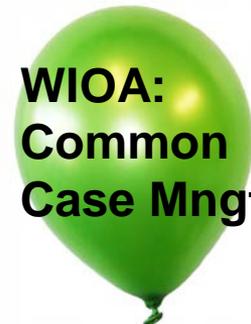
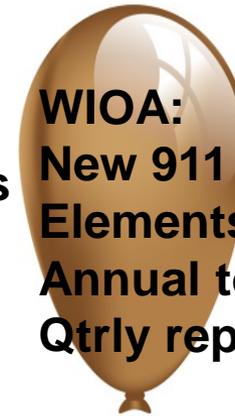


Title IV High Priority Items



Important Overall Impact of WIOA on VR

- DVR will be transitioning to a student and youth-based program, concentrating on the most significantly disabled
- DVR will have to develop new systems and partnerships to ensure that students and youth are provided the appropriate mix of services and counseling to ensure that they reach an integrated, competitive employment
- DVR is put into an new role of stemming the tide toward subminimum wage employment for the most significantly disabled
- Some states have or are contemplating removing subminimum wage laws to bypass this administrative burden
- VR's current capacity is 16,500 active employment plans



STAR



**Employee
Morale**



**Training
Grant
Forms**



**W
5'**



Turnover and Caseload



mer



**Project
Search
Expansion**



**911
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**WIOA:
PETS**



**DA:
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Promise





Tilting the Ship of DVR

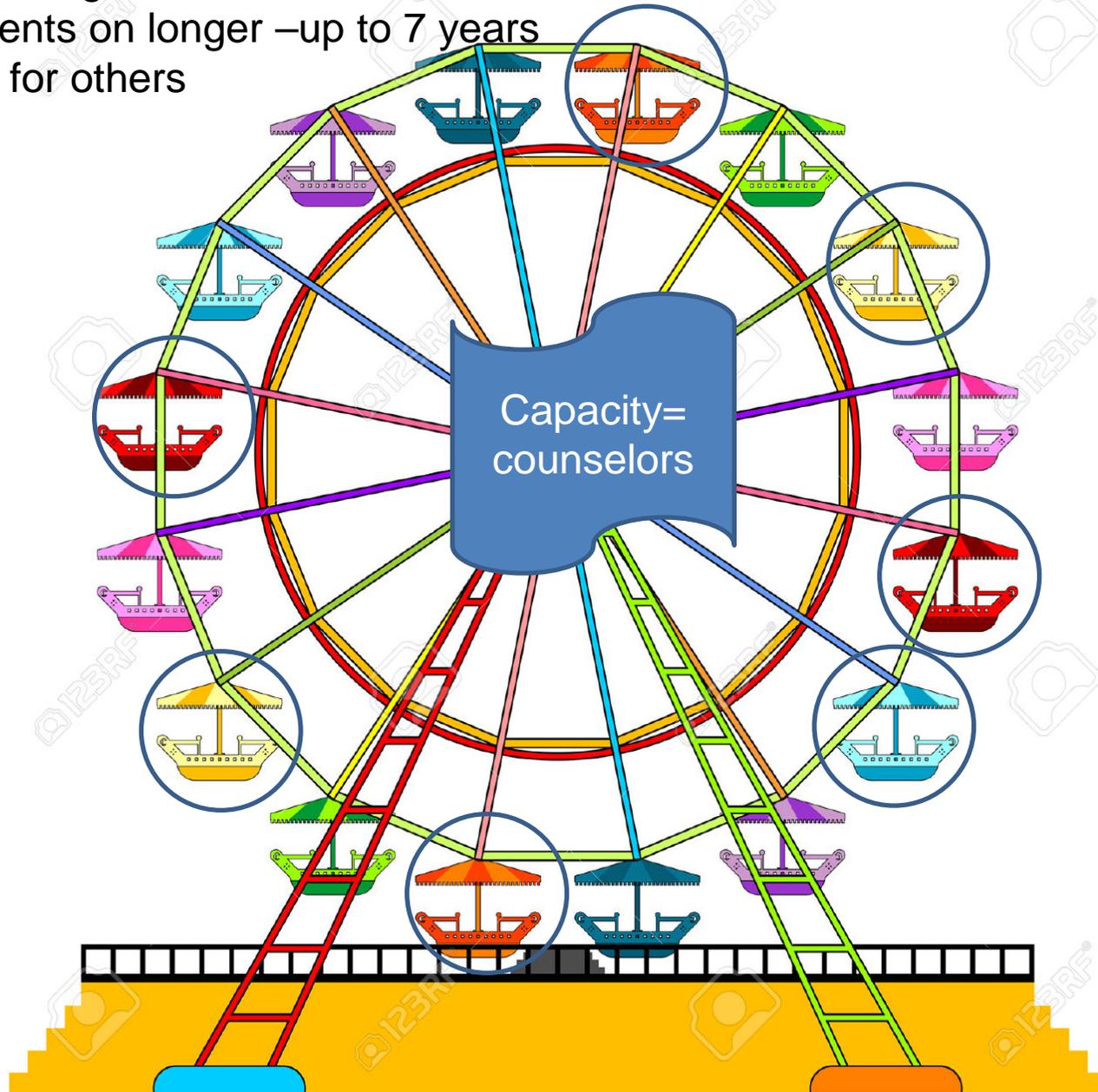
Before WIOA

- Case Aids: \$54 M
- Mix of Types: Less than 1000 HS Students
- No subminimum wage interaction (14 C License)
- 200 Farm cases @ \$5 M
- 300 Vehicle purchases
- No wait list for Category 1 and 2
- Political goodwill for high achievement level

WIOA

- 15% of all federal funds on HS students =\$9.6 M
 - Segregated and carried over if unspent
 - **35,000** potential eligible for our services
- Extensive services to Youth, (24 YRS ↓) working in 14 C settings
 - 9000+ in shelters
 - Nearly 1000 ages 18 and below
 - New Performance Measures
 - Common Intake
 - Common Case Management
 - 511 Reviews and Gatekeeper

- HS Students = guaranteed seats
- Some students on longer –up to 7 years
- Less Carts for others



Variables

- Counselors (196 FTE fixed)
 - Contract out some duties (eligibility)
 - Ease processes (LAB audit may negate that)
- Case Aids (~ \$54 million, relatively fixed)
- IPEs (near capacity)
- Move Cases faster
 - Rapid engagement, reduce time in DVR
- Better target investments
- Build service provider capacity for more/better services

Expenditure Review

- Current Spending
 - Biggest bang
 - Job Development and Placement-outcome based for employment and retention ✓
 - Trial Work/Work Experience/Internships: \$5 million for 2000+ ✓
 - OJTs-direct hire with employer subsidy ✓
 - Less effective
 - Farms: \$5 million for less than 200 cases
 - May not be able to be measured
 - Vehicles: Secondary service, disability-related?
 - Unique
 - SSI/SSDI off-set

Steps

- Review Farm cases for fee schedule
 - Comparable to self-employment & small business
 - Definitions particular to disability/ownership/accommodation/assistive technology
- Review vehicle purchases and compare with other states
 - Rare for states to purchase vehicles
 - Most states only provide rehabilitative assistive technology
 - Some states prohibit, no exceptions
- Review SSI/SSDI offset and compare to other states
 - Only state—no nexus in federal law for variance
- Prioritize:
 - Federal Requirement/WIOA
 - Need to have
 - Like to have
 - No

Fee Schedule Changes

- Farm
- Transportation
- Training Grant