

----- 26th BIENNIAL -----
APPRENTICESHIP
----- CONFERENCE -----



**The Apprenticeship Solution:
Meeting the Workforce Challenge**

January 26-28, 2014

Chula Vista Resort, Wisconsin Dells, WI

26TH WISCONSIN APPRENTICESHIP
BIENNIAL CONFERENCE

26th Wisconsin Apprenticeship Biennial Conference

January 26-28, 2014
Chula Vista Resort
2501 River Road
Wisconsin Dells, Wisconsin



The Apprenticeship Solution: Meeting the Workforce Challenge

Conference Objectives

With Wisconsin's economy growing and a generation of workers soon to retire, the objectives of the 26th Biennial Apprenticeship Conference have been shaped to provide attendees information about how Apprenticeship is the solution to meet the Workforce Challenge.

The key objectives are:

- Provide solutions to find the best apprenticeship in the Changing Workforce;
- Provide information regarding the building of partnerships to support the Workforce System;
- Raise the awareness of Apprenticeship's value in meeting the workforce needs.

Registration Fee

The fees cover conference materials and attendance at all conference sessions, the Apprenticeship Expo, continental breakfast and breaks, the Monday Luncheon and the Apprenticeship Hall of Fame Awards Banquet.

Conference

Monday & Tuesday, January 27-28, 2014	Regular Fees	After 01/17/14
Full Two Day conference	\$150.00	\$175.00
One Day Only — Monday	\$110.00	\$125.00
One Day Only — Tuesday	\$50.00	\$60.00

Refund Policy

Refunds for cancellation will be made if a written request is received via fax or mail by 4:00 p.m., January 17, 2014. Registrants who do not attend and have not cancelled prior to January 17, 2014 are liable for the total registration fee. Substitutions will be accepted in writing up to and including the Conference.

Special Needs

The conference site is accessible to persons with disabilities. If you have special needs, please contact the Bureau of Apprenticeship Standards at (608) 266-3332.

Hotel Information

Chula Vista Resort
2501 River Road
Wisconsin Dells, WI 53965

- Reserve room using the Booking ID Number: C15478
- Reservation Number: 1-888-579-8541

See page 8 for additional details.

Pre-Conference Workshop

The pre-conference workshop, “Local Committee Technical Assistance,” is intended for Construction Local Committees. Members are encouraged to attend, because they are required to attend a technical assistance session in order to learn how to best perform their duties. While the topic is mandatory, the pre-conference workshop is optional, and other workshops on the topic will be available throughout 2014.

Program Changes Online

This mailer contains program and schedule details that may change prior to the event.

Please check the apprenticeship website at www.wisconsinapprenticeship.org as the date of the Apprenticeship Conference draws near to find the most up-to-date information.

HALL OF FAME AWARD

Honoring those who bear a distinguished record of contribution to Wisconsin Apprenticeship

The Hall of Fame Dinner and Induction Ceremony will be held on Monday evening beginning at 6:30 pm, January 27, 2014. Nominations are due by December 1, 2013. Please check the apprenticeship website at www.wisconsinapprenticeship.org on or around January 6, 2014, to discover who will be honored as a result of their exceptional contribution to the Wisconsin Apprenticeship System.

Message from Governor Walker

Wisconsin Apprenticeship Biennial Conference

For more than a century, Wisconsin Apprenticeship has prepared generations of Wisconsinites for family-supporting jobs, and has helped employers find the skilled workers they need.

By helping employers tailor programs to their specific industry needs, Wisconsin Apprenticeship continues to offer some of the most valuable worker training programs available for jobs in the skilled trades.



Wisconsin's tried-and-true apprenticeship program is a key solution in meeting the skills gap, and this is one reason why my comprehensive agenda to develop Wisconsin's workforce supports and strengthens apprenticeship.

The upcoming 26th Biennial Apprenticeship Conference provides an opportunity to learn more about the program and its role in addressing the skills gap. The Conference is scheduled for January 26-28, 2014, in Wisconsin Dells.

The theme of this year's conference is, "The Apprenticeship Solution: Meeting the Workforce Challenge." This theme clearly expresses the conference's goal to provide Wisconsin's workforce system with tools to address the skills gap through apprenticeship training.

My administration is working jointly with the Wisconsin Apprenticeship Advisory Council to oversee preparations for the conference. Organizers are reaching out to apprenticeship sponsors, instructors, workforce program administrators, employers, apprenticeship stakeholders and other potential audiences.

The Wisconsin Apprenticeship Biennial Conference provides a forum to discuss and advance innovative approaches through apprenticeship to help Wisconsin navigate the challenges of meeting today's workforce needs.

Sincerely,

A handwritten signature in black ink, appearing to be "S. Walker".

Governor Scott Walker

Personal invitation to the

The Wisconsin Apprenticeship Biennial Conference

The Wisconsin Apprenticeship Advisory Council and the Department of Workforce Development/Bureau of Apprenticeship Standards are pleased to invite you to the 26th Biennial Apprenticeship Conference. The Conference will be held at the Chula Vista Resort, Wisconsin Dells, WI, January 26-28, 2014.

The workforce skills gap has been well documented and discussed for the past several years and solutions debated. Throughout all areas of the economy employers are having problems finding workers who are adequately prepared to prosper in the fast paced, high tech world of the skilled trades.

Over 25 workshops will focus on apprenticeship and employment issues. Many will provide attendees the basics of Wisconsin's apprenticeship system, the Workforce System, the Wisconsin Department of Public Instruction and the Wisconsin Technical College System, partners who are critical to a prosperous and modern program.

Advanced workshops will guide apprenticeship program sponsors and stakeholders toward effective and innovative ideas for administering their programs. We are excited to share with you the innovative workforce training approaches that are occurring today in Wisconsin's apprenticeship program.

These days, the face of Wisconsin's workforce is in a constant state of change. Several leading economists will provide their expertise — interpreting the most recent information regarding both the nation's and Wisconsin's economy. In addition, speakers will address managing generations in the workforce, as well as applicants and apprentices from diverse races, cultures and genders.

Also, as veterans are invaluable to Wisconsin's workforce, it is important for them to be an integral part of the apprenticeship recruitment and placement strategy as well.

On behalf of the Department of Workforce Development, we hope you will join us at the conference.

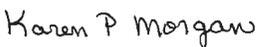
Sincerely,

Scott Jansen, Administrator



Division of Employment and Training

Karen Morgan, Director



Bureau of Apprenticeship Standards

Keynote Speakers

Anirban Basu

Sage Policy Group, Inc.

Monday AM speaker

Anirban Basu is Chairman & CEO of Sage Policy Group, Inc., an economic and policy consulting firm in Baltimore, Maryland. Mr. Basu is one of the Mid-Atlantic region's most recognizable economists, in part because of his consulting work on behalf of numerous clients, including prominent developers, bankers, brokerage houses, energy suppliers and law firms. On behalf of government agencies and non-profit organizations, Mr. Basu has written several high-profile economic development strategies.

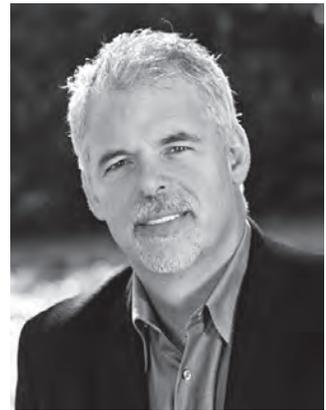


Mark Breslin

Breslin Strategies

Monday PM speaker

Mark Breslin of Breslin Strategies is the fourth generation of a construction family that started his working career in the field. His construction industry roots stem from his great-grandfather, grandfather, and step-father that were all contractors. He has served as the CEO of United Contractors one of the largest and most innovative contractor organizations in the Western U.S. for over 25 years. The association represents hundreds of contractors performing billions of dollars in projects annually. Mark became the chief executive at age 26.



Breslin has been identified as the number one speaker in the nation on construction leadership, strategy, and labor-management relations. As a strategist, speaker, and author he has addressed more than 250,000 business, labor and construction owner leaders. He graduated from San Francisco State University with a degree in Industrial Design. He has since taught at both Golden Gate and Sonoma State University and lives in northern California. His real life passions include expedition and adventure travel, and his most recent challenges include trekking the Sahara, paddle rafting the Grand Canyon, and hiking to Everest Base Camp.

Dennis Winters

DWD — Office of Economic Advisers

Tuesday AM speaker

Dennis Winters is Chief of the Office of Economic Advisers, Acting Director of the Bureau of Workforce Information and Technical Support, and Labor Market Information Director for the Wisconsin Department of Workforce Development. Mr. Winters has presented on the increasing value of talent to numerous audiences, including the Milken Global Conference, the Society of Business Editors and Writers, the National Association of State Legislators, and the Council of Chief State School Officers.



Mr. Winters has expertise in economic analysis, modeling and forecasting, encompassing everything from designing commodity derivative strategies to long-term policy initiative scenario assessments. Mr. Winters' areas of focus include regional and national macroeconomics, energy and labor markets, and economic impact analysis. He has served as an advisor to private industry, government agencies, and elected federal, state, and local officials. Mr. Winters has testified before governmental investigative bodies and appeared in television and radio interviews and been quoted in the national press such as the Wall Street Journal, Investors Daily, USA Today, the Christian Science Monitor, the Journal of Commerce, and the Swedish equivalent of Business Week, as well as many local newspapers.

General Information

Meeting Location

The Wisconsin Apprenticeship Advisory Council and the Department of Workforce Development/Bureau of Apprenticeship Standards are pleased to invite you to the 26th Biennial Apprenticeship Conference, “*The Apprenticeship Solution: Meeting the Workforce Challenge*” at the Chula Vista Resort, 2501 River Road, Wisconsin Dells, Wisconsin, January 26-28, 2014.

Conference Registration and Fees

The Conference registration early bird fee is \$150.00. Any registrations made after January 17, 2014 are \$175.00.

- ❖ All conference sessions
- ❖ All conference scheduled meals
- ❖ Apprentice Expo
- ❖ All conference materials
- ❖ Networking breaks
- ❖ Hall of Fame Banquet on Monday, January 27, 2014

The Conference is also offering one-day only registration fees which are listed on the Registration Form.

To Register

Complete and return the Conference Registration Form (included in this brochure or available online at www.wisconsinapprenticeship.org) along with your payment to:

26th Biennial Apprenticeship Conference
Bureau of Apprenticeship Standards
PO Box 7972
Madison, WI 53707

Cancellations and Refunds

A full refund will be made if a written request is received via fax or mail by 4:00 pm January 17, 2014. Registrants who do not attend and have not cancelled prior to January 17, 2014, are liable for the total registration fee. Substitutions will be accepted in writing up to and including the Conference.

Accommodations

It is important to book your accommodations as soon as possible but no later than December 27, 2013, to receive the special room rate of \$70.00 for single occupancy and \$99.00 for double. Call toll-free 888-579-8541. Use Booking Number **C15478**.

26th Wisconsin Apprenticeship Biennial Conference

SCHEDULE OF EVENTS

Sunday, January 26, 2014

10:00 A.M.–2:30 P.M.	Pre-Conference Workshop: Local Committee Technical Assistance Session
4:00 P.M.–7:00 P.M.	Early Registration
7:00 P.M.–9:00 P.M.	Welcome Reception

Monday, January 27, 2014

7:30 A.M.–9:00 A.M.	Registration
8:30 A.M.–2:30 P.M.	Apprenticeship Expo Apprenticeship Demonstration
7:30 A.M.–9:00 A.M.	Continental Breakfast
9:00 A.M.–10:15 A.M.	Opening Ceremonies Call to Order Presentation of Colors Welcome Wisconsin Apprenticeship Advisory Council Co-Chairs Reggie Newson, Secretary Department of Workforce Development Keynote Address Anirban Basu, President and CEO Sage Policy Group <i>Recovery of the Economy</i>
10:15 A.M.–10:30 A.M.	Break
10:30 A.M.–11:30 A.M.	Concurrent Workshops I
11:30 A.M.–1:00 P.M.	Luncheon Luncheon Speaker TBD

1:15 P.M.—2:15 P.M.	Concurrent Workshops II
2:15 P.M.—2:30 P.M.	Break
2:30 P.M.—3:30 P.M.	Concurrent Workshops III
3:45 P.M.—5:00 P.M.	General Session
	Speaker Morna Foy, President Wisconsin Technical College System
	Keynote Speaker Mark Breslin Breslin Strategies <i>Apprenticeship: A Foundation for the Future</i>
5:30 P.M.—6:30 P.M.	Reception
6:30 P.M.	Apprenticeship Hall of Fame Dinner and Induction Ceremony

Tuesday, January 28, 2014

6:30 A.M.—7:30 A.M.	Breakfast
7:30 A.M.—8:30 A.M.	Concurrent Workshops IV
8:30 A.M.—8:45 A.M.	Break
8:45 A.M.—9:45 A.M.	Concurrent Workshops V
9:45 A.M.—10:00 A.M.	Break
10:00 A.M.	Reconvene General Session
	Keynote Speakers Dennis Winters, Chief Economist Department of Workforce Development <i>The Face of Wisconsin's Workforce — Changes, Projections</i>
	The Honorable Scott Walker, Governor (invited) State of Wisconsin
11:30 A.M.— 12:00 P.M.	Wrap-Up Wisconsin Apprenticeship Advisory Council Co-Chair

Workshops

MONDAY — 10:30-11:30 AM

Everything You Wanted to Know About Apprenticeship: Apprenticeship 101

Are you confused by some of the things you have heard about apprenticeship? If you are interested in learning the basics of apprenticeship, new to the apprenticeship concept or new to an apprenticeship committee, this workshop can help answer your questions.

Diversity in the Workplace

We are all different in many ways – that’s easy to see. Responding to differences with a positive attitude is critical to getting the job done – but not necessarily easy. This workshop will discuss strategies for cultivating a diverse apprenticeship program and a culturally competent jobsite.

Moving the Machine Tool Industry into the 21st Century through NIMS

Employers from southeast Wisconsin are piloting new apprenticeship programs in the Machine Tool trades that incorporate national skills standards for metalworking set by the National Institute for Metalworking Skills (NIMS), the only developer of metalworking standards accredited by the American National Standards Institute (ANSI). Learn about the NIMS training philosophy, how the pilot programs are proceeding, and future opportunities.

Adult Learning Styles and Delivery Methods

Skilled workers are the primary educators in registered apprenticeship, but sometimes they might feel like an apprentice when instructing. This workshop provides participants with some basic information for teaching others – the different ways adults learn and how to deliver information effectively. In this session you’ll examine ideas for working with the learning styles associated with verbal learners, auditory learners, and kinesthetic (physical) learners. Examples for apprenticeship will be shared.

Best Practices for Local Committee: Rural Committees

Although meeting and record keeping is the same for all local committees, many rural committees have limited support for meeting preparation and recordkeeping. The panel for this workshop will discuss best practices for rural local committees including sharing of everyday policies and procedures; including time cards, evaluations, absence policies, disciplinary procedures. The audience can gain the knowledge of what type of procedures work.

Preparing Students for Apprenticeship Programs

How do we increase the number of students who choose to enter an apprenticeship program? And, more importantly, how do we prepare them to be successful? This energetic, interactive multi-media presentation offers success stories and best practices of several efforts. Hear how the WIA Youth program, administered by the Milwaukee Area Workforce Investment Board, is exposing youth to water-related careers and apprenticeship opportunities while helping them develop career skills. Discover how exploring career pathways and building academic/career plans through My Life! My Plan! is encouraging youth to consider their apprenticeship options. Last, learn how to create a developmentally appropriate pre-apprenticeship program that is highly successful in engaging at-risk youth, and a comprehensive network for program support.

Apprenticeship in the Workforce System: Workforce Investment Act 101

The foundation of many workforce development efforts is the Workforce Investment Act (WIA), the federal law that established Wisconsin's workforce system infrastructure. Learn the fundamentals of WIA – its structure, services and partnerships – and discuss how WIA can help provide worker training in general and through registered apprenticeship.

Pre-Apprenticeship for Economic Recovery

Learn best practices for pre-apprenticeship from a community based pre-apprenticeship training program run by Human Capital Development Corp., Inc. (HCDC) in Racine, WI. The program has been able to provide opportunities to the economically depressed community of Racine while diversifying the skilled trades. HCDC's training staff will talk about their success working with clients, including minority, female, low income, and low skilled clients, helping them not only start an apprenticeship, but continue through to journey worker status. Attendees will also work through some of the training activities used.

What's New in Industrial Sector Apprenticeship Programs?

Fortunately, manufacturing jobs are increasing due to new technologies. Some new technologies require new skills and occupations; others create a greater demand for existing occupations. Learn how apprenticeship has responded, including the creation of two new apprenticeship programs, one specifically for entry-level manufacturing workers.

Keepin' Your Shop in the Game:

Best Businesses Practices for Barbers and Cosmetologists in a Down Economy

In two one-hour sessions, this workshop will tell you how to keep cutting and styling during the recession without unknowingly cutting corners that could cost your shop. The first session is dedicated first and foremost to knowing the law – because you don't want to learn it the hard way. Know the requirements for being an independent contractor, participating in unemployment insurance and workers compensation, passing inspections and more. The second session presents best practices, such as pink extensions! Learn creative ways to attract and keep new customers; keen advice on hiring accountant services; and, the latest law changes.

Best Practices for Local Committees: Urban Committees

This workshop addresses best practices for local committees that are larger in membership and serve urban areas. Participants will learn best practices for policies and procedures for multiple subjects, including recruitment, time cards, evaluations, absences, and disciplinary measures.

What You Need to Know About Child Labor Laws

Learn about state child labor rules, how they differ from federal rules, and when rules change. Topics will include child labor permits, prohibited employment, and other issues concerning work-based learning programs involving youth.

K-12 and Registered Apprenticeship: Department of Public Instruction 101

Developing a skilled workforce begins by ensuring children graduate from high school ready for the workplace and college. This is the charge of the Department of Public Instruction (DPI). Learn how this agency works with K-12 constituents to create awareness of and prepare students for a career in the skilled trades via registered apprenticeship.

Youth Apprenticeship Through Registered Apprenticeship: Success Stories and Best Practices

This workshop presents two examples of how employers in separate industries used both the Youth Apprenticeship and Registered (“adult”) Apprenticeship systems – which have been separate for more than 20 years – to address their pending workforce needs. Learn how Green Bay Area water and wastewater employers and stakeholders partnered with Youth Apprenticeship (YA) to develop curriculum that aligns with RA standards; and how investing in youth from early career exploration through registered apprenticeship resulted in a group of highly skilled Machinists earlier than their peers. Presenters will share best practices, and facilitate a dialogue on future collaborations.

Employing Veterans: An Untapped Resource

The benefits of military service in a job applicant are clear – disciplined, professional, gets the job done. But how do employers find veterans? Moreover, what is involved with employing a veteran? Learn about new employment initiatives for veterans, incentives and resources for employers, and the laws that apply to veteran’s rights and privileges.

Keepin’ Your Shop in the Game: Best Businesses Practices for Barbers and Cosmetologists in a Down Economy, *continued*

Second of two parts.

Recruiting and Retaining a Diverse Workforce

Sometimes the toughest challenges to recruiting and retaining a diverse workforce are internal to the worker and the employer. Workers may lack confidence or not believe a positive outcome is possible. Employers may get frustrated with workers who are dissimilar to their forbearers. Whatever the disconnect, it can be bridged often through a greater understanding of each party’s expectations and their importance to both parties. Through real world examples and group discussion, this workshop will prepare employers to better recruit and retain a skilled, dynamic workforce for years to come.

Wisconsin Apprenticeship Advisory Council: Town Hall Meeting

The Wisconsin Apprenticeship Advisory Council provides advice to the Department of Workforce Development/Bureau of Apprenticeship Standards and the Wisconsin Technical College System Board on apprenticeship matters. The Council will conduct a Town Hall meeting to discuss their priorities for upcoming year. In addition, it will be your opportunity to advise the Council regarding your concerns and items you would like to improve in the apprenticeship program.

The Role of the Wisconsin Technical College System in the Apprentice's Success: WTCS 101

An apprentice learns the theory and science behind his or her job duties in Paid Related Instruction (PRI). By state statute, PRI is delivered by the Wisconsin Technical College System (with a few exceptions). Learn how your area technical college provides apprenticeship programs and other career pathways; how it can help the workforce needs of employers; and what services and resources are available to apprentices and students.

SAGE: A Bright Outlook for “Green Skills”

Industry drives apprenticeship, so when new technologies emerged in energy efficiency and renewable energy, apprenticeship turned “green.” Thanks to a grant from the Department of Labor, the Bureau upgraded more than 50 trades with curriculum, equipment and instructor training in industry-specific “green” skills, benefiting more than 5,000 apprentices. Learn more about how SAGE benefited trades and workers, and will continue to do so in the future.

Using Apprenticeship to Meet the Skills Gap in the Industrial Sector

Skilled workers are in demand, but skills are not learned overnight. Skilled workers learn by doing, on the job, over time. Learn how the structured yet flexible apprenticeship model of training works so well for apprentices and employers alike, and how companies and industries can utilize apprenticeship training for enduring and emerging skill needs.

Works for Wisconsin: Apprenticeship From the Contractor Perspective

Apprenticeship has worked for Wisconsin for more than one hundred years, providing skilled workers for employers and family-supporting jobs for workers. Hear firsthand from industry members about why they believe in apprenticeship, and how they use it to train and diversify their workforce.

Changes to the Unemployment Insurance Law and the Impacts on Unemployed Apprentices

Unfortunately, unemployment is a reality in the skilled trades, whether for a short, expected period due to a cyclical production schedule, or for long, uncertain periods due to a recession. Fortunately, unemployment insurance is available to eligible workers. Learn the effects of recent and proposed changes to the Unemployment Insurance Law on both the worker and employer, and how those changes would be handled with apprentices and their sponsors.

Introduction to the On-Line Apprentice Orientation

Everything an apprentice needs to know to succeed is right here in an engaging, interactive online orientation. From the apprenticeship model to personal habits, the three-hour On-Line Apprentice Orientation informs apprentices on their roles and responsibilities and those of apprenticeship stakeholders, and discusses the apprentice's support network, including mentors and the appeal process. This course was mandated by the Apprenticeship Advisory Council for all new apprentices in 2014, to be taken as part of unpaid related instruction by the end of the first year of the apprenticeship program, unless the sponsor can prove to BAS that the apprentice will receive a comparable orientation.

Wisconsin Fast Forward

This innovative program initiated by Governor Scott Walker will establish demand driven workforce training programs to underemployed, unemployed and incumbent workers. In-demand skills will be identified by business collaborations. Training programs will be developed by education collaborations and funded by grants managed through the Office of Skill Development. Learn the latest on this new effort, and discuss partnership opportunities.

Supporting Success through Apprenticeship:

The Partnerships of the Workforce Development Board of South Central Wisconsin

Soon after learning about registered apprenticeship, the Workforce Development Board of South Central Wisconsin developed several successful apprenticeship partnership efforts, including pre-apprenticeship programs and high school outreach events. Learn how these innovative efforts added value to their stakeholders and the apprenticeship community. Gain ideas for partnership opportunities in your workforce development area.

Academic Credentials for Apprenticeship

Earn while you continue to learn and save thousands of dollars in tuition! To date 365 registered apprenticeship completers from a wide variety of trades have graduated with the WTCS Technical Studies - Journeyworker Associate of Applied Science (JW-AAS) degree. This “how-to” workshop will explain the latest options for AAS and bachelors degree completion, and explore what it means for you and your program.

All Hands on Deck:

Preparing the (Much-Needed) Youth Population for the Workforce:

Research says in the not-too-distant future we will need all hands on deck to have enough workers for our future workforce, apprenticeships included. This means preparing the youth population for the workforce is a critical task. Learn about programs administered by the Milwaukee Area Workforce Investment Board (MAWIB) and its partners that provide young people with skills in construction and other industries and help them attain a high school, or equivalent, education. Discuss strategies and opportunities for similar programs in your area.

What’s Legal?

Are you new to the apprenticeship family or maybe just a first time conference attendee? Maybe you just need a refresher on the legal “ins and outs” of apprenticeship. This informative workshop is designed to give you all the basic legal information on Wisconsin’s apprenticeship laws, policies and standards and much more.

Youth Apprenticeship and Work-Based Learning:

Connecting K-12 Education with the Workforce

The skills gap exists, there are high skill jobs going unfilled due a lack of qualified and/or interested applicants. During this session we will cover what is happening at the K-12 level to educate the future workforce about career options; post-secondary options (including on-the-job training, apprenticeships, and associate degrees); how K-12 education is partnering with other institutions and districts, business and industry; and specific programs that are already in place, including Youth Apprenticeship and State Skills Certificates. Model programs will also be highlighted in this program including Dane County School Consortium, AYES, and the Workforce Development Board of South Central Wisconsin’s Trade Up campaign.

LOCAL COMMITTEE TECHNICAL ASSISTANCE WORKSHOP

The Bureau of Apprenticeship Standards has developed a Local Committee Technical Assistance Guide for local construction committee members. The purpose of the Guide is to provide information for committee members in the discharge of their responsibilities as committee members.

The emphasis of the workshop will be as follows:

- Review the Technical Assistance Guide;
- Examine the roles and relationships of the various apprenticeship partners;
- Identify operational guidelines for running and apprenticeship program;
- Describe the apprenticeship disciplinary procedures;
- Examine sample apprenticeship evaluation instruments;
- Understand how to handle complaints and appeals.

The session is intended for the Construction Local Committee members. The session begins at 10:00 A.M. and concludes at 2:30 P.M. The fee for this session is \$25 and includes refreshments, lunch and training materials.

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REGISTRATION FORM

LOCAL COMMITTEE TECHNICAL ASSISTANCE SESSION

Sunday, January 26, 2014

NAME (s) _____

MAILING ADDRESS:

STREET _____

CITY _____ STATE _____ ZIP _____

NUMBER OF PEOPLE ATTENDING (\$25 per person): _____

Amount Enclosed: _____

Make check payable to: Bureau of Apprenticeship Standards

Please detach and send by January 17, 2014 to:

WI Department of Workforce Development
BUREAU OF APPRENTICESHIP STANDARDS
PO BOX 7972
MADISON, WI 53707-7972

26TH WISCONSIN BIENNIAL APPRENTICESHIP CONFERENCE

The Apprenticeship Solution: Meeting the Workforce Challenge

Conference Registration Form

You may register more than one person on this form.

Please provide information for each person:

NAME (s) _____

MAILING ADDRESS:

STREET _____

CITY _____ STATE _____ ZIP _____

<input type="checkbox"/> Only Monday, January 27, 2014 All events	Fee \$110	After 1/17/14 \$125
<input type="checkbox"/> Only Tuesday, January 28, 2014 All events	\$50	\$60
<input type="checkbox"/> Monday and Tuesday, January 27-28, 2014 Both days, all events	\$150	\$175

NUMBER OF PEOPLE ATTENDING: _____

Amount Enclosed: _____

Make check payable to: 26th Biennial Conference

Please detach this form and mail to:

BUREAU OF APPRENTICESHIP STANDARDS
26th BIENNIAL CONFERENCE
PO BOX 7972
MADISON, WI 53707-7972

To register for the pre-conference workshop, see page 16

Department of Workforce Development
Bureau of Apprenticeship Standards
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Madison, WI 53707-7972

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