main priority of this grant is to build a pipeline to secure more qualified applicants into apprenticeship. The current focus will be on IT and healthcare professions. Nancy stated the 5 year goal is to add 1000 new apprentices. Youth Apprenticeship's Construction Pathway will be a driving force behind this pipeline. Hopefully money will become available by end of July 2015. Troy commented on the benefit of focusing on our youth to expand apprenticeship.

f. Other

Owen queried the members on the current method of communication used between the BAS and committee members. He stated all meeting materials are stored electronically on our website and are available for members to print out and bring to the state meeting. Members agreed to utilize BAS' website and bring meeting materials with them to future meetings.

5. New Business

a. Personnel Update

Owen introduced Josh Johnson as the new ATR located in the Pewaukee field office. A question was raised by a member regarding the status of LU 512 and if they are currently registering apprentices with BAS. An inquiry was also made whether 512 is or will be a separate JAC. Owen stated he will do a follow-up and report at the next state Ironworkers meeting.

b. Curriculum alignment between Madison JAC and International

Jim Cook provided members with a handout of the old curriculum. Jim also stated the State Curriculum Committee is being resurrected to identify curriculum problem areas. He said the same curriculum for this trade should be provided across the state. Jim distributed a handout with the proposed course curriculum recently developed by himself, Pete Stern and Kimi Conners. Course titles and program hours still need to be determined before MATC proceeds with implementation. It was noted the curriculum delivered by LU 383 and LU 8 varies. Pete noted that LU383 is adopting the new curriculum provided by the International. Lengthy discussion ensued on the variations between both locals and the curriculums they provide. It was recommended that Karen put the curriculum item on the next State Iron Worker Advisory Committee meeting agenda for further discussion.

c. Mandatory ACT testing and proposed applicant testing revisions

Committee members discussed current testing procedures. Owen told the members that in 2016 all high school juniors/seniors will be required to take the ACT test. He asked the members if their local committee wanted to modify their standards to reflect the acceptance of ACT scores as part of their application eligibility requirements. It was noted that LU 512 uses an entirely different testing method. Each local committee will still accept the minimum accuplacer test scores, in lieu of ACT scores for applicants. A motion was made, seconded and carried to support the use of ACT scores in meeting eligibility requirements into the ironworker apprenticeship program.

d. Other

None.

6. WTCS Update

Nancy Nakoul discussed the expansion of apprenticeship. She stated there were some major ahead including the reframing of financial aid for apprentices. Nancy told the members the USDOLETA has developed a "Financial Aid Playbook for Apprentices". She discussed the financial aid eligibility requirements and the journey worker associate degree. It was noted the BAS is not providing guidance on this but rather will be left to the local technical colleges to provide information. Nancy also mentioned the Worker Opportunities Tax Credit bill currently in the Senate. This bill would provide tax credits to employers for new hires. It is still a work in progress and more information will be provided to members as it becomes available. Nancy briefly discussed the

Great Lakes Higher Education Awards and the WANTO initiative. She will continue to provide information as it becomes available.

7. Review the program participants.

Owen distributed current program participant statistics. It was noted by the committee there seems to be some discrepancies in the participant numbers. Overall program numbers are up.

8. Schedule the next meeting.

The next meeting will be on Thursday, October 15, 2015, Madison Labor Hall, at 10:00 am.

9. Adjourn.

The meeting was adjourned at 12:15pm.

*Submitted by Debbie Schanke, ATR Madison North,
and Owen Smith, Program and Policy Analyst*