

# DVR Technical Specifications and Fee Schedule

DVR Vendor Meeting March 2009

# Vender Meeting

- DVR Staff and DVR Vendors have a **mutual** responsibility to help our Consumers reach their employment goals.

# Issues and Trends

- Have **WE** missed the point?



# Benefits Analysis

- The goal is to help achieve a substantial increase in the amount of SSI Disabled and SSDI beneficiaries who return to work and achieve self-sufficiency.

# Benefits Analysis

- \$750 / Analysis,  
Meeting and Report

In-Depth Benefits Analysis: Payable upon completion of the analysis, meeting with consumer and report to consumer and DVR Staff. In accordance with the Technical Specifications, the service is to be completed within 2 months of referral.

# Benefits Analysis

- \$750 / Approved Plan

SSA-Approved PASS Plan: Payable upon verification of SSA approval of plan.

# Issues and Trends

- Reports should consider Ticket to Work implications. Help support wage verification.
- Use of these products for supported self employment increasing.
- Fewer IRWE's and PASS plans being developed.

# Job Development Services

- DVR has committed to improving its rehabilitation success rate to 50% or better.
- Job Development involves active engagement.
- ESP identifies other assistance needed and opportunities for coordination.

# Job Development

- \$500 / Employment and Support Plan

Plan signed by consumer, vendor and DVR staff. This plan comes out of an initial barriers assessment and 3-way consultation meeting. It includes basic Employment Preparation services as needed. **It is reviewed and revised every 60 days.**

# Job Development

- \$1200/Job Hire meeting the ESP and IPE Goal

The consumer is hired and agrees to start on a specific date. Must be in an integrated setting for which the consumer is earning at least the minimum wage, but not less than the customary wage and level of benefits paid by the employer.

The vendor was actively involved in assisting the consumer in obtaining the job.

# Job Development

- \$1400/Job Retention

Follow-up, including periodic, on-site employer and individual contact is made by the Vendor to ensure job retention. Other supports are provided as indicated in the Employment and Support Plan. Direct contacts with the employer are made during the first week of employment and again at least 30 days, 60 days, and 90 days post hire.

# Issues and Trends

- ESP's not reviewed and revised every 60 days.
- Common elements identified in QA review.
- TIP! Set follow-up meeting dates at the first ESP meeting.
- Deliberate Practice

# Job Coaching

- Job Coaching provides a plan and analysis of the job with instruction to be provided with input from the consumer, employer, co-workers and DVR.

# Job Coaching

- \$40 / hour
- 75 cents / mile starting at 101 miles

DVR's intent is to allow for job coaching to be purchased in a variety of situations including short-term situations to reinforce the stability of a job placement, to supplement a work experience or as a component of an on-the-job evaluation.

# Supported Employment

- Includes the active engagement of the DVR Consumer, DVR Staff, Vendor and other team members.
- Assessment requires knowledge of consumer and their situation.
- Success requires team focus and documented progress.

# Supported Employment

- \$500 / Employment and Support Plan
- \$800 /Supported Employment Assessment
- \$ 1400 / Job Hire  
Competitive wages in Integrated Setting
- \$ 700 month / Ongoing support for 6 months
- \$ 1200 outcome incentive payment when LTS is achieved

# Issues and Trends

- Need to have work behaviors as well as work skills addressed on the job.
- Communication with other coaches and co-workers-consistent approach.
- Family Care providing long term support and new approaches/partnerships.

# Vocational Evaluation

- Vocational evaluation services provide an individualized, timely, and systematic process by which a person seeking employment, in partnership with an evaluator, learns to identify viable vocational options and develop employment goals and objectives.

# Vocational Evaluation

- \$450 / report Psychometric Assessment: Comprehensive Report.
- \$700 / report Work Sample Assessment (Up To 5 Days): Comprehensive Report.
- \$700 / report On-The-Job Evaluation: Comprehensive Report.

# Issues and Trends

- Evaluators can and should identify barriers to employment identified in the evaluation process. i.e., tardiness, motivation issues.
- Increasing use of deliberate practice methods. Staff may request staffings.

# Thank You



# Contact Information

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