

## WHY do it?

### • Choices

One or Two year options. The *Level Two* YA program is a two-year program taken in the junior and senior years of high school. *Level One* YA programs are also available to pursue.

### • Involvement

Youth apprentices, parents, employers, YA program coordinators, and school districts enter into a written agreement approved by the Wisconsin Department of Workforce Development (DWD). The skills are established by the industry statewide, making the youth apprentice skill set relevant to all health services employers.

### • Paid Work

Youth apprentices are trained at the worksite by skilled mentors AND are paid minimum wage or better for their work. Students average 10-15 hours/week.

### • Skills

The statewide skill standards curriculum guide is based on work site competencies and focuses on skills and knowledge needed by employers for entry level employment in the health services industry.

### • Post-Secondary Opportunity

Youth apprentices may receive advanced standing credit and/or transcribed credit for the YA Program at a Wisconsin Technical College and/or at some four year colleges depending on the program or class work completed.



For more information about Health Services Youth Apprenticeship AND to find a local contact for your area visit the Wisconsin Department of Workforce Development Youth Apprenticeship web site at:  
<http://dwd.wisconsin.gov/dws/programs/ya/>



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# HEALTH SERVICES Youth Apprenticeship Program



Investing in  
Wisconsin's Future

## WHAT is it?

The Wisconsin Health Services Youth Apprenticeship (YA) program is a school to work program that provides students with a working understanding of specific skills common to healthcare careers by integrating learning in the classroom with learning at the worksite. The student will finish with entry level job skills, as well as, opportunities for post-secondary educational advancement.

## WHO should apply?

This program is for high school students interested in a health career. All students successfully meeting current high school graduation requirements and with a good attendance record for that year are encouraged to apply.

## WHEN should I apply?

You must apply to the program in the year previous to program entry. It is highly recommended that you complete a job shadowing experience in the occupational area you are considering prior to entering the program.

## What PROGRAM AREAS are available?

### Health Care Foundations (HCF) YA Specialty Area.

For the student interested in a health care career in the areas of Therapeutic, Diagnostic and Information Services. The student may assist with laboratory testing, medical coding, or assistive devices. The ability to work in a number of different skill areas, most with direct patient contact, and the willingness to work in different settings and/or departments is essential.

### Health Information Management (HIM) YA Specialty Area.

For the student interested in the business and administrative aspects of health care. Health Information Management providers record and manage the documentation of the health care industry. There is no direct hands-on patient care involved and tasks revolve around record keeping, administrative, and information technology duties. The ability to be detail oriented and interested in documentation and computer work is essential.

### Medical Assistant (MA) YA Specialty Area.

For the student who wishes to work in direct client care in a clinical setting. Medical assistants support physicians and other medical professionals in an outpatient setting by performing a wide variety of duties. The student will perform multiple functions including office administration, direct patient care, and laboratory testing. Certified Nursing Assistant (CNA) training and testing is required for work in this area. The ability to handle multiple tasks, as well as be compassionate, caring, and respectful is essential.

## Program areas cont

### Nursing Assistant (NA) YA Specialty Area.

For the student who wishes to pursue a career in direct patient care, such as nursing or as a physician. The student will be working with patients performing hands on, direct patient care tasks. The student enrolled in this area will become certified as a Nursing Assistant (CNA). The ability to be compassionate, caring, and respectful is essential.



### Pharmacy Technician (PHARM) YA Specialty Area.

For the student interested in the occupational area of pharmacy. Students will assist pharmacists to measure, mix, and provide various pharmaceuticals and supplies required for diagnosis and therapeutic treatment of patients. This area will prepare the student to take the **Pharmacy Technician Certification Exam** (visit the PTCE website for more information <https://www.ptcb.org//AM/>). There is no direct hands-on patient care and tasks involve working in both hospital and retail pharmacies performing clerical and laboratory functions. The ability to be detail and customer service oriented with strong math and lab skills is essential.

**Note:** You would choose **one** area for the One-year YA program and **two** areas for the Two-year YA program.