

How does a state agency fill a projected vacancy?

(LTE/FTE/Project position) utilizing the 30% Special Hiring Authority:

Contact:
Office of Veterans Services (OVS)
Department of Workforce Development
608/267-7277
Ken.Grant@dwd.wisconsin.gov

The OVS director will then notify the veteran's employment staff and any interested 30% disabled veteran that your agency is seeking to hire a veteran utilizing this special hiring authority.

The veteran will forward a cover letter, resume, DD Form 214, and a letter from the Veterans Administration stating his/her disability rating is 30% or more, through the Office of Veteran Services to the appropriate hiring authority for consideration of the position.

The agency Human Resources office will then contact the veteran for the appropriate interview or other information that pertains to the available position.

If you are a Veteran,
you have the right
to gain an edge
when applying for
a civil service position
in the State of Wisconsin.



888/258-9966 (toll free)

<http://jobcenterofwisconsin.com>

JobCenterOfWisconsin@dwd.wisconsin.gov

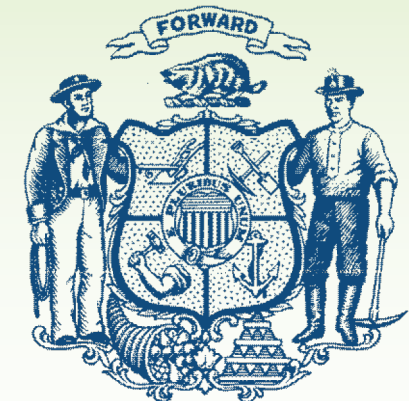
To obtain single copies of this publication, visit your nearest Wisconsin Job Center. For multiple copies of this or other Wisconsin Job Center publications, contact Document Sales at 1-800-DOC-SALE (Visa/MasterCard accepted).

We invite your comments.
Send an e-mail message to: jobcenter@dwd.state.wi.us

The Wisconsin Department of Workforce Development (DWD) is an equal opportunity employer and service provider. If you have a disability and need to access this information in an alternate format or need it translated to another language, please contact the DWD Equal Employment Opportunities office (e-mail: dwdeeo@dwd.state.wi.us).

DETV-16624-P (N. 07/2009)

Veterans Non-Competitive Appointment for Disabled Veterans with 30% or more Service Connected Disabilities



Department of Workforce Development

Where do I obtain Veterans Preference Forms and Employment Resource Information?

State jobs:

<http://jobcenterofwisconsin.com>

<http://wisc.jobs>

- Save your job search results

Federal jobs:

<http://www.usajobs.opm.gov/>

- Select the “Veterans” tab

(Reference: Section 210, Title 5, United States Code)

BACKGROUND

Since the time of the Civil War, veterans of the United States armed forces have been given some degree of preference with regard to appointments in some Federal jobs.

Both Congress and the State of Wisconsin, in recognition of the sacrifices made by those serving in the armed forces, enacted laws that prevent veterans from being penalized, when seeking Federal and State employment, because of the time spent in military service.

By law, veterans who are disabled or who served on active duty in the armed forces during specified time periods or in military campaigns are entitled to preference over non-veterans, hiring from competitive lists of eligibles, and in retention during reductions in force.

Preference does not have, as its goal, the placement of a veteran in every vacant Federal or State job. That conflicts with the merit principle of public employment. Nor does preference apply to promotions or other in-service actions.

Preference provides a uniform method by which special consideration is given to qualified veterans who seek Federal or State employment.

Non-competitive Veteran Hiring Policy Provisions

Civil Service law provides for non-competitive appointment of certain disabled veterans (§230.275, WI Stats.)

This provision makes it easier for state agencies to hire veterans with a service-connected disability of at least 30%. Agencies are allowed to make appointments of 30% disabled veterans to classified civil service vacancies (FTE/LTE/Project positions) without following standard OSER civil service procedures (e.g., recruitment through the Current Employment Opportunities Bulletin).

This provision applies only to professional positions included in the Entry Professional Program (EPP) and to non-professional positions. Use of this process is not required, but is available to agencies at their discretion.

Non-competitive Appointment for 30% (or greater) Disabled Veterans

A veteran may request to the hiring agency a direct non-competitive appointment to a state nonprofessional position or in an entry professional position provided he/

she meets minimum qualifying criteria. (WI Statutes 230.275)

A state job listing of entry level positions considered under the Veterans Non-competitive Appointment can be found at: http://oser.state.wi.us/bulletins/bulletin_get.asp?bid=303

How does a veteran apply for one of the classifications listed by a state agency?

Contact a veteran’s representative at one of the Wisconsin Job Centers for assistance.

A list of veteran’s representatives can be found at: <http://dwd.wisconsin.gov/veterans/vetreprs.htm>

Veteran’s representatives will collect pertinent employment and military service information and forward a request for the position you are seeking at a state agency through appropriate channels.

If a state agency wishes to consider you for a position, you will be contacted.

State Job Listing of entry level positions considered under the Special 30% Hiring Authority:

http://oser.state.wi.us/bulletins/bulletin_get.asp?bid=303