

High incentives, quality hires with OVS and DVR guidance

Unemployed veterans who are 50% disabled or more have been enrolled in the Veteran Administration's Vocational Rehabilitation Chapter 31 program. These individuals receive case managed services from staff for the Disabled Veterans Outreach Program (DVOP).

Via its Business Services Initiative, the DVR does statewide businesses outreach. Business service consultants work to understand the needs of employers, and keep them informed about existing or new incentives available to businesses.

Additional DVR incentives available to businesses for disabled job seekers include:

- **OJT:** Individualized training for the job applicant conducted at the work site. DVR pays up to 50% of the wages and benefits up to 90 days.
- **Trial work:** Work experience, with wages provided for the disabled worker to assist with resume building/work tolerance. Fully funded by DVR, the payroll is managed by a contracted "employer of record".
- **Disability access credit:** DVR refers employers to IRS tax credits applicable to disabled employee job placement.
- **Barrier removal education:** DVR can inform employers of additional IRS tax deductions applicable to the job placement environment.

For more information on veterans services and a list of contacts in your area, visit: <http://dwd.wi.gov/veterans/vetreps.htm>



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We invite your comments. E-mail: jobcenterofwisconsin@dwd.wi.gov

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Veteran Employment Grant Program



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- The grant is in addition to up to \$9,000 in WOTC tax credits for employers

Triumph over Adversity

INTRODUCING THE VETERAN GRANT PROGRAM

The Department of Workforce Development (DWD) and the Department of Veterans Affairs (DVA) are proud to offer the Veteran Employment Grant Program to encourage Wisconsin employers to hire eligible veterans. Highlights of the program include:

- Governor Walker signed the grant program into law as part of the 2013-15 state budget, following approval by the Wisconsin Legislature.
- Employers can receive a **state grant of up to \$10,000** over four years when they hire a veteran who is eligible to participate.
- Participating veterans must meet statutory unemployment requirements and be rated with a 50% or more service-connected disability by the Federal Department of Veterans Affairs (FDVA) rating schedule. DWD's Office of Veterans Services (OVS) will identify veterans who meet the disability requirement.
- The state grant is **in addition to up to \$9,000 in tax credits** that employers can receive under the existing federal Work Opportunity Tax Credit (WOTC) program for hiring a disabled veteran.



GRANT PROGRAM AT A GLANCE

- Employers can receive up to \$10,000 in funding over four years when they hire a qualifying veteran full-time and up to \$5,000 for part-time:
 - **Full-time hire:** Up to \$4,000 in the calendar year when the veteran was hired, and \$2,000 in each of the three calendar years following the hire.
 - **Part-time hire:** Up to \$2,000 in the calendar year when the veteran was hired, and \$1,000 in each of the three calendar years following the hire.
- OVS will collaborate with DWD's Division of Vocational Rehabilitation (DVR) when possible to offer job development consultation to Wisconsin employers.
- In addition to meeting the disability requirement, eligible veterans must have been eligible for Unemployment Insurance (UI) for at least one week prior to the hire, and either receiving UI at the time of hire or deemed eligible for UI at the time the job starts.

WOTC PROGRAM AT A GLANCE

- The federal Work Opportunity Tax Credit (WOTC) program is available to an employer that hires a disabled veteran who is rated with a 50% or more service-connected disability under FDVA's rating schedule.
- Employers can receive a tax credit of up to \$9,000 over two years, with more credit available the second year to boost longevity on the job:
 - **Year one:** Up to \$4,000 in credits for hires employed at least 400 hours.
 - **Year two:** Up to \$5,000 in credits for hires employed at least 400 hours.

NATIONAL EMERGENCY GRANT (NEG) ON-THE-JOB TRAINING

- Employers may also benefit from the National Emergency Grant – On-the-Job Training (NEG-OJT) reimbursement. This incentive can cover up to 50% of wages for first 400 hours.
- To receive this reimbursement, the qualifying disabled veteran must also be eligible for the Dislocated Worker Program, part of the Workforce Investment Act (WIA).
- The wage must be at least \$14.00 per hour.

Find program details online:
<http://dwd.wisconsin.gov/veterans/>