

Office of Veteran Services Brief to Businesses



Mission

**Advance veterans
into the
workforce,
through
targeted business engagement and
effective employment services.**

Office of Veterans Services Team

- ④ 23 Veteran Service Representatives (DVOPs)
- ④ 11 Business Service Staff (LVERs)
- ④ 2 Regional Supervisors
- ④ 1 Bureau Director
- ④ Department of Labor
- ④ Veteran Employment and Training Services (VETS)

Our Key Members

Disabled Veteran Outreach Program Specialist (DVOP)

- ▶▶ 'Whole Person' approach to ensuring vet is job ready
- ▶▶ Resume and Interview assistance
- ▶▶ Intake and Assessment
- ▶▶ Job Search Assistance

Local Veteran Employment Representative (LVER)

- ▶▶ Plans job fairs, works with apprenticeship programs and unions, vocational guidance, etc.
- ▶▶ Works directly with employers to assist in finding quality applicants
- ▶▶ Member of Business Services team to foster employer/employee relationship
- ▶▶ Marketing of Job Ready Veterans to Local Employers

Team Members Model for Success

- ▶ Business
- ▶ Local Veterans Employers Representative (LVER)
- ▶ Veteran
- ▶ Disabled Veteran Outreach Program Representatives (DVOP)



One Stop Career Centers

- Sole mission is to develop candidates using local resources to fill specific positions needed by businesses
- Job Center of Wisconsin is designed to create an ‘Anticipatory’ environment for candidates to become employees
- Team effort for veteran employment
- Provides programs used to develop/uncover veteran’s competencies for employment
- Signing up for the Job Center of Wisconsin is required for all businesses who have federal contracts

Partners

- CVS0 (County Veteran Service Officer)
- WTCS (Wisconsin Technical College System)
- WIA (Workforce Investment Act)
- DVR (Division of Vocational Rehabilitation)
- WDVA (Wisconsin Department of Veterans Affairs)
- CVI (Center for Veterans Issues)
- H2H (Hero 2 Hired)
- WERC (Wisconsin Employment Relations Commission)

Economic Incentives for Hiring Veterans

- ▶ Veteran Employment Grant (VEG)
 - ▶ State grant of up to \$10,000 (FT) over 4 years
 - ▶ 50% or great service connected Disability
- ▶ National Emergency Grant – On the Job Training (NEG-OJT)
 - ▶ Hire Vets with OJT Reimbursement
 - ▶ Reimbursement varies with size of company and OJT Length
 - ▶ Typically 50% of wage during OJT period
- ▶ Work Opportunity Tax Credit (WOTC)
 - ▶ Tax credit of up to \$9,000 over 2 years
 - ▶ Varies based on disability of veteran

What can Employers do to Hire the Veterans that they need?

- Provide detailed Job Descriptions
- Provide specific skill gaps that are present at your company
- Develop relationship with Technical Colleges
- Establish a relationship with your local LVER
 - Will actively seek out the specific type of employee you are looking for
 - Will be attentive to company hiring needs and culture
 - Will maintain professional relations and confidentiality

In Summary

1: Direct Access to the Nations Finest

- OVS has direct access to Veteran's seeking employment
- OVS can provide the best candidate for position

2: OVS networks directly with other agencies and Workforce Boards

- OVS has an extensive contact network dealing with Veteran and Employment

3: Incentives

- OVS offers WOTC, NEG-OJT, and the Veterans Employment Grant
- Cost to employer = \$0
- Increase in retention, production, and profits