March 5, 2020

Wisconsin Department of Workforce Development 201 E. Washington Avenue P.O. Box 7946 Madison, WI 53707

To Whom It May Concern,

I learned about the Inner-City Computer Stars Foundation (i.c.stars) from Leia Ferrari and have since hired 10 graduates as full-time employees. The individuals that we hired have been very successful in their roles, and exhibit the strong technical and soft skills that we value here at Northwestern Mutual.

In my experience with i.c.stars, I have been extremely impressed with what I have observed, and believe that the organization has been transformative for those who graduate from its intensive training program. i.c.stars builds technologists and leaders, and breaks down barriers that have prevented talented, underserved young adults from accessing careers in technology.

I am fully committed to supporting i.c.stars, as an employer and partner, and am lending the support of my organization. I urge you to consider their application, and how much inclusion into the Eligible Training Provider List would propel forward their work not only to create jobs for underserved young adults, but to create true leaders.

Josh McCord

Sincerely,

Joshua McCord
Director, Talent Acquisition
Northwestern Mutual
720 E. Wisconsin Avenue
Milwaukee, WI. 53202