

WISCONSIN



DWD

Department of Workforce Development

DVR Update

Keeping it all together while juggling
change



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DVR-Aberg Job Center

WIOA-Overview



Title IV High Priority Items



Important Overall Impact of WIOA on VR

- DVR will be transitioning to a student and youth-based program, concentrating on the most significantly disabled
- DVR will have to develop new systems and partnerships to ensure that students and youth are provided the appropriate mix of services and counseling to ensure that they reach an integrated, competitive employment
- DVR is put into an new role of stemming the tide toward subminimum wage employment for the most significantly disabled
- Some states have or are contemplating removing subminimum wage laws to bypass this administrative burden
- VR's current capacity is 16,500 active employment plans

Title IV – Law Review Results



High Priority Issues for Implementation of WIOA (4) :

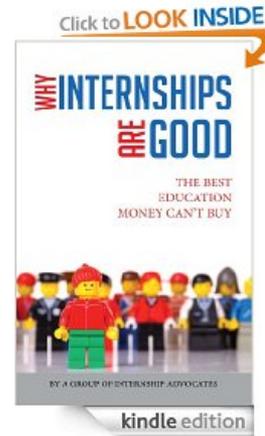
1) Pre-employment transition services for students

- Beginning with FFY 15 (current year)*
- Required to expend 15% of federal grant on students between the ages of 14-21 who are eligible or **potentially** eligible for DVR services (~\$9.5 million or 20% of case aids)*
 - Potentially eligible students in WI is estimated at 35,000 students based on DPI data*
 - Could extend length of service delivery up to 5+ yrs/case*
- Must be expended on 5 services: career counseling, self-advocacy, soft-skills training, work-based experience, and post-secondary career counseling*

WIOA-Overview



Career Counseling



Work-based learning



College Counseling



Social Skills



Self-Advocacy

Title IV – Law Review Results



2) Implementation of 511 requirements (to be begin July, 2016) and Supported Employment

- Requires that a series of steps be taken before an youth (14-24) can be placed in a job paying less than minimum wage*
- Also prohibits schools from contracting with sub-minimum wage providers*
- Also requires annual checks of all individuals in subminimum wage job (approximately 9000+ according to ERD) and provide documentation that services were provided*
- Current service providers with 14 C licenses have a financial conflict and are unlikely to be able to provide any of these services.*
- DVR will have to work with ERD for enforcement and other activities DVR discovers*
- DVR required to offer supported employment supports up to 24 months (currently 18 months)*

Title IV – Law Review Results



3) Wait list and disability awareness training to partners

- Focus on students, youth in pipeline to subminimum wage, and supported employment requirements will affect less significantly disabled individuals qualifying for immediate DVR services resulting in wait list for Category 2*
- DVR may wish to provide general guidance and consultation to partners on serving people with disabilities, including TA to employers when needed*
- DVR will have to develop ways to deliver this training so workforce partners can absorb wait-listed individuals.*

Title IV – Law Review Results



4) Capacity of Current Service Providers/establishing set fees for some services

- *Will begin over summer to start building up capacity for:*
 - *Additional work experience sites for students*
 - *Additional work experiences for youth*
 - *Additional supported employment providers for extended services and to fill gap for those current service providers that present conflicts*
 - *DVR will revisit:*
 - *farming rehabilitative services*
 - *Other secondary services, such as transportation*

WIOA-Overview of Common Measures



- Entering and retaining **employment**
 - Usual closure plus 2 QTRS and 4 QTRS
- Median **earnings**
- Obtaining an educational **credential** –HS diploma, post-secondary credential
- **Skills** gains via post-secondary education and training
- Effectiveness in serving **employers**

WIOA-New Service Delivery Model-Your Thoughts



Services to Groups
IPE Services
\$9.4 M

Pre-employment Transition Services and Assisting Supported Employment Customers

Provide all services to targeted schools:

- *Failing to meet Dept of ED standards*
- *Pipeline schools to non-competitive employment*
- *Foster Care students targeted*

14-15
Group Services with Schools

- Career Services
- Soft Skills
- Self-Advocacy
- Schools Create Documentation

16-18 Target SSI and Most Significantly Disabled

- IPE (DVR documents)
- Work Experience
- Youth Apprenticeship
- REDI, Cohort
- Summer Youth Programs
- Post Secondary Prep

18-21 Target SSI and Most Significantly Disabled

- IPE (DVR documents)
- Work Experience
- REDI, Cohort
- Summer Youth Programs
- Project Search
- Post-Secondary Enrollment

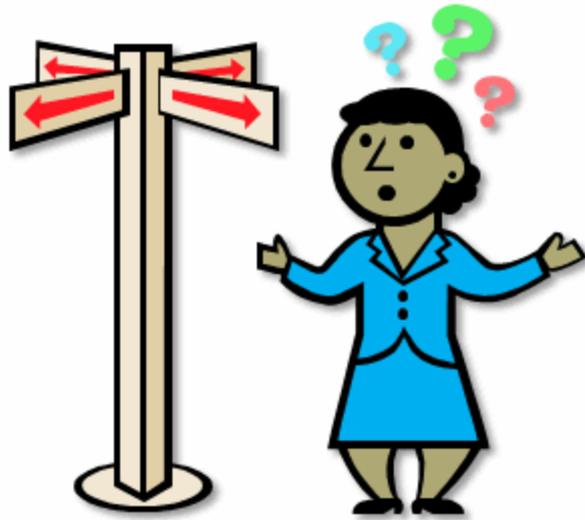
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10,000 (schools)
Promise Grant to help with younger

4000 targeted for outreach with SMW and credential candidates priority (DVR/Schools)

4000 targeted for outreach with SMW priority (DVR)

WIOA: Expectations



Where is this going?





- Vocational rehabilitation program expenditures and staffing levels in recent years, as well as the numbers of individuals served and on a waiting list;
- Whether program services provided to a sample of participants were reasonable and allowable under applicable laws and DVR's policies; and,
- the extent to which the program helped participants employment opportunities

Quality Customer Service

Trends:

- ✓ Legislative Inquiries
- ✓ Hearings and Appeals
- ✓ CAP



Discussion