



November 14, 2019

To Whom It May Concern,

As Senior Talent Acquisition Specialist at Versiti Blood Center, it is with great pleasure that I am writing this letter in support of Alliance Healthcare Service program in Milwaukee, Wisconsin.

Alliance Health Care Services' mission - making strong foundations for empowering families...trainings are not just jobs they are careers - is so important to the Milwaukee community. Phlebotomist are the heart and soul of my organization, so we are always searching to hire for these positions. Alliance has helped trained new talent to be ready to join an organization such as Versiti.

I have worked in staffing and recruiting for over ten years, across the United States, and I have found it to be more difficult to recruit in Milwaukee than anywhere else. I don't have true data on why this is the case, but I do know that training programs such as Alliance Healthcare Services, and dedicated staff like Ms. Charlene Abughrin, are very much appreciated by organizations such as Versiti Blood Center. The accessibility and affordability to their students is to be commended. This organization is truly providing a service that benefits both families and companies.

Ms. Abughrin has founded an organization that helps us continue to save lives in our community. Alliance has provided a pipeline of candidates for our needs. Graduates are knowledgeable, technically strong and ready to enter the workforce. Versiti Blood Center has hired candidates from the program with overall success and we are willing to continue utilizing the program in the future.

Thank you for your time.

Respectfully,

Carmen Ramirez
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