

Western Wisconsin Occupational Projections, 2006-2008

Summary Level Occupational Groups

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Estimated Salary and Wages (2006)		
		2006	2008	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾	Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
00-0000	Total, All Occupations	137,380	139,700	2,320	1.7%	1,160	3,490	4,650	\$33,127	\$8.28	\$19.75
11-0000	Management Occupations	4,570	4,700	130	2.8%	70	80	150	\$74,579	\$18.10	\$44.73
13-0000	Business and Financial Operations Occupations	4,800	4,940	140	2.9%	70	80	150	\$46,930	\$13.10	\$27.29
15-0000	Computer and Mathematical Occupations	1,760	1,850	90	5.1%	50	20	70	\$54,556	\$16.63	\$31.03
17-0000	Architecture and Engineering Occupations	1,740	1,790	50	2.9%	30	40	70	\$55,181	\$16.92	\$31.33
19-0000	Life, Physical, and Social Science Occupations	1,190	1,200	10	0.8%	10	30	40	\$50,443	\$14.80	\$28.98
21-0000	Community and Social Services Occupations	1,820	1,880	60	3.3%	30	30	60	\$39,225	\$12.57	\$22.00
23-0000	Legal Occupations	500	510	10	2.0%	10	10	20	\$58,243	\$14.45	\$34.78
25-0000	Education, Training, and Library Occupations	7,250	7,350	100	1.4%	50	140	190	\$39,167	\$11.39	\$22.55
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,480	1,500	20	1.4%	10	30	40	\$34,430	\$9.33	\$20.17
29-0000	Healthcare Practitioners and Technical Occupations	9,240	9,630	390	4.2%	200	150	350	\$57,730	\$15.02	\$34.12
31-0000	Healthcare Support Occupations	4,750	4,930	180	3.8%	90	70	160	\$25,094	\$9.65	\$13.27
33-0000	Protective Service Occupations	2,680	2,710	30	1.1%	20	80	100	\$33,118	\$9.06	\$19.35
35-0000	Food Preparation and Serving Related Occupations	12,390	12,700	310	2.5%	160	610	770	\$17,100	\$6.39	\$9.14
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,330	4,430	100	2.3%	50	90	140	\$22,644	\$7.37	\$12.64
39-0000	Personal Care and Service Occupations	3,280	3,400	120	3.7%	60	80	140	\$20,195	\$7.07	\$11.03
41-0000	Sales and Related Occupations	13,550	13,620	70	0.5%	40	560	600	\$27,772	\$7.13	\$16.46
43-0000	Office and Administrative Support Occupations	21,740	21,780	40	0.2%	20	520	540	\$27,297	\$8.81	\$15.28
45-0000	Farming, Fishing, and Forestry Occupations	300	310	10	3.3%	10	10	20	\$27,035	\$8.55	\$15.22
47-0000	Construction and Extraction Occupations	5,070	5,160	90	1.8%	50	90	140	\$37,101	\$11.42	\$21.05
49-0000	Installation, Maintenance, and Repair Occupations	4,840	4,910	70	1.4%	40	110	150	\$36,083	\$10.85	\$20.59
51-0000	Production Occupations	16,420	16,510	90	0.5%	50	390	440	\$29,051	\$9.29	\$16.30
53-0000	Transportation and Material Moving Occupations	13,680	13,910	230	1.7%	120	300	420	\$29,029	\$8.50	\$16.69

Please see notes on last page

Western Wisconsin Occupational Projections, 2006-2008

Summary by Education/Training Level

Education/Training Level	Number of Occupations	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾		
		2006	2008	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾
First professional degree	20	1,710	1,760	50	2.9%	30	30	60
Doctoral degree	43	1,080	1,100	20	1.9%	10	30	40
Master's degree	39	2,500	2,570	70	2.8%	40	50	90
Bachelor's or higher degree, plus work experience	33	4,010	4,130	120	3.0%	60	80	140
Bachelor's degree	107	17,190	17,720	530	3.1%	270	340	610
Associate degree	36	3,740	3,850	110	2.9%	60	70	130
Postsecondary vocational training	54	8,250	8,410	160	1.9%	80	170	250
Work experience in a related occupation	41	7,460	7,570	110	1.5%	60	160	220
Long-term on-the-job training	84	10,200	10,360	160	1.6%	80	250	330
Moderate-term on-the-job training	165	31,780	32,160	380	1.2%	190	670	860
Short-term on-the-job training	133	49,460	50,060	600	1.2%	300	1,820	2,120
Total, All Occupations	755	137,380	139,690	2,310	1.7%	1,180	3,670	4,850

Please see notes on last page

Western Wisconsin Occupational Projections, 2006-2008

Fastest Growing Occupations⁽⁹⁾ with employment of at least 200 in 2008

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2006)		
		2006	2008	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
29-2071	Medical Records and Health Information Technicians	250	270	20	8.0%	10	<5	10	Associate degree	\$29,755	\$10.32	\$16.30
31-9092	Medical Assistants	520	560	40	7.7%	20	10	30	Moderate-term on-the-job training	\$27,512	\$11.75	\$13.97
15-1031	Computer Software Engineers, Applications	270	290	20	7.4%	10	<5	10	Bachelor's degree	\$64,067	\$23.47	\$34.47
39-9021	Personal and Home Care Aides	820	880	60	7.3%	30	10	40	Short-term on-the-job training	\$19,307	\$7.93	\$9.96
25-2011	Preschool Teachers, Except Special Education	280	300	20	7.1%	10	<5	10	Bachelor's degree	\$22,388	\$7.67	\$12.31
29-2052	Pharmacy Technicians	330	350	20	6.1%	10	<5	10	Moderate-term on-the-job training	\$23,736	\$8.98	\$12.63
15-1051	Computer Systems Analysts	350	370	20	5.7%	10	<5	10	Bachelor's degree	\$58,452	\$19.19	\$32.56
29-2034	Radiologic Technologists and Technicians	350	370	20	5.7%	10	10	20	Associate degree	\$46,703	\$18.56	\$24.40
29-1111	Registered Nurses	3,470	3,660	190	5.5%	100	60	160	Associate or Bachelor's degree ⁽⁸⁾	\$53,572	\$21.02	\$28.12
11-9051	Food Service Managers	190	200	10	5.3%	10	<5	10	Work experience in a related occupation	\$38,236	\$14.18	\$20.48
15-1071	Network and Computer Systems Administrators	190	200	10	5.3%	10	<5	10	Bachelor's degree	\$53,007	\$17.24	\$29.61
21-1012	Educational, Vocational, and School Counselors	190	200	10	5.3%	10	<5	10	Master's degree	\$46,183	\$16.10	\$25.25
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	190	200	10	5.3%	10	<5	10	Long-term on-the-job training	\$42,138	\$14.53	\$23.12
11-1011	Chief Executives	200	210	10	5.0%	10	<5	10	Bachelor's or higher degree + work experience	\$144,749	\$33.51	\$87.63
29-1062	Family and General Practitioners	200	210	10	5.0%	10	<5	10	First professional degree	\$167,778	\$51.01	\$95.49
11-2022	Sales Managers	210	220	10	4.8%	10	<5	10	Bachelor's or higher degree + work experience	\$89,714	\$26.22	\$51.59
13-1111	Management Analysts	210	220	10	4.8%	10	<5	10	Bachelor's or higher degree + work experience	\$58,183	\$19.23	\$32.34
29-2011	Medical and Clinical Laboratory Technologists	210	220	10	4.8%	10	10	20	Bachelor's degree	\$49,102	\$19.34	\$25.74
29-2021	Dental Hygienists	210	220	10	4.8%	10	<5	10	Associate degree	\$55,298	\$25.06	\$27.35
51-2041	Structural Metal Fabricators and Fitters	220	230	10	4.5%	10	10	20	Moderate-term on-the-job training	\$29,873	\$11.75	\$15.67
29-1123	Physical Therapists	230	240	10	4.3%	10	<5	10	Master's degree	\$66,739	\$25.10	\$35.58
53-3041	Taxi Drivers and Chauffeurs	230	240	10	4.3%	10	<5	10	Short-term on-the-job training	\$21,016	\$7.50	\$11.40
11-3031	Financial Managers	240	250	10	4.2%	10	<5	10	Bachelor's or higher degree + work experience	\$76,677	\$22.22	\$44.19
17-2112	Industrial Engineers	240	250	10	4.2%	10	10	20	Bachelor's degree	\$67,689	\$24.83	\$36.40
43-4111	Interviewers, Except Eligibility and Loan	240	250	10	4.2%	10	10	20	Short-term on-the-job training	\$26,330	\$11.79	\$13.09
51-6011	Laundry and Dry-Cleaning Workers	250	260	10	4.0%	10	10	20	Moderate-term on-the-job training	\$19,152	\$7.62	\$10.00
35-2014	Cooks, Restaurant	790	820	30	3.8%	20	30	50	Long-term on-the-job training	\$17,730	\$7.11	\$9.23
35-2011	Cooks, Fast Food	530	550	20	3.8%	10	20	30	Short-term on-the-job training	\$16,121	\$6.36	\$8.44
23-1011	Lawyers	270	280	10	3.7%	10	<5	10	First professional degree	\$78,635	\$19.26	\$47.08
47-2073	Operating Engineers and Other Construction Equipment Operators	550	570	20	3.6%	10	10	20	Moderate-term on-the-job training	\$42,019	\$13.68	\$23.46
31-9091	Dental Assistants	280	290	10	3.6%	10	10	20	Moderate-term on-the-job training	\$27,956	\$11.31	\$14.51
13-2011	Accountants and Auditors	890	920	30	3.4%	20	20	40	Bachelor's degree	\$52,941	\$18.78	\$28.79
11-1021	General and Operations Managers	1,230	1,270	40	3.3%	20	20	40	Bachelor's or higher degree + work experience	\$85,293	\$22.87	\$50.08
35-3031	Waiters and Waitresses	2,460	2,540	80	3.3%	40	140	180	Short-term on-the-job training	\$15,192	\$6.39	\$7.76
43-6013	Medical Secretaries	310	320	10	3.2%	10	10	20	Postsecondary vocational training	\$27,414	\$10.69	\$14.43
51-4121	Welders, Cutters, Solderers, and Brazers	620	640	20	3.2%	10	20	30	Postsecondary vocational training	\$32,225	\$12.64	\$16.92
43-4171	Receptionists and Information Clerks	1,260	1,300	40	3.2%	20	30	50	Short-term on-the-job training	\$22,268	\$7.90	\$12.11
17-2141	Mechanical Engineers	320	330	10	3.1%	10	10	20	Bachelor's degree	\$67,749	\$23.28	\$37.22
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,640	1,690	50	3.0%	30	40	70	Moderate-term on-the-job training	\$52,425	\$14.81	\$30.40
47-4051	Highway Maintenance Workers	330	340	10	3.0%	10	10	20	Moderate-term on-the-job training	\$32,151	\$12.95	\$16.71
21-1093	Social and Human Service Assistants	340	350	10	2.9%	10	10	20	Moderate-term on-the-job training	\$29,647	\$9.77	\$16.50
47-2152	Plumbers, Pipefitters, and Steamfitters	340	350	10	2.9%	10	10	20	Long-term on-the-job training	\$47,688	\$14.59	\$27.10

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35-2021	Food Preparation Workers	680	700	20	2.9%	10	30	40	Short-term on-the-job training	\$16,283	\$6.42	\$8.53
37-3011	Landscaping and Groundskeeping Workers	680	700	20	2.9%	10	20	30	Short-term on-the-job training	\$21,892	\$7.96	\$11.81

The following occupations are also included in the list but to protect the confidentiality of employers only estimated average annual openings and typical education/training are shown:

21-1021	Child, Family, and School Social Workers	*	*	*	*	10	<5	10	Master's degree	*	*	*
31-1011	Home Health Aides	*	*	*	*	30	10	40	Short-term on-the-job training	*	*	*
31-9094	Medical Transcriptionists	*	*	*	*	10	10	20	Postsecondary vocational training	*	*	*
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	*	*	*	*	10	10	20	Short-term on-the-job training	*	*	*
39-9011	Child Care Workers	*	*	*	*	10	20	30	Short-term on-the-job training	*	*	*
51-7011	Cabinetmakers and Bench Carpenters	*	*	*	*	10	20	30	Long-term on-the-job training	*	*	*

Sub-set totals	26,600	27,750	1,150	4.3%	730	650	1,380
Total, all occupations	137,380	139,700	2,320	1.7%	1,160	3,490	4,650
Percent of total	19.4%	19.9%	49.6%				

Please see notes on last page

Western Wisconsin Occupational Projections, 2006-2008

Occupations Losing Jobs Between 2006 and 2008 (up to 50 occupations)

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2006)		
		2006	2008	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
41-2011	Cashiers	4,120	4,080	-40	-1.0%	0	270	270	Short-term on-the-job training	\$17,036	\$6.63	\$8.97
43-5081	Stock Clerks and Order Fillers	1,610	1,570	-40	-2.5%	0	80	80	Short-term on-the-job training	\$21,190	\$6.93	\$11.82
43-6014	Secretaries, Except Legal, Medical, and Executive	1,960	1,930	-30	-1.5%	0	30	30	Moderate-term on-the-job training	\$26,073	\$9.59	\$14.01
43-4071	File Clerks	260	240	-20	-7.7%	0	10	10	Short-term on-the-job training	\$22,622	\$7.88	\$12.38
33-1011	First-Line Supervisors/Managers of Correctional Officers	50	40	-10	-20.0%	0	<5	<5	Work experience in a related occupation	\$51,833	\$21.60	\$26.58
39-6031	Flight Attendants	10	0	-10	-100.0%	0	<5	<5	Long-term on-the-job training	*	*	*
43-3021	Billing and Posting Clerks and Machine Operators	580	570	-10	-1.7%	0	10	10	Moderate-term on-the-job training	\$27,041	\$9.94	\$14.53
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	90	80	-10	-11.1%	0	<5	<5	Short-term on-the-job training	\$28,470	\$11.04	\$15.01
43-9022	Word Processors and Typists	160	150	-10	-6.3%	0	<5	<5	Moderate-term on-the-job training	\$26,066	\$10.06	\$13.77
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	150	140	-10	-6.7%	0	10	10	Short-term on-the-job training	\$26,065	\$9.04	\$14.28
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	90	80	-10	-11.1%	0	<5	<5	Postsecondary vocational training	\$32,933	\$9.62	\$18.94
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	390	380	-10	-2.6%	0	10	10	Moderate-term on-the-job training	\$27,060	\$9.58	\$14.72
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	410	400	-10	-2.4%	0	10	10	Moderate-term on-the-job training	\$22,740	\$9.36	\$11.72
51-5022	Prepress Technicians and Workers	130	120	-10	-7.7%	0	<5	<5	Postsecondary vocational training	\$29,138	\$9.04	\$16.49
51-6031	Sewing Machine Operators	340	330	-10	-2.9%	0	<5	<5	Moderate-term on-the-job training	\$22,877	\$7.83	\$12.58
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	270	260	-10	-3.7%	0	10	10	Moderate-term on-the-job training	\$24,659	\$8.66	\$13.45
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	330	320	-10	-3.0%	0	10	10	Moderate-term on-the-job training	\$23,329	\$8.99	\$12.33
53-7063	Machine Feeders and Offbearers	220	210	-10	-4.5%	0	10	10	Short-term on-the-job training	\$22,428	\$8.41	\$11.97

The following occupations are also included in the list but to protect the confidentiality of employers only estimated average annual openings and typical education/training are shown:

13-2081	Tax Examiners, Collectors, and Revenue Agents	*	*	*	*	0	<5	<5	Bachelor's degree	*	*	*
41-2022	Parts Salespersons	*	*	*	*	0	10	10	Moderate-term on-the-job training	*	*	*
43-3061	Procurement Clerks	*	*	*	*	0	<5	<5	Short-term on-the-job training	*	*	*
43-4041	Credit Authorizers, Checkers, and Clerks	*	*	*	*	0	<5	<5	Short-term on-the-job training	*	*	*
43-4151	Order Clerks	*	*	*	*	0	10	10	Short-term on-the-job training	*	*	*
43-5041	Meter Readers, Utilities	*	*	*	*	0	<5	<5	Short-term on-the-job training	*	*	*
51-5011	Bindery Workers	*	*	*	*	0	10	10	Moderate-term on-the-job training	*	*	*
51-9132	Photographic Processing Machine Operators	*	*	*	*	0	<5	<5	Short-term on-the-job training	*	*	*
53-2011	Airline Pilots, Copilots, and Flight Engineers	*	*	*	*	0	<5	<5	Bachelor's degree	*	*	*
53-6021	Parking Lot Attendants	*	*	*	*	0	<5	<5	Short-term on-the-job training	*	*	*

Sub-set totals	12,600	12,220	-380	-3.0%	0	490	490
Total, all occupations	137,380	139,700	2,320	1.7%	1,160	3,490	4,650
Percent of total	9.2%	8.7%					

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Western Wisconsin Occupational Projections, 2006-2008

Fifty Occupations with the Greatest Employment in 2008

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2006)		
		2006	2008	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,770	4,900	130	2.7%	70	70	140	Moderate-term on-the-job training	\$35,538	\$11.74	\$19.76
41-2031	Retail Salespersons	4,130	4,180	50	1.2%	30	170	200	Short-term on-the-job training	\$22,397	\$7.02	\$12.64
41-2011	Cashiers	4,120	4,080	-40	-1.0%	0	270	270	Short-term on-the-job training	\$17,036	\$6.63	\$8.97
29-1111	Registered Nurses	3,470	3,660	190	5.5%	100	60	160	Associate or Bachelor's degree ⁽⁸⁾	\$53,572	\$21.02	\$28.12
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,970	3,050	80	2.7%	40	160	200	Short-term on-the-job training	\$16,235	\$6.37	\$8.52
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,990	3,010	20	0.7%	10	110	120	Short-term on-the-job training	\$24,127	\$8.28	\$13.26
35-3031	Waiters and Waitresses	2,460	2,540	80	3.3%	40	140	180	Short-term on-the-job training	\$15,192	\$6.39	\$7.76
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,280	2,330	50	2.2%	30	40	70	Short-term on-the-job training	\$24,054	\$8.09	\$13.30
43-9061	Office Clerks, General	2,180	2,190	10	0.5%	10	50	60	Short-term on-the-job training	\$23,935	\$8.24	\$13.14
31-1012	Nursing Aides, Orderlies, and Attendants	2,090	2,120	30	1.4%	20	30	50	Postsecondary vocational training	\$24,239	\$9.88	\$12.54
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,040	2,040	0	0.0%	<5	40	40	Moderate-term on-the-job training	\$28,623	\$9.48	\$15.90
51-2092	Team Assemblers	1,900	1,940	40	2.1%	20	50	70	Moderate-term on-the-job training	\$26,070	\$7.65	\$14.97
43-6014	Secretaries, Except Legal, Medical, and Executive	1,960	1,930	-30	-1.5%	0	30	30	Moderate-term on-the-job training	\$26,073	\$9.59	\$14.01
43-4051	Customer Service Representatives	1,750	1,800	50	2.9%	30	30	60	Moderate-term on-the-job training	\$28,772	\$9.94	\$15.78
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,640	1,690	50	3.0%	30	40	70	Moderate-term on-the-job training	\$52,425	\$14.81	\$30.40
43-5081	Stock Clerks and Order Fillers	1,610	1,570	-40	-2.5%	0	80	80	Short-term on-the-job training	\$21,190	\$6.93	\$11.82
35-3011	Bartenders	1,350	1,380	30	2.2%	20	50	70	Short-term on-the-job training	\$16,056	\$6.39	\$8.39
43-4171	Receptionists and Information Clerks	1,260	1,300	40	3.2%	20	30	50	Short-term on-the-job training	\$22,268	\$7.90	\$12.11
49-9042	Maintenance and Repair Workers, General	1,270	1,300	30	2.4%	20	20	40	Long-term on-the-job training	\$32,864	\$11.37	\$18.02
11-1021	General and Operations Managers	1,230	1,270	40	3.3%	20	20	40	Bachelor's or higher degree + work experience	\$85,293	\$22.87	\$50.08
43-6011	Executive Secretaries and Administrative Assistants	1,260	1,270	10	0.8%	10	20	30	Moderate-term on-the-job training	\$29,702	\$10.71	\$16.07
25-2021	Elementary School Teachers, Except Special Education	1,250	1,260	10	0.8%	10	30	40	Bachelor's degree	\$41,959	*	*
53-7064	Packers and Packagers, Hand	1,210	1,220	10	0.8%	10	20	30	Short-term on-the-job training	\$19,446	\$7.16	\$10.44
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	1,090	1,100	10	0.9%	10	20	30	Work experience in a related occupation	\$44,855	\$14.57	\$25.06
25-9041	Teacher Assistants	1,060	1,080	20	1.9%	10	20	30	Associate degree	\$22,347	*	*
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	1,060	1,070	10	0.9%	10	20	30	Work experience in a related occupation	\$41,468	\$13.41	\$23.20
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,030	1,030	0	0.0%	<5	20	20	Work experience in a related occupation	\$37,249	\$11.67	\$21.03
53-3033	Truck Drivers, Light or Delivery Services	1,000	1,020	20	2.0%	10	10	20	Short-term on-the-job training	\$24,992	\$7.56	\$14.24
25-2031	Secondary School Teachers, Except Special and Vocational Education	950	950	0	0.0%	<5	30	30	Bachelor's degree	\$43,825	*	*
47-2031	Carpenters	940	950	10	1.1%	10	10	20	Long-term on-the-job training	\$31,647	\$11.16	\$17.24
53-7051	Industrial Truck and Tractor Operators	920	930	10	1.1%	10	20	30	Short-term on-the-job training	\$27,379	\$10.16	\$14.67
13-2011	Accountants and Auditors	890	920	30	3.4%	20	20	40	Bachelor's degree	\$52,941	\$18.78	\$28.79
39-9021	Personal and Home Care Aides	820	880	60	7.3%	30	10	40	Short-term on-the-job training	\$19,307	\$7.93	\$9.96
43-5071	Shipping, Receiving, and Traffic Clerks	850	850	0	0.0%	<5	20	20	Short-term on-the-job training	\$25,836	\$8.48	\$14.39
35-2014	Cooks, Restaurant	790	820	30	3.8%	20	30	50	Long-term on-the-job training	\$17,730	\$7.11	\$9.23
51-9198	Helpers--Production Workers	740	750	10	1.4%	10	20	30	Short-term on-the-job training	\$22,496	\$8.19	\$12.13
33-3051	Police and Sheriff's Patrol Officers	710	720	10	1.4%	10	20	30	Long-term on-the-job training	\$36,638	\$13.10	\$19.87
43-3071	Tellers	690	710	20	2.9%	10	40	50	Short-term on-the-job training	\$21,860	\$8.46	\$11.54

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2006)		
		2006	2008	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
29-2061	Licensed Practical and Licensed Vocational Nurses	690	700	10	1.4%	10	10	20	Postsecondary vocational training	\$34,706	\$14.34	\$17.86
35-2021	Food Preparation Workers	680	700	20	2.9%	10	10	30	Short-term on-the-job training	\$16,283	\$6.42	\$8.53
37-3011	Landscaping and Groundskeeping Workers	680	700	20	2.9%	10	10	30	Short-term on-the-job training	\$21,892	\$7.96	\$11.81
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	680	690	10	1.5%	10	20	30	Moderate-term on-the-job training	\$30,501	\$9.42	\$17.29
25-2022	Middle School Teachers, Except Special and Vocational Education	640	640	0	0.0%	<5	10	10	Bachelor's degree	\$41,178	*	*
49-3023	Automotive Service Technicians and Mechanics	640	640	0	0.0%	<5	20	20	Postsecondary vocational training	\$33,312	\$10.56	\$18.75
51-4121	Welders, Cutters, Solderers, and Brazers	620	640	20	3.2%	10	20	30	Postsecondary vocational training	\$32,225	\$12.64	\$16.92
35-9021	Dishwashers	620	630	10	1.6%	10	30	40	Short-term on-the-job training	\$14,405	\$6.40	\$7.19

The following occupations are also included in the list but to protect the confidentiality of employers only estimated average annual openings and typical education/training are shown:

31-1011	Home Health Aides	*	*	*	*	30	10	40	Short-term on-the-job training	*	*	*
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	*	*	*	*	10	20	30	Work experience in a related occupation	*	*	*
37-2012	Maids and Housekeeping Cleaners	*	*	*	*	10	20	30	Short-term on-the-job training	*	*	*
51-7011	Cabinetmakers and Bench Carpenters	*	*	*	*	10	20	30	Long-term on-the-job training	*	*	*

Sub-set totals	73,230	74,510	1,280	1.7%	820	2,100	2,920
Total, all occupations	137,380	139,700	2,320	1.7%	1,160	3,490	4,650
Percent of total	53.3%	53.3%	55.2%				

Please see notes on last page

Western Wisconsin Occupational Projections, 2006-2008

Fifty Occupations with the Most New Jobs

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2006)		
		2006	2008	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
29-1111	Registered Nurses	3,470	3,660	190	5.5%	100	60	160	Associate or Bachelor's degree ⁽⁶⁾	\$53,572	\$21.02	\$28.12
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,770	4,900	130	2.7%	70	70	140	Moderate-term on-the-job training	\$35,538	\$11.74	\$19.76
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,970	3,050	80	2.7%	40	160	200	Short-term on-the-job training	\$16,235	\$6.37	\$8.52
35-3031	Waiters and Waitresses	2,460	2,540	80	3.3%	40	140	180	Short-term on-the-job training	\$15,192	\$6.39	\$7.76
39-9021	Personal and Home Care Aides	820	880	60	7.3%	30	10	40	Short-term on-the-job training	\$19,307	\$7.93	\$9.96
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,280	2,330	50	2.2%	30	40	70	Short-term on-the-job training	\$24,054	\$8.09	\$13.30
41-2031	Retail Salespersons	4,130	4,180	50	1.2%	30	170	200	Short-term on-the-job training	\$22,397	\$7.02	\$12.64
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,640	1,690	50	3.0%	30	40	70	Moderate-term on-the-job training	\$52,425	\$14.81	\$30.40
43-4051	Customer Service Representatives	1,750	1,800	50	2.9%	30	30	60	Moderate-term on-the-job training	\$28,772	\$9.94	\$15.78
11-1021	General and Operations Managers	1,230	1,270	40	3.3%	20	20	40	Bachelor's or higher degree + work experience	\$85,293	\$22.87	\$50.08
31-9092	Medical Assistants	520	560	40	7.7%	20	10	30	Moderate-term on-the-job training	\$27,512	\$11.75	\$13.97
43-4171	Receptionists and Information Clerks	1,260	1,300	40	3.2%	20	30	50	Short-term on-the-job training	\$22,268	\$7.90	\$12.11
51-2092	Team Assemblers	1,900	1,940	40	2.1%	20	50	70	Moderate-term on-the-job training	\$26,070	\$7.65	\$14.97
13-2011	Accountants and Auditors	890	920	30	3.4%	20	20	40	Bachelor's degree	\$52,941	\$18.78	\$28.79
31-1012	Nursing Aides, Orderlies, and Attendants	2,090	2,120	30	1.4%	20	30	50	Postsecondary vocational training	\$24,239	\$9.88	\$12.54
35-2014	Cooks, Restaurant	790	820	30	3.8%	20	30	50	Long-term on-the-job training	\$17,730	\$7.11	\$9.23
35-3011	Bartenders	1,350	1,380	30	2.2%	20	50	70	Short-term on-the-job training	\$16,056	\$6.39	\$8.39
49-9042	Maintenance and Repair Workers, General	1,270	1,300	30	2.4%	20	20	40	Long-term on-the-job training	\$32,864	\$11.37	\$18.02
15-1031	Computer Software Engineers, Applications	270	290	20	7.4%	10	<5	10	Bachelor's degree	\$64,067	\$23.47	\$34.47
15-1051	Computer Systems Analysts	350	370	20	5.7%	10	<5	10	Bachelor's degree	\$58,452	\$19.19	\$32.56
15-1081	Network Systems and Data Communications Analysts	150	170	20	13.3%	10	<5	10	Bachelor's degree	\$52,998	\$14.51	\$30.97
25-2011	Preschool Teachers, Except Special Education	280	300	20	7.1%	10	<5	10	Bachelor's degree	\$22,388	\$7.67	\$12.31
25-9041	Teacher Assistants	1,060	1,080	20	1.9%	10	20	30	Associate degree	\$22,347		
29-2034	Radiologic Technologists and Technicians	350	370	20	5.7%	10	10	20	Associate degree	\$46,703	\$18.56	\$24.40
29-2052	Pharmacy Technicians	330	350	20	6.1%	10	<5	10	Moderate-term on-the-job training	\$23,736	\$8.98	\$12.63
29-2071	Medical Records and Health Information Technicians	250	270	20	8.0%	10	<5	10	Associate degree	\$29,755	\$10.32	\$16.30
35-2011	Cooks, Fast Food	530	550	20	3.8%	10	20	30	Short-term on-the-job training	\$16,121	\$6.36	\$8.44
35-2021	Food Preparation Workers	680	700	20	2.9%	10	30	40	Short-term on-the-job training	\$16,283	\$6.42	\$8.53
37-3011	Landscaping and Groundskeeping Workers	680	700	20	2.9%	10	20	30	Short-term on-the-job training	\$21,892	\$7.96	\$11.81
43-3071	Tellers	690	710	20	2.9%	10	40	50	Short-term on-the-job training	\$21,860	\$8.46	\$11.54
47-2073	Operating Engineers and Other Construction Equipment Operators	550	570	20	3.6%	10	10	20	Moderate-term on-the-job training	\$42,019	\$13.68	\$23.46
51-4121	Welders, Cutters, Solderers, and Brazers	620	640	20	3.2%	10	20	30	Postsecondary vocational training	\$32,225	\$12.64	\$16.92
53-3033	Truck Drivers, Light or Delivery Services	1,000	1,020	20	2.0%	10	10	20	Short-term on-the-job training	\$24,992	\$7.56	\$14.24
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,990	3,010	20	0.7%	10	110	120	Short-term on-the-job training	\$24,127	\$8.28	\$13.26
11-1011	Chief Executives	200	210	10	5.0%	10	<5	10	Bachelor's or higher degree + work experience	\$144,749	\$33.51	\$87.63
11-2022	Sales Managers	210	220	10	4.8%	10	<5	10	Bachelor's or higher degree + work experience	\$89,714	\$26.22	\$51.59
11-3021	Computer and Information Systems Managers	140	150	10	7.1%	10	<5	10	Bachelor's or higher degree + work experience	\$79,518	\$27.69	\$43.50
11-3031	Financial Managers	240	250	10	4.2%	10	<5	10	Bachelor's or higher degree + work experience	\$76,677	\$22.22	\$44.19

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2006)		
		2006	2008	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
11-9041	Engineering Managers	110	120	10	9.1%	10	<5	10	Bachelor's or higher degree + work experience	\$98,258	\$32.64	\$54.54
11-9051	Food Service Managers	190	200	10	5.3%	10	<5	10	Work experience in a related occupation	\$38,236	\$14.18	\$20.48
11-9151	Social and Community Service Managers	100	110	10	10.0%	10	<5	10	Bachelor's degree	\$53,429	\$16.82	\$30.12
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	370	380	10	2.7%	10	10	20	Bachelor's degree	\$41,920	\$14.50	\$22.98
13-1111	Management Analysts	210	220	10	4.8%	10	<5	10	Bachelor's or higher degree + work experience	\$58,183	\$19.23	\$32.34

The following occupations are also included in the list but to protect the confidentiality of employers only estimated average annual openings and typical education/training are shown:

13-1071	Employment, Recruitment, and Placement Specialists	*	*	*	*	10	<5	10	Bachelor's degree	*	*	*
31-1011	Home Health Aides	*	*	*	*	30	10	40	Short-term on-the-job training	*	*	*
31-9094	Medical Transcriptionists	*	*	*	*	10	10	20	Postsecondary vocational training	*	*	*
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	*	*	*	*	10	20	30	Work experience in a related occupation	*	*	*
37-2012	Maids and Housekeeping Cleaners	*	*	*	*	10	20	30	Short-term on-the-job training	*	*	*
39-9011	Child Care Workers	*	*	*	*	10	20	30	Short-term on-the-job training	*	*	*
51-7011	Cabinetmakers and Bench Carpenters	*	*	*	*	10	20	30	Long-term on-the-job training	*	*	*

Sub-set totals	52,310	53,930	1,620	3.1%	920	1,380	2,300
Total, all occupations	137,380	139,700	2,320	1.7%	1,160	3,490	4,650
Percent of total	38.1%	38.6%	69.8%				

Please see notes on last page

Western Wisconsin Occupational Projections, 2006-2008

Fifty Occupations with the Most Annual Openings

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2006)		
		2006	2008	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
41-2011	Cashiers	4,120	4,080	-40	-1.0%	0	270	270	Short-term on-the-job training	\$17,036	\$6.63	\$8.97
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,970	3,050	80	2.7%	40	160	200	Short-term on-the-job training	\$16,235	\$6.37	\$8.52
41-2031	Retail Salespersons	4,130	4,180	50	1.2%	30	170	200	Short-term on-the-job training	\$22,397	\$7.02	\$12.64
35-3031	Waiters and Waitresses	2,460	2,540	80	3.3%	40	140	180	Short-term on-the-job training	\$15,192	\$6.39	\$7.76
29-1111	Registered Nurses	3,470	3,660	190	5.5%	100	60	160	Associate or Bachelor's degree ⁽⁶⁾	\$53,572	\$21.02	\$28.12
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,770	4,900	130	2.7%	70	70	140	Moderate-term on-the-job training	\$35,538	\$11.74	\$19.76
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,990	3,010	20	0.7%	10	110	120	Short-term on-the-job training	\$24,127	\$8.28	\$13.26
43-5081	Stock Clerks and Order Fillers	1,610	1,570	-40	-2.5%	0	80	80	Short-term on-the-job training	\$21,190	\$6.93	\$11.82
35-3011	Bartenders	1,350	1,380	30	2.2%	20	50	70	Short-term on-the-job training	\$16,056	\$6.39	\$8.39
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,280	2,330	50	2.2%	30	40	70	Short-term on-the-job training	\$24,054	\$8.09	\$13.30
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,640	1,690	50	3.0%	30	40	70	Moderate-term on-the-job training	\$52,425	\$14.81	\$30.40
51-2092	Team Assemblers	1,900	1,940	40	2.1%	20	50	70	Moderate-term on-the-job training	\$26,070	\$7.65	\$14.97
43-4051	Customer Service Representatives	1,750	1,800	50	2.9%	30	30	60	Moderate-term on-the-job training	\$28,772	\$9.94	\$15.78
43-9061	Office Clerks, General	2,180	2,190	10	0.5%	10	50	60	Short-term on-the-job training	\$23,935	\$8.24	\$13.14
31-1012	Nursing Aides, Orderlies, and Attendants	2,090	2,120	30	1.4%	20	30	50	Postsecondary vocational training	\$24,239	\$9.88	\$12.54
35-2014	Cooks, Restaurant	790	820	30	3.8%	20	30	50	Long-term on-the-job training	\$17,730	\$7.11	\$9.23
35-3022	and Coffee Shop	390	400	10	2.6%	10	40	50	Short-term on-the-job training	\$15,710	\$6.45	\$8.11
43-3071	Tellers	690	710	20	2.9%	10	40	50	Short-term on-the-job training	\$21,860	\$8.46	\$11.54
43-4171	Receptionists and Information Clerks	1,260	1,300	40	3.2%	20	30	50	Short-term on-the-job training	\$22,268	\$7.90	\$12.11
11-1021	General and Operations Managers	1,230	1,270	40	3.3%	20	20	40	Bachelor's or higher degree + work experience	\$85,293	\$22.87	\$50.08
13-2011	Accountants and Auditors	890	920	30	3.4%	20	20	40	Bachelor's degree	\$52,941	\$18.78	\$28.79
25-2021	Elementary School Teachers, Except Special Education	1,250	1,260	10	0.8%	10	30	40	Bachelor's degree	\$41,959	*	*
35-2021	Food Preparation Workers	680	700	20	2.9%	10	30	40	Short-term on-the-job training	\$16,283	\$6.42	\$8.53
35-9021	Dishwashers	620	630	10	1.6%	10	30	40	Short-term on-the-job training	\$14,405	\$6.40	\$7.19
39-9021	Personal and Home Care Aides	820	880	60	7.3%	30	10	40	Short-term on-the-job training	\$19,307	\$7.93	\$9.96
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,040	2,040	0	0.0%	<5	40	40	Moderate-term on-the-job training	\$28,623	\$9.48	\$15.90
49-9042	Maintenance and Repair Workers, General	1,270	1,300	30	2.4%	20	20	40	Long-term on-the-job training	\$32,864	\$11.37	\$18.02
25-2031	Secondary School Teachers, Except Special and Vocational Education	950	950	0	0.0%	<5	30	30	Bachelor's degree	\$43,825	*	*
25-9041	Teacher Assistants	1,060	1,080	20	1.9%	10	20	30	Associate degree	\$22,347	*	*
31-9092	Medical Assistants	520	560	40	7.7%	20	10	30	Moderate-term on-the-job training	\$27,512	\$11.75	\$13.97
33-3051	Police and Sheriff's Patrol Officers	710	720	10	1.4%	10	20	30	Long-term on-the-job training	\$36,638	\$13.10	\$19.87
35-2011	Cooks, Fast Food	530	550	20	3.8%	10	20	30	Short-term on-the-job training	\$16,121	\$6.36	\$8.44
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	410	420	10	2.4%	10	20	30	Short-term on-the-job training	\$15,073	\$6.39	\$7.67
37-3011	Landscaping and Groundskeeping Workers	680	700	20	2.9%	10	20	30	Short-term on-the-job training	\$21,892	\$7.96	\$11.81
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	1,060	1,070	10	0.9%	10	20	30	Work experience in a related occupation	\$41,468	\$13.41	\$23.20
43-6011	Executive Secretaries and Administrative Assistants	1,260	1,270	10	0.8%	10	20	30	Moderate-term on-the-job training	\$29,702	\$10.71	\$16.07
43-6014	Secretaries, Except Legal, Medical, and Executive	1,960	1,930	-30	-1.5%	0	30	30	Moderate-term on-the-job training	\$26,073	\$9.59	\$14.01

SOC Code	Occupational Title	Estimated Employment ⁽¹⁾				Estimated Average Annual Openings ⁽¹⁾			Typical Education and Training Path ⁽⁴⁾	Estimated Salary and Wages (2006)		
		2006	2008	Change	% Change	New Jobs	Replacements ⁽²⁾	Total ⁽³⁾		Average Annual Salary ⁽⁵⁾	Entry Level Hourly Wage ⁽⁶⁾	Experienced Hourly Wage ⁽⁷⁾
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	1,090	1,100	10	0.9%	10	20	30	Work experience in a related occupation	\$44,855	\$14.57	\$25.06
51-4121	Welders, Cutters, Solderers, and Brazers	620	640	20	3.2%	10	20	30	Postsecondary vocational training	\$32,225	\$12.64	\$16.92
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	680	690	10	1.5%	10	20	30	Moderate-term on-the-job training	\$30,501	\$9.42	\$17.29
51-9198	Helpers--Production Workers	740	750	10	1.4%	10	20	30	Short-term on-the-job training	\$22,496	\$8.19	\$12.13
53-7051	Industrial Truck and Tractor Operators	920	930	10	1.1%	10	20	30	Short-term on-the-job training	\$27,379	\$10.16	\$14.67
53-7064	Packers and Packers, Hand	1,210	1,220	10	0.8%	10	20	30	Short-term on-the-job training	\$19,446	\$7.16	\$10.44
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	370	380	10	2.7%	10	10	20	Bachelor's degree	\$41,920	\$14.50	\$22.98
17-2112	Industrial Engineers	240	250	10	4.2%	10	10	20	Bachelor's degree	\$67,689	\$24.83	\$36.40

The following occupations are also included in the list but to protect the confidentiality of employers only estimated average annual openings and typical education/training are shown:

31-1011	Home Health Aides	*	*	*	*	30	10	40	Short-term on-the-job training	*	*	*
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	*	*	*	*	10	20	30	Work experience in a related occupation	*	*	*
37-2012	Maids and Housekeeping Cleaners	*	*	*	*	10	20	30	Short-term on-the-job training	*	*	*
39-9011	Child Care Workers	*	*	*	*	10	20	30	Short-term on-the-job training	*	*	*
51-7011	Cabinetmakers and Bench Carpenters	*	*	*	*	10	20	30	Long-term on-the-job training	*	*	*

Sub-set totals	70,410	71,770	1,360	1.9%	870	2,130	3,000
Total, all occupations	137,380	139,700	2,320	1.7%	1,160	3,490	4,650
Percent of total	51.3%	51.4%	58.6%				

Please see notes on last page

Notes

- (1) **Employment** is a count of jobs rather than people, and includes part- and full-time nonfarm jobs. Employment does not include self-employed, unpaid family, or railroad workers. Employment is rounded to the nearest ten, with employment less than five rounded to zero. Totals may not add due to rounding.
- (2) **Replacements** are an estimate of the number of job openings expected because people have permanently left a given occupation. Permanent exits occur if someone dies, retires, or otherwise leaves the labor force. Permanent exits also include openings resulting from someone permanently changing occupations. For example, a person leaves their job as a cashier and becomes a truck driver. Openings resulting from people changing employers, but staying in the same occupation are not included.
- (3) **Total Openings** are the sum of new jobs and replacements.
- (4) **Typical Education and Training Path** gives a general indication of the education or training typically needed in the occupation. There may be other pathways into the occupation, as well as additional educational, training, or licensing requirements.
 - Short-Term On-the-Job Training:** These occupations require no more than one month of on-the-job training and the training usually happens at the workplace.
 - Moderate-Term On-the-Job Training:** Training for these occupations usually occurs at the workplace and lasts from one to twelve months.
 - Long-Term On-the-Job Training:** These occupations require more than one year of on-the-job training, or combined work experience and classroom instruction.
 - Work Experience in Related Occupation:** Occupations in this category require skills and experience gained in other jobs.
 - Postsecondary Vocational Training:** These formal training programs last from a few weeks to more than a year, and are offered at vocational or technical schools.
 - Associate Degree:** This degree requires two years of full-time academic work beyond high school.
 - Bachelor's Degree:** This degree requires four or five years of full-time academic work at a college or university.
 - Master's Degree:** This degree requires one to two years of full-time study beyond a bachelor's degree.
 - Doctoral Degree:** This degree usually requires at least three years of full-time study beyond a bachelor's degree.
 - First Professional Degree:** These degrees typically require at least two years of full-time study beyond a bachelor's degree.
 - Bachelor's or Higher Degree, Plus Work Experience:** These occupations require a bachelor's or higher degree, in addition to work experience in a related non-managerial position.
- (5) **Average Annual Salary:** An occupation's average hourly wage is calculated by summing the wages of all employees in a given occupation and then dividing by the total number of employees in that occupation. In most cases, the annual average salary is equal to the average hourly wage multiplied by 2,080.
- (6) **Entry Level Wage** is the average of the lower third of wages.
- (7) **Experienced Wage** is the average of the upper two-thirds of wages.
- (8) Either a bachelor's or an associate degree is accepted in this occupation. It depends on the specifics of the position and the employer.
- (9) To be considered fastest growing an occupation has to grow at least as fast as all occupations average for this WDA.

* Information is not available.

Information is derived using 2006 CES (3/06 benchmark), 2006 QCEW, and 2006 OES data. Unpublished data from the US Bureau of Labor Statistics and the US Census Bureau is also used.

To the extent possible, the projections take into account anticipated changes in Wisconsin's economy during 2007 and 2008. It is important to note that unanticipated events may affect the accuracy of the projections.

Source: Office of Economic Advisors, Wisconsin Department of Workforce Development, September 2007

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