

Making Work Pay



Wisconsin Rehabilitation Council

Annual Report

Federal Fiscal Year 2007

Message from the Chair

Work. For some of us, it defines who we are. For others, it is the source of income that allows us to raise a family or pursue personal goals. For many, work provides friendships that can last a lifetime. Whatever the motivation, access to work means access to what is important to us.

For individuals with significant disabilities, work is no less important, but it does pose unique challenges. The purpose of the Division of Vocational Rehabilitation (DVR) and our Wisconsin Rehabilitation Council (WRC) is to address the challenges.

Most Americans are aware a disability can pose mobility, stamina or communication challenges. What most Americans do not know is work may not pay for people who cannot risk the loss of disability benefits that are not replaced by employer-based health care.

Every day, DVR counselors meet with individuals to help them make difficult choices. If a person's goal to be a teacher takes away the funding for personal care in the home, is the person going to go to work from a nursing home? If a person's goal to be an accountant takes away funding for medications that prevent their seizures, can the person afford to work?

Or, do these individuals settle for part-time jobs that keep them below the threshold of losing the disability benefit safety net? If they settle for less, is it making work pay for them personally? Is it fair that some of us can reap the full benefits of work while for others we cannot make work pay?

Our Council has long advocated for a change in government systems to allow individuals with disabilities that require high-cost care to work and retain the disability benefit safety net. Let them keep the benefit and pay a cost share for the right to retain it.

Why is making work pay so important to our Council? DVR made the changes so it can serve people faster. The long waiting list is gone. People with significant disabilities do not have to wait to work with DVR. People with disabilities can be part of the solution for our state's economy. But wait. DVR still has to tell some applicants – the ones with high-cost care needs – that DVR may not be able to make work pay for them. This must change.

Linda Vegoe, Chair
Wisconsin Rehabilitation Council



2007 Members

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Program, Madison*

Rob Buettner
Vice Chair

*Representative of
persons with disabilities,
Wauwatosa*

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*State Independent Living
Council, Wild Rose*

On the cover: Bruce Borden, former WRC member, designed Making Work Pay, a new form of public support for people with disabilities who want to work and contribute back to their public support. Making Work Pay is based on Bruce's experience with barriers and disincentives to work. Bruce, WRC, DWD and DVR have advocated to policy makers in Wisconsin and Washington, D.C. for a Making Work Pay cost-share option.

Bruce is pictured here with DWD Secretary Roberta Gassman (right) and DVR Administrator Charlene Dwyer (left) at the 2006 Wisconsin Council on Developmental Disabilities Awards Luncheon, where he received recognition for raising public awareness by telling his story and promoting Making Work Pay in a Milwaukee Journal-Sentinel feature article. Learn more about Making Work Pay at <http://www.dwd.state.wi.us/dvr/makingworkpay/>.

Vision

The WRC will endeavor to:

- Build partnerships among people with disabilities, providers of service, advocacy organizations and those other groups that can and should participate in the accomplishment of the mission and vision of the organization.
- Forge a spirit of trust and cooperation with the administration and staff of DVR and advocacy organizations for people with disabilities so that the use of scarce resources for accomplishing the mission and vision are optimized and conditions are created for acquiring additional resources.
- Reach out to people with disabilities throughout the state so as to create a true spirit of inclusion for every citizen including an opportunity to contribute to the work of the WRC.
- Hear and respond to the concerns and issues raised by people with disabilities, their advocates and other concerned individuals so that the work of the WRC is as effective as possible and we are able to truly be a catalyst for positive change.

Mission

The Wisconsin Rehabilitation Council (*working on behalf of Wisconsin residents with disabilities*) will review, analyze and advise DVR regarding the performance of its responsibilities in providing quality services to people with disabilities.

Letter from the Administrator

I am pleased to report the past year has been one of exceptional progress and accomplishments for DVR. Here are a few highlights:



- DVR's waiting list for services was virtually non-existent, and we were able to provide services to more than 20,500 individuals.
- With assistance from DVR, 3,165 individuals with disabilities achieved their employment goals and entered the Wisconsin workforce. We project these recent additions to the state's workforce will earn approximately \$53.1 million annually, which represents a 245% return on the public investment in these consumers. A hefty portion of these earnings will purchase goods and services, in turn bolstering Wisconsin's economy. As workers, these successful DVR customers also become taxpayers and able to invest in the success of another DVR participant.
- Students with disabilities who are transitioning from high school to work and community services benefit from improved collaboration with the Department of Public Instruction and Department of Health and Family Services partners. We have identified how we will provide a seamless transition to work and community living for high school students with disabilities. Our updated Memorandum of Understanding defines the coordination of public resources and services in a way that parents, students and teachers can understand.
- Fifty DVR staff moved into comprehensive Job Centers in Milwaukee and Green Bay, continuing the integration of DVR services into the Wisconsin Job Center system.

With every accomplishment, the WRC consistently embraced its important responsibility to review DVR performance and provide advice. The Wisconsin vocational rehabilitation program is fortunate to have a true partnership with the Council. We believe our mutual commitment and strong working relationship is a key factor in the progress we made this year and in DVR's future program successes.

Charlene Dwyer, Administrator
Division of Vocational Rehabilitation

Functions

- Review, analyze and advise DVR regarding the performance of its responsibilities (*particularly regarding eligibility*), the extent and effectiveness of services and the functions of the state agency that affect individuals with disabilities and their rehabilitation goals.
- Advise and assist DVR in the preparation of the state plan and its amendments, applications, reports, needs, assessments and evaluations.
- Conduct a review and analysis of the effectiveness of DVR and consumer satisfaction.
- Coordinate the work of the Council with the activities of other disability-related councils.
- Establish a working relationship between DVR and the State Independent Living Council and the centers for independent living in the state.

The Wisconsin Rehabilitation Council performs several functions to execute their duties, as outlined in the Rehabilitation Act. Each section of this report will highlight the activities of the WRC and show how those activities fulfill the WRC's requirements in the Act.

The ultimate goal of the WRC, a goal we share with DVR, is to maximize the employment effort of DVR consumers.

During federal fiscal year 2007 (FFY 2007), Wisconsin DVR assisted 3,165 people in achieving their employment goal – 113% of the goal that was set by DVR at the beginning of the year. In meeting and exceeding this goal, DVR has assisted people with disabilities in achieving greater independence and economic self-sufficiency.

Review, analyze and advise DVR regarding the performance of its responsibilities

Employment Outcomes

Employment Status	Successful Case Closures	Percent of Placements	Average Hourly Wage
Employment without supports in integrated setting	2,755	87%	\$10.95
Employment with supports in integrated setting	331	10%	\$8.17
Self-employment (except BEP)	75	2%	\$15.07
State agency business enterprise	2	0.1%	\$15.17
Homemaker	1	0.03%	\$0.00
Unpaid family worker	1	0.03%	\$0.00
Total	3,165	100%	\$10.90

Placement by Employment Type

Types of Jobs Obtained by DVR Consumers	Total	Percent of Placements	Hourly Wage
Office and Administrative Support	447	14%	\$9.80
Building and Grounds Cleaning and Maintenance	400	13%	\$8.51
Food Preparation and Serving Related	368	12%	\$8.02
Production	273	9%	\$10.40
Sales and Related	246	8%	\$9.21
Transportation and Material Moving	241	8%	\$11.09
Management	206	7%	\$16.05
Personal Care and Service	154	5%	\$8.77
Healthcare Support	126	4%	\$9.83
Community and Social Services	105	3%	\$12.97
Healthcare Practitioners and Technical	91	3%	\$15.53
Education, Training, and Library	81	3%	\$14.73
Installation, Maintenance, and Repair	74	2%	\$12.36
Arts, Design, Entertainment, Sports, and Media	61	2%	\$13.38
Construction and Extraction	61	2%	\$13.15
Business and Financial Operations	59	2%	\$15.88
Protective Service	47	1%	\$11.23
Computer and Mathematical	41	1%	\$13.34
Architecture and Engineering	36	1%	\$16.05
Farming, Fishing, and Forestry	23	1%	\$12.44
Life, Physical, and Social Science	16	1%	\$13.43
Legal	4	0.13%	\$20.35
Vending Stand Clerk	2	0.06%	\$11.08
Military Specific	1	0.03%	\$12.50
Homemaker	1	0.03%	\$0.00
Unpaid Family Worker	1	0.03%	\$0.00
Total and Total Average Hourly Wage	3,165	100%	10.90

The WRC also monitors the DVR waiting list. During FFY 2007, DVR eliminated its waiting list for services for people with the most significant disabilities (*Order of Selection Category 1*) and for those with significant disabilities (*Order of Selection Category 2*). People with non-significant disabilities (*Order of Selection Category 3*) may wait for a short time but no longer than thirty days. At its highest point in 2005, the waiting list stood at more the 13,500 people.

At any given time during FFY 07, DVR was serving an average of approximately 19,985 active cases. That number has increased significantly over the last three years as applicants for services were invited off of the DVR waiting list for services.

DVR Waiting List Comparisons

Date	No. on Waiting List
Oct. 2005	2,187
Oct. 1, 2006	244
Oct. 1, 2007	39

Since June 2005, almost 24,000 applicants for DVR services have been invited off of the DVR waiting list and have developed Individualized Plans for Employment with their DVR counselor.



C . o . n . s . u . m . e . r Profile

Jeff Frick is looking forward to a successful future for his business, Big Tales Taxidermy and Muskie Guide Service. The company already has nationwide business and with increased national exposure at sportsman and outdoor shows, he hopes to expand to a larger production facility. This success comes on the heels of a back injury that left Jeff unable to continue working with his employer and in chronic pain. Jeff said, "It would have been so easy for me to give up."

But working with DVR brought Jeff hope. "I wanted to be able to provide for my family and not have to be a burden to them. I was unsure what DVR could really do for me, but after meeting with a DVR counselor, I thought the future at least looked a little bit brighter."

With DVR's support, Jeff began the hard work of turning hunting and fishing, hobbies he had enjoyed since childhood, into a career. Once Jeff was exposed to DVR's small business process, his ideas quickly evolved to reality. His determination and drive fueled his business plan all the way to presentation. That hard work has paid off and Jeff now looks forward to continued success in his business. Jeff said, "I believe more and more opportunities will present themselves."



State Plan

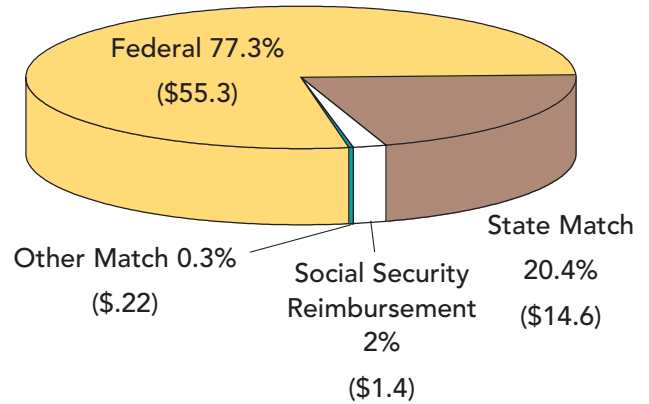
Advise and assist DVR in the preparation of the state plan

The WRC State Plan and Reports Committee work with DVR to prepare the state plan. Members are assigned responsibility for sections of the plan related to their interests/expertise. Committee members work with the DVR staff person assigned to their section(s) of the plan. Content is agreed to by consensus.

By working with the state agency to prepare the plan rather than just reviewing a completed document, WRC members help develop the priorities the Council can focus on during the following year.

Vocational Rehabilitation Funding Sources

(in millions)



Case Service Expenditures

	Amount	Percentage
Placement	\$6,224,353	13%
Training: College/University	\$5,050,807	11%
Training: Business/Vocational School	\$3,923,894	8%
Other Rehabilitation Services	\$3,830,217	8%
Training: Adjustment	\$1,225,413	3%
Assessment	\$3,711,211	8%
Training: Other	\$3,052,148	7%
Work Experience	\$2,516,554	5%
Materials/Tools: Work-Related	\$2,330,482	5%
Supported Employment	\$2,319,364	5%
Transportation - Public/Other	\$1,599,056	3%
Vehicles: Purchase/Rental	\$1,302,869	3%
Small Business Enterprises	\$1,552,275	3%
Rehabilitation Technology	\$3,589,777	8%
Rehabilitation Technology - Vehicle Modifications	\$1,462,397	3%
Restoration	\$1,118,972	2%
Other Services: All	\$1,654,159	4%
TOTAL	\$46,463,948	100%



Conduct a review and analysis of the effectiveness of VR and consumer satisfaction

At each quarterly meeting, the WRC requests data from DVR about various disability groups. The WRC analyzes the data, requests additional information if there are unanswered questions and uses the information to make recommendations to DVR about providing services to specific disability groups. During FFY 2007, WRC received reports on services and outcomes for DVR consumers who are deaf/hard of hearing, deaf-blind and those with autism spectrum disorders.

Disability Types of Consumers Served

DVR Consumers	Total FFY 07	Percentage of Caseload
Orthopedic	9,903	20.93%
Mental Illness	9,901	20.93%
Cognitive	9,868	20.86%
Other Physical	6,623	14%
Learning Disabilities	4,620	10%
AODA	2,016	4.3%
Deaf/HH	1,722	3.6%
Blind/Visual	1,251	3%
Brain Injuries	766	2%
Autism	634	1%
Total	47,304	100%

Totals include consumers served having either a primary or secondary disability within each of the above groups.

TANF (W-2) Recipients

The federal welfare reform legislation, Temporary Assistance for Needy Families (TANF), is named Wisconsin Works, or W-2 in our state. The W-2 program has been successful in connecting family members to jobs. Wisconsin, like many other states, has found the families that are not successful or are returning to W-2 often are dealing with the additional challenge of disability.

W-2 participants may have a disability or be a caregiver for a child or parent with a disability. DVR counselors may have a client with no source of income needing to know about low-income resources. We believe a sharing of expertise between staff of the two agencies will benefit the consumers of both agencies. Our Council has asked DVR to develop a Memorandum of Understanding with W-2, similar to the agreement DVR has with the

Department of Public Instruction on how to work together to benefit high school students. DVR has advised us that the agreement should be completed in 2008.

Transition and Supported Employment

One of our Council's priorities has been to revitalize Supported Employment services so individuals with the most significant disabilities will be able to work at competitive jobs in the community.

For an individual who needs ongoing support in the community or long-term job coaching to succeed on a job, there needs to be a long-term funding source. Our Council held panel discussions and invited experts in supported employment to share their views with our council. We learned that we were faced with a multi-faceted problem. Not only was there an uncertainty about long term funding, which is an optional service for counties, that uncertainty led to a reduction in supported employment service providers.

Following the WRC Summit on Supported Employment in 2006, our Council proposed that DVR and its partners, the Department of Public Instruction and the Department of Health and Family Services, formalize its approach to employment planning. Employment Support Planning (ESP) is not new to vocational rehabilitation, but the term ESP provides the agenda for the meetings with other partners.

The majority of individuals seeking employment that requires supports are referred to DVR by the high schools. The main source of long-term funding has been the county human service system.

Our Council made the recommendation to DVR that it use Employment Support Planning as a means of developing plans for employment, especially in cases where supported employment is a likely recommendation. Simply put, ESP is the agenda for an Individualized Education Plan (IEP) meeting for a student in transition. It can also be the agenda for an Individualized Plan for Employment (IPE) meeting with an adult who needs long-term supports to succeed in employment.

The first step is determining the employment goal that matches the individual's interests and abilities and options in the local labor market.

The second step is determining what supports would be necessary to make that goal a reality.

The third step is planning for the funding for supports or the development of natural supports.

Why did our Council feel that ESP was necessary? The feedback we received indicated IEP and IPE meetings had evolved to focus first on what funded employment options were available and then to offer only those options to the individual. If we were to achieve the goal of statewide access to employment in the community, we needed a formal process that put the goal first. This new agreement, which became effective July 5, 2007, uses an ESP model.



C . o . n . s . u . m . e . r P r o f i l e

Nathan Kohlman has been busy lately. When he's not creating pottery, jewelry and wall hangings, he is traveling around Wisconsin to various art shows and exhibits selling his work. What used to be a hobby for Nathan developed into a successful business.

Nathan's business, Nature's Earthenware, grew out of a Supported Self Employment project that was jointly funded by DVR and a county human services agency. The project explores and develops self-employment opportunities for people with significant disabilities.

Nathan's family and his team of support staff worked together to increase the quality of Nathan's pottery and to increase the inventory, allowing him to participate in several art and craft shows throughout the year. With the financial assistance of DVR, Nathan was able to purchase some marketing materials for his new business, as well as a portable display case, which increased Nathan's visibility at shows.

Before starting Nature's Earthenware, Nathan experienced long periods of unemployment. The business provides Nathan with a steady income, doing something that he loves. While DVR provided some funding for the initial start-up costs for his business, Nathan now purchases, with the profits from his business, the materials and products that are needed to keep his business active and thriving.



Coordinate the work of the Council with the activities of other disability-related councils

Through its recruitment efforts, the WRC seeks to be inclusive in its membership, insuring that representation from various disability groups and councils is achieved.

The WRC also serves as the federally mandated advisory group to the Wisconsin Disability Navigator Program. In this capacity, the WRC is able to ensure that the agencies, councils and other organizations that affect the lives of job seekers with disabilities in Wisconsin are coordinated.

C . o . n . s . u . m . e . r

Profile

Julie will receive her Ph.D. in ecological sciences from Old Dominion University in May of this year. She has spent much of the last several years doing research in the jungles of Panama. Julie has already received approval, and is seeking funding, for a \$1 million research station in the mountains of Coclé Province, about 125 miles from Panama City. When the center is complete, Julie will serve as its director.

When Julie was four, she was diagnosed with Best's Macular Dystrophy, a rare form of macular degeneration that scars the retina. Initially, the disease only affected Julie's right eye. But during her freshman year at the University of Wisconsin-Stevens Point, the disease began to affect her left eye and few months later, her vision was almost completely gone. Julie now has some peripheral vision, but it's blurred.

Julie accomplishes her research in Panama with the help of a field guide who drives her into the jungle at night when snakes are most active.

Julie said DVR has played an important role in her success. "DVR has made my research possible." Along with some low-vision accommodations for computer equipment, DVR has assisted Julie by paying for her field guide in Panama.

Julie's DVR counselor Marjorie Blaschko said, "Julie is exactly what DVR is all about – enabling people to take care of themselves. She sought grants and other funding, and DVR just filled in the gaps with things like her driver and field guide in Panama. DVR has been privileged to be along for the ride and to have been even a small part in her success."

Along with recruiting membership from other disability councils, the WRC also recruits members from the staff of Wisconsin's Independent Living Centers.



C . o . n . s . u . m . e . r Profile

Jason Schwebke, like many young people, struggled with choosing a field of study when he started college. He decided to leave college and search for work. On the advice of his DVR counselor, he looked for a field that would inspire him.

After working for several months, Jason discovered that computers – the schematics behind the software and hardware – are fascinating to him. Jason decided to go back to school and, again with the help of Patricia, chose the Rochester Institute of Technology (RIT) in Rochester, New York, where he enrolled in the Information and Computing Studies program.

Along with financial assistance for school, DVR provided hearing aid services to Jason. He found this service especially helpful in making the transition to school at RIT, a campus whose students are a diverse mix of students who can hear and see, students who are deaf, hard of hearing and blind.

During the summer of 2007, Jason was one of 10 students in the nation selected to participate in the Summer Academy for Advancing Deaf & Hard of Hearing in Computing at the University of Washington in Seattle. The program, in its inaugural year, offers an intense, nine-week computer science academy for students who are deaf or hard-of-hearing. The academy was created to boost the number of deaf and hard-of-hearing students in computer science.

Jason has started to look to the future and is excited about what it might hold for him.

He is interested in pursuing a Master's degree and possibly

becoming a teacher in a technology field. He said, "I am doing this for myself, my family, my friends and for the entire deaf community – to show them that I can do it, and they can too."

"I am doing this for myself, my family, my friends and for the entire deaf community – to show them that I can do it, and they can too."

Establish a working relationship between DVR and the state independent living council and the centers of independent living in the state

Executive Committee

The Executive Committee of WRC consists of the elected officers and the co-chairs of the two main committees, Reports and Evaluation. Responsibilities of this committee include developing the agenda for meetings, coordinating the activities of the two committees, reviewing funding requests from outside agencies that would exceed the limits established in the State Plan and managing council operations.

The Executive Committee also appoints ad hoc committees, as needed. In FFY 2007, an Impartial Hearing Officer committee was appointed. Due to a rise in hearing requests, DVR and WRC recruited and selected several new Impartial Hearing Officers. They continue to be recruited, with a focus on diversity. Hearing decisions are also reviewed quarterly by this committee.

Evaluation Committee

The Evaluation Committee is responsible for evaluating DVR customer satisfaction and service provision. WRC members Rob Buettner and John Lui serve as co-chairs of the committee.

- **DVR Consumer Survey.** The committee worked with DVR management staff to improve an existing customer satisfaction survey that is sent to former DVR consumers. Committee members are also involved in evaluating the results of the survey.
- **DVR Employee Survey.** The survey was developed and distributed to DVR staff to determine their perception of issues regarding management, communication and training.
- **DVR Vendor Survey.** The committee began to develop a survey for DVR vendors. The survey will measure the service providers' and other partners' viewpoints of referral and service delivery processes.
- **DVR Reports.** The committee worked closely with DVR management to determine what data and information would be most helpful to the WRC in determining consumer satisfaction and service provision. As a result, several administrative reports were developed and are routinely distributed to the WRC.

Reports Committee

The Reports Committee works with DVR in the development of the State Plan and is responsible for writing the WRC annual report. WRC members Gail Kolvenbach and Roxan Perez serve as the co-chairs of the committee.

By gathering public comment, through both public hearings and the public comment time during each WRC quarterly meeting, the Reports Committee works to insure that the work of the WRC reflects the concerns of DVR consumers.

The concerns raised in public comment drive the focus of both the WRC input to the State Plan and the content of the WRC annual report.

State Plan

The WRC State Plan and Reports Committee works with DVR to prepare the state plan, with members being assigned responsibility for sections of the state plan, related to their interests or expertise. Committee members work with the DVR staff person assigned to their section(s) of the state plan. Content is agreed to by consensus.

By working with the state agency to prepare the plan, rather than just reviewing a completed document, WRC members have helped developed the priorities that the Council can then focus on during the following year.

Annual Report

The Reports Committee reviewed previous WRC annual reports as well as annual reports from other state rehabilitation councils. Based on this analysis, the committee will release a redesigned annual report in early 2008 for FFY 2007.

DVR Investment by County and Annual Earnings of Consumers

County	Total Cost of Services	Annual Wage
Adams	\$ 23,027.10	\$ 66,092.00
Ashland	91,334.59	518,284.00
Barron	418,486.67	884,988.00
Bayfield	84,222.14	175,812.00
Brown	820,960.30	2,741,726.00
Buffalo	39,598.00	75,972.00
Burnett	61,290.81	322,504.00
Calumet	132,996.85	370,760.00
Chippewa	306,296.88	669,500.00
Clark	25,280.28	96,928.00
Columbia	303,870.07	604,344.00
Crawford	332,343.32	318,552.00
Dane	1,693,696.91	3,814,033.60
Dodge	304,774.32	819,312.00
Door	42,932.36	102,804.00
Douglas	225,361.38	750,100.00
Dunn	191,504.75	516,074.00
Eau Claire	393,802.29	872,144.00
Florence	5,202.70	45,760.00
Fond du Lac	324,899.31	1,000,168.00
Forest	5,115.70	13,520.00
Grant	105,688.78	315,848.00
Green	209,517.03	320,632.00
Green Lake	102,403.36	145,054.00
Iowa	103,254.72	202,384.00
Jackson	54,953.76	121,108.00
Jefferson	282,283.18	430,014.00
Juneau	30,011.47	135,668.00
Kenosha	259,312.97	1,422,668.00
Kewaunee	30,519.21	41,444.00
La Crosse	361,525.43	1,035,216.00
LaFayette	73,673.05	112,736.00
Langlade	28,634.31	67,028.00
Lincoln	54,847.57	225,264.00
Manitowoc	207,148.88	645,008.00

Wisconsin realizes an incredible return on DVR's taxpayer investment when a person with a disability joins our state's workforce. In FFY 2007, DVR invested \$21.7 million in the 3,165 DVR consumers who were successful in reaching their employment goal. The estimated annual earning for that group was more than \$53.1 million. The table (at left and right) shows, by county, the investment made in DVR services alongside the estimated annual earnings of the people with disabilities who were successful in reaching their employment goal in FFY 2007.

County	Total Cost of Services	Annual Wage
Marathon	1,044,570.00	1,229,514.00
Marinette	119,456.95	371,488.00
Marquette	39,988.70	200,148.00
Menominee	4,063.34	91,208.00
Milwaukee	2,757,949.45	8,095,681.36
Monroe	178,855.24	449,228.00
Oconto	206,297.65	389,844.00
Oneida	348,246.44	788,060.00
Outagamie	782,240.46	1,787,656.00
Ozaukee	155,526.41	405,756.00
Pepin	8,735.17	47,060.00
Pierce	37,334.57	193,232.00
Polk	195,633.16	359,268.00
Portage	299,544.43	580,268.00
Price	185,822.44	279,864.00
Racine	640,210.10	1,632,072.00
Richland	55,538.60	192,888.80
Rock	648,766.98	1,591,096.00
Rusk	107,408.38	185,484.00
Sauk	216,398.82	444,600.00
Sawyer	86,795.40	117,364.00
Shawano	77,065.30	212,654.00
Sheboygan	313,500.36	902,928.00
St. Croix	376,944.23	457,496.00
Taylor	493,718.31	437,398.00
Trempealeau	239,733.05	247,624.00
Vernon	204,074.08	351,416.00
Vilas	9,119.59	29,068.00
Walworth	411,342.08	954,876.00
Washburn	91,791.82	281,684.00
Washington	197,838.43	485,472.00
Waukesha	1,962,325.78	5,286,608.60
Waupaca	26,973.01	84,916.00
Waushara	70,216.60	257,452.00
Winnebago	909,924.65	2,614,976.00
Wood	1,067,085.29	1,101,672.00
Total	22,301,805.62	53,137,470.36



Let us know your thoughts!

Call

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Attend a meeting

WRC meets quarterly in cities around Wisconsin. Meetings are open to the public.
For a meeting schedule, visit <http://dwd.wisconsin.gov/dvr/wrc>.

Become a member

If you are interested in becoming a WRC member, please call (800) 442-3477.

If you have a disability and need to access this information in an alternate format or need it translated to another language, call (800) 442-3477 or (888) 877-5939 (TTY).

The Wisconsin Rehabilitation Council dedicates this report to Jeff Erlanger. His lifelong commitment to justice and equality benefited people with disabilities in Wisconsin and his leadership on the Council, and throughout Wisconsin, will be missed. We will always be inspired by his compassion and integrity.

*Jeff Erlanger
1970-2007*