



BY OVERNIGHT DELIVERY

October 3, 2016

The Wisconsin Department of Workforce Development
Dislocated Workers Unit
PO Box 7972
Madison, WI 53707

Re: Notice of Business Closing

Dear Members of the Dislocated Workers Unit:

Home Security of American (HSA) will be permanently closing its call center, located at 1861 Ludden Drive, Cross Plains, Wisconsin 53528. The Call Center currently employs 121 employees. Most Call Center employees will be offered alternative positions working from home. Those who are not offered alternative positions will be eligible for severance benefits. Currently, HSA anticipates that all but approximately 15 employees will remain employed by the Company in alternative positions. The last day of employment for employees who are not offered or do not accept alternative positions will be December 6, 2016.

The affected employees are not represented by a union and no "bumping" rights exist in connection with this workforce reduction. HSA will ensure that employees who are separated from the Company are paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information about the HSA closure, please contact Moristine Scott at 901.597.8051 or by email at msscott@ahslink.com.

Very truly yours,



Jessica Oreste
Vice President, HR Business Partner