

Vision

- ❖ To develop into a unified and integrated migrant and seasonal farmworker program that ensures excellent customer service, close collaboration, and seamless service delivery

Mission

- ❖ Support the agricultural industry by providing resources to recruit workers for planting, harvesting and processing Wisconsin's agricultural commodities
- ❖ Support seasonal farmworkers by providing information about resources, assisting with job search and promoting fair working conditions

Objectives

1. Develop trust between staff to facilitate productive working relationships.
2. Employers will have access to sufficient information to ensure that they are in compliance with state and federal employment laws.
3. Employers will be able to hire the number of workers they need to profitably harvest and process crops.
4. MSFWs will have working standards that meet or exceed standards.
5. MSFWs will be productive during their time in Wisconsin, working in agricultural or non-agricultural jobs.
6. MSFWs will take advantage of all available resources.

Outreach Staff

- ❖ Explain services available from One-Stop Center
- ❖ Explain employment opportunities currently available
- ❖ Explain Complaint System
- ❖ Explain information on other organizations serving MSFWs
- ❖ Explain summary of Farmworker's Rights regarding conditions of employment
- ❖ Observe working and living conditions

Inspectors

- ❖ Monitor working conditions of farmworkers to ensure compliance and enforcement of the Wisconsin Migrant Labor Law enacted in 1977. Wisconsin Stats. 103.90 and Wisconsin Admin. Code Chapter DWD 301
- ❖ Provide compliance assistance to employers
- ❖ Conduct inspections and certification of Migrant Labor Camps
- ❖ Conduct Work Agreement Reviews, crew leader registration, field sanitation inspections, payroll audits, complaint investigation, and provision of data on MSFW migrant population

Foreign Labor Certification

- ❖ Use the Agricultural Recruitment System (ARS) to recruit domestic farmworkers
- ❖ Post job orders and facilitate recruitment process
- ❖ Review H-2A (agricultural work) and H-2B (non-agricultural work) applications for compliance with program regulations
- ❖ Screen domestic applicants and make job placements with H-2A employers
- ❖ Provide technical assistance and training to employers
- ❖ Perform prevailing wage and prevailing practice surveys
- ❖ Conduct field checks to verify terms and conditions of employment
- ❖ Inspection and certification of housing units or labor camps

Monitor Advocate

- ❖ Monitor Agency to ensure equity of services to MSFWs.
- ❖ Serve as the complaint coordinator
- ❖ Serve as an advocate to improve JS services to MSFWs
- ❖ Visit employers, recruiters and MSFWs to discuss JS services and employment-related programs
- ❖ Report MSFW Program activities to DOL
- ❖ Monitor Job Centers for compliance with MSFW program requirements
- ❖ Liaison with WIA section 167 National Farmworker Jobs Program (UMOS) and other organizations serving farm workers and employers